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**LETTER OF UNDERSTANDING**

**Between**

**Fraternal Order of Police, Ohio Labor Council, Inc.**

**&**

**Youngstown State University**

**TERM OF AGREEMENT – 2025 High School Football Game Season**

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This Letter of Understanding (LOU) 2023.03 concerns Article 13 Overtime.


- Attached is a schedule of game assignments which designates the games University Police Officers (Officers) will work during the 2025 high school football season.
- Mandated force outs for the 2025 high school football season will be carried out according to Article 13 Overtime of the collective bargaining agreement.
- If a mandated force out for a high school football game (game) occurs prior to a game during the same week as the game, the Officer(s) who is scheduled to work that game shall be considered forced out on the mandated force out roster.
- If a sufficient number of Police Officer(s) volunteer to work a game, the Police Officer(s) who receive a mandated force out have the option to work or not work the game based on the mandated force out roster rankings.
- Police Officer(s) that are assigned a game will be unavailable on the Aggregate Overtime Roster for other overtime details that occur during the hours of the game.
- This LOU shall remain in full force and effect only for the 2025 high school football season and is non precedent setting.

- The terms of this LOU are enforceable through the grievance procedure outlined in Article 6 of the current collective bargaining agreement.

Except as otherwise specified herein, all provisions of the collective bargaining agreement between the parties shall remain in full force and effect as written.


LOU 2025.01, Entered into this 1st day of August 2025.

For YSU:

  
Kevin Kralj (Aug 1, 2025 12:39:45 EDT)  
Kevin M. Kralj  
Director, Labor and Employee Relations

Date: 08/01/2025

For FOP:

  
Mark Mehley (Aug 1, 2025 12:36:27 EDT)  
Mark H. Mehley  
Ohio Labor Council Associate

Date: 08/01/2025

Adam J. Guerrieri  
Adam J. Guerrieri (Aug 1, 2025 12:37:42 EDT)  
Adam Guerrieri  
Staff Representative,  
FOP, Ohio Labor Council, Inc.

Date: 08/01/2025

**Ursuline vs. Hartley 08-29-2025 (Friday) 7pm**

1. Scott
2. Demarco
3. Wolfe
4. Kane
5. Stoner

**Mooney vs. Angela- St. Joseph 08-30-2025 (Saturday) 1pm**

1. Killa
2. Satterthwaite
3. Fellows
4. Round
5. Scott

**Mooney vs. Canfield 09-04-2025 (Thursday) 7pm**

1. Demarco
2. Wolfe
3. Kane
4. Stoner
5. Satterthwaite

**Ursuline vs. Farrell 09-05-2025 (Friday) 7pm**

1. Fellows
2. Winbush
3. Benko
4. Round
5. Scott

**Ursuline vs. Harding 09-19-2025 (Friday) 7pm**

1. Demarco
2. Wolfe
3. Kane
4. Stoner
5. Satterthwaite

**Mooney vs. Boardman 09-26-2025 (Friday) 7pm**

1. Fellows
2. Winbush
3. Benko
4. Round
5. Scott

**Mooney vs. Harding 10-09-2025 (Thursday) 7pm**

1. Demarco
2. Wolfe
3. Kane
4. Stoner
5. Satterthwaite

**Ursuline vs. VASJ 10-10-2025 (Friday) 7pm**

1. Fellows
2. Winbush
3. Benko
4. Round
5. Scott

**Ursuline vs. Chaney 10-17-2025 (Friday) 7pm**

1. Demarco
2. Wolfe
3. Kane
4. Stoner
5. Satterthwaite

**Mooney vs. Ursuline 10-24-2025 (Friday) 7pm**

1. Fellows
2. Winbush
3. Benko
4. Round
5. Scott

**1<sup>st</sup> Round OHSAA (Playoffs) 10-31-2025 (Friday) 7pm**

1. Demarco
2. Wolfe
3. Kane
4. Stoner
5. Satterthwaite

**2<sup>nd</sup> Round OHSAA (Playoffs) 11-07-2025 (Friday) 7pm**

1. Fellows
2. Winbush
3. Benko
4. Round
5. Scott

**Round-6**

**Benko-5**

**Winbush-5**

**Fellows-6**

**Satterthwaite-6**

**Killa-1**

**Stoner-6**

**Kane-6**

**Wolfe-6**

**Demarco-6**

**Scott-7**