

GRADUATE OUTCOME REPORT FOR ACADEMIC YEAR 2024-2025

EXECUTIVE SUMMARY

The Graduate Outcome Report is a summary of employment and continuing education decisions made by Youngstown State University graduates who completed degrees during the 2024-2025 academic year. They are collectively referred to as the Class of 2025.

Who had the opportunity to take the survey: The survey was distributed through Handshake (the university's career management system) to 3,249 individuals who received degrees in August 2024, December 2024, and May 2025.

How the data was collected: Graduates who did not respond to the survey mentioned above, were sent multiple emails over a period of six months after graduation. In addition, staff gathered graduate data via current social media profiles, outreach phone calls, information reported by the Alumni Office and faculty, pre-graduation exit interviews, etc.

“Knowledge Rate” Definition: This means we know what happened to this percent of graduates. We know about them because they responded to our survey **OR** we saw their social media posts/updates (LinkedIn), they continued their education at YSU, faculty stayed in touch and reported their status, they completed a pre-graduation exit interview, they responded to an outreach phone call, or we were able to find a reference to them on their employer's website or directory.

★ **Knowledge Rate:** The YSU total knowledge rate is **53.86%**. Out of 3,249 graduates, there were 1,750 reported/known student outcomes.

“Career Outcomes” Definition: Graduates that are working as an employee, freelancer, or contract worker; accepted into a program of additional education; in the military; started a business; or in a service position (AmeriCorps, Peace Corps, etc.).

★ **Career Outcomes Rate:** The YSU total career outcome rate is **92%**. Out of the 1,750 known graduates, 1,610 had outcomes related to a career. (Of those graduates, approximately 70% are working or in the military and 22% are continuing their education.) Less than 1% are volunteering and less than 1% are not looking for post-grad opportunities.

Ohio Retention Rate: Of the 1,750 known graduates, 50% provided their location. Of those, **66.5%** remained in Ohio.

Reported Salaries by Degree Type:

Associate

Responses = 21
Mean: \$64,481

Bachelor

Responses = 120
Mean: \$63,820

Master

Responses = 61
Mean: \$61,741

Doctorate

Responses = 8
Mean: \$68,331

Prepared December 2025