



RESOLUTION TO RATIFY PERSONNEL ACTIONS

WHEREAS, the Policies of the Board of Trustees authorize the President to manage the University, including appointing such employees as are necessary to effectively carry out the operation of the University and any other necessary personnel actions; and

WHEREAS, new appointments and other personnel actions have been made subsequent to the December 11, 2025, meeting of the Board of Trustees; and

WHEREAS, such personnel actions are in accordance with the 2025-2026 Budget and with University policies 3356-2-02, Equal Opportunity and Affirmative Action Recruitment and Employment; 3356-9-05, Faculty Rank and Tenure for Designated Administrators; 3356-9-02, Selection, Appointment, and Annual Evaluation of Administrative Officers; 3356-7-42, Selection, Appointment, and Evaluation of Professional/Administrative Staff; 3356-7-43, Externally Funded University Positions; 3356-7-36, Hiring and Selection Process, Evaluation and Compensation for Intercollegiate Athletic Coaches; and 3356-7-46, Supplemental Pay Assignments for Full and Part-time Faculty and Professional/Administrative Staff and Secondary Appointments for Full-time Faculty;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby ratify and confirm the personnel actions, attached hereto.

Board of Trustees Meeting

March 19, 2026

YR 2026-106



SUMMARY OF PERSONNEL ACTIONS

Faculty & Department Chairpersons

10/16/2025 through 1/15/2026

Separations — 1

- Full-time Faculty Tenure Track – 1

Appointments — 1

- Replacement Positions – 1
 - Full-time Faculty Tenure Track – 1

Position Adjustments — 2

- Replacement Positions – 1
 - Full-time Faculty Tenure Track – 1
- New Positions – 1
 - Full-time Faculty Term – 1
 - Position Search Waiver – 1



SUMMARY OF PERSONNEL ACTIONS

Faculty & Department Chairs

10/16/2025 through 1/15/2026

Separations

| EMPLOYEE NAME | EMPLOYEE TYPE | POSITION TITLE | DEPARTMENT | DATE OF SEPARATION | FTE | SALARY | SEPARATION TYPE |
|----------------|------------------------|---------------------|------------|--------------------|------|--------------|-----------------|
| Wallace, Debra | Faculty – Tenure Track | Assistant Professor | Nursing | 12/31/2025 | 1.00 | \$ 62,730.00 | Resignation |

Faculty & Department Chairs

10/16/2025 through 1/15/2026

Appointments

| EMPLOYEE NAME | EMPLOYEE TYPE | POSITION TITLE | DEPARTMENT/PROGRAM | APPOINTMENT DATE | FTE | SALARY |
|------------------|------------------------|---------------------|------------------------|------------------|------|--------------|
| Friedrich, Brian | Faculty – Tenure Track | Assistant Professor | Mechanical Engineering | 1/1/2026 | 1.00 | \$ 80,000.00 |

Faculty & Department Chairs

10/16/2025 through 1/15/2026

Position Adjustments

| EMPLOYEE NAME | NEW EMPLOYEE TYPE / PREVIOUS EMPLOYEE TYPE | NEW POSITION TITLE / PREVIOUS POSITION TITLE | NEW DEPARTMENT / PREVIOUS DEPARTMENT | APPOINTMENT DATES | NEW FTE / OLD FTE | NEW SALARY | PREVIOUS SALARY |
|-----------------|--|--|--------------------------------------|-------------------|-------------------|--------------|-----------------|
| Jencius, Will*⌘ | Faculty - Term | Lecturer/Temporary Lecturer | Chemistry | 1/1/2026 | 1.00 | \$ 52,000.00 | \$ 52,000.00 |
| Beaver, Breanna | Faculty - Tenure Track | Assistant Professor/Lecturer | Teacher Education | 1/1/2026 | 1.00 | \$ 62,000.00 | \$ 47,047.50 |

*New Positions

⌘Search Waiver



SUMMARY OF PERSONNEL ACTIONS

Professional Administrative Employees

10/16/2025 through 1/15/2026

Separations — 10

- Professional Administrative Staff – 6
- Professional Administrative Excluded – 2
- Professional Administrative Externally Funded – 2

Appointments — 19

- Replacement Positions – 13
 - Professional Administrative Staff – 8
 - Professional Administrative Excluded – 2
 - Professional Administrative Externally Funded – 3
- New Positions – 6
 - Professional Administrative Staff – 1
 - Professional Administrative Excluded – 2
 - Professional Administrative Externally Funded – 3
 - Position Search Waiver – 1

Reclassifications/Position Adjustments — 8

- Professional Administrative Staff – 6
- Professional Administrative Excluded – 1
- Professional Administrative Externally Funded – 1

Promotions — 10

- Professional Administrative Staff – 7
- Professional Administrative Excluded – 2
- Professional Administrative Externally Funded – 1

Salary Adjustments — 25

- Professional Administrative Staff – 4
- Professional Administrative Excluded – 3
- Professional Administrative Externally Funded – 18



SUMMARY OF PERSONNEL ACTIONS

Professional Administrative Employees

10/16/2025 through 1/15/2026

Separations

| EMPLOYEE NAME | EMPLOYEE TYPE | POSITION TITLE | DEPARTMENT | DATE OF SEPARATION | FTE | SALARY | SEPARATION TYPE |
|-------------------|-------------------|---|---|--------------------|------|---------------|-----------------|
| Carfolo, Susan | APAS | Senior Academic Advisor 2 | Dean - WCBA | 12/31/2025 | 1.00 | \$ 59,292.75 | Retirement |
| Greenawalt, Lori | APAS | Program Advisor Academic Coach | Academic Success Center | 12/4/2025 | 1.00 | \$ 55,409.31 | Resignation |
| Huggins, Garrett | APAS | Web Developer | Marketing & Communications | 1/2/2026 | 1.00 | \$ 40,950.00 | Resignation |
| Leach, Corey | APAS | Academic Advisor 2 | Dean BCLASSE | 11/7/2025 | 1.00 | \$ 42,840.00 | Resignation |
| Skowron, Jennifer | APAS | Coordinator, Grants | Office of Research Services | 10/24/2025 | 1.00 | \$ 46,000.00 | Resignation |
| Stipetich, James | APAS | Senior Academic Advisor 1 | Dean - STEM | 11/30/2025 | 1.00 | \$ 51,384.95 | Retirement |
| Miltner, Ross | Excluded | Associate General Counsel | General Counsel | 1/9/2026 | 1.00 | \$ 122,747.82 | Resignation |
| Sexton, Gary | Excluded | Director | WYSU - FM | 12/31/2025 | 1.00 | \$ 83,902.92 | Retirement |
| Campana, Dalton | Externally Funded | Coordinator Community Health Fitness and Wellness | Master of Public Health | 1/12/2026 | 1.00 | \$ 45,900.00 | Resignation |
| Ekstrand, Lindsey | Externally Funded | Director | Center for Workforce Education & Innovation | 12/8/2025 | 1.00 | \$ 95,254.03 | Non-Renewal |

Professional Administrative Employees
10/16/2025 through 1/15/2026
Appointments

| EMPLOYEE NAME | EMPLOYEE TYPE | POSITION TITLE | DEPARTMENT | APPOINTMENT DATE | FTE | SALARY |
|----------------------|-------------------|--|--|------------------|------|--------------|
| Davidson, Brooke | APAS | Academic Advisor 1 | Dean BCHHS | 11/3/2025 | 1.00 | \$ 43,500.00 |
| Davidson, Jessica | APAS | Coordinator STEM Laboratory | Biology | 11/3/2025 | 1.00 | \$ 45,000.00 |
| DiMatteo, Jaclyn* | APAS | Coordinator, Communications, Marketing, and Recruitment | Dean BCLASSE | 1/5/2026 | 1.00 | \$ 50,000.00 |
| Gatte, Brandi | APAS | Assistant Director, Chemical Safety | Environmental Health and Safety | 11/3/2025 | 1.00 | \$ 63,415.00 |
| Gurd, Samantha | APAS | Coordinator, Social Media & Digital Content | Marketing & Communications | 11/17/2025 | 1.00 | \$ 45,000.00 |
| Leach, Corey | APAS | Academic Advisor 2 | Dean BCLASSE | 10/16/2025 | 1.00 | \$ 42,840.00 |
| McCallister, Rebecca | APAS | Coordinator | Career Exploration Development | 1/5/2026 | 1.00 | \$ 41,000.00 |
| Record, Jordan | APAS | Success Coordinator | First Year Student Services | 11/3/2025 | 1.00 | \$ 44,000.00 |
| Yantes, Elise | APAS | Counselor Penguin Service Center | Registration & Records | 12/1/2025 | 1.00 | \$ 43,103.00 |
| Donahue, Tara | Excluded | Executive Assistant/Paralegal | General Counsel | 11/3/2025 | 1.00 | \$ 59,000.00 |
| Grindle, Katey* | Excluded | Program Director, Accelerated Nursing Program | Nursing | 1/5/2026 | 1.00 | \$ 58,000.00 |
| Herceg, Robert* | Excluded | Interim Site Manager Steubenville | Facilities Maintenance | 1/2/2026 | 1.00 | \$ 72,010.00 |
| Moore, Kirsten | Excluded | Intermittent Writing and Copy Editor | Dean CCCA | 1/15/2026 | 0.25 | \$ 7,800.00 |
| Adhikari, Kaushik* | Externally Funded | Research Associate | Civil Environmental & Chemical Engineering | 1/5/2026 | 1.00 | \$ 50,000.00 |
| Berlon, Jamie | Externally Funded | Instruction Specialist | Rich Center for Autism | 1/5/2026 | 1.00 | \$ 30,000.00 |
| Bollinger, Jamie* | Externally Funded | Director, Regional Career Pathways & Workforce Alignment | Government Affairs | 1/5/2026 | 1.00 | \$ 80,000.00 |
| Mascarella, Amelia | Externally Funded | Instruction Specialist | Rich Center for Autism | 1/5/2026 | 1.00 | \$ 30,000.00 |
| Farris, Jaelyn*⌘ | Externally Funded | Grant Evaluator | Master of Public Health | 11/3/2025 | 0.50 | \$ 24,820.00 |
| Lodwick, Ronald | Externally Funded | Site Coordinator | Community Engagement | 11/3/2025 | 0.50 | \$ 23,920.00 |

*New Position

⌘ Search Waivers

Professional Administrative Employees

10/16/2025 through 1/15/2026

Reclassifications/Position Adjustments

| EMPLOYEE NAME | NEW EMPLOYEE TYPE / PREVIOUS EMPLOYEE TYPE | NEW POSITION TITLE/ PREVIOUS POSITION TITLE | NEW DEPARTMENT/ PREVIOUS DEPARTMENT | APPOINTMENT DATES | NEW FTE/ OLD FTE | NEW SALARY | PREVIOUS SALARY |
|--------------------|--|---|-------------------------------------|-------------------|------------------|---------------|-----------------|
| Carnahan, Emily | APAS | Academic Advisor 2/ Academic Advisor 1 | Dean - STEM | 12/16/2025 | 1.00 | \$ 42,673.75 | \$ 39,882.07 |
| Mouse, David | APAS | Data Architect/ Software Integration Engineer | Enterprise Data & Applications | 12/1/2025 | 1.00 | \$ 87,383.00 | \$ 73,441.14 |
| Olekshuk, David | APAS | Endpoint Solutions Engineer/ Technology Support Engineer 1 | IT Infrastructure Services | 12/1/2025 | 1.00 | \$ 103,403.53 | \$ 98,479.55 |
| Pedaline, Cory | APAS | Endpoint Solutions Engineer/ Technology Support Engineer 1 | IT Infrastructure Services | 12/1/2025 | 1.00 | \$ 76,260.92 | \$ 71,944.26 |
| Shaulis, Stephanie | APAS | Senior Academic Advisor 1/ Program Coordinator Admissions & Recruitment | Student Success/ Dean CCCA | 12/1/2025 | 1.00 | \$ 52,052.00 | \$ 56,409.11 |
| Urbaniak, Erin | APAS | Assistant Director Card Office Operational Technology/Coordinator Card Office Operational Technology | Kilcawley Center | 11/1/2025 | 1.00 | \$ 43,388.27 | \$ 40,932.33 |
| Geilhard, Tasha | Excluded | Director and Chief Data Officer/ Director IT Enterprise Data and Application Services | Enterprise Data & Applications | 10/16/2025 | 1.00 | \$ 128,000.00 | \$ 116,998.18 |
| Mancini, Anthony | Externally Funded | Classroom Mentor Lead Instruction Specialist St. Charles/ Lead Instruction Specialist | Rich Center for Autism | 10/16/2025 | 1.00 | \$ 39,241.08 | \$ 35,673.71 |

Professional Administrative Employees

10/16/2025 through 1/15/2026

Promotions

| EMPLOYEE NAME | NEW EMPLOYEE TYPE / PREVIOUS EMPLOYEE TYPE | NEW POSITION TITLE / PREVIOUS POSITION TITLE | NEW DEPARTMENT/ PREVIOUS DEPARTMENT | APPOINTMENT DATE | FTE | NEW SALARY | PREVIOUS SALARY |
|------------------------|--|--|---|------------------|------|--------------|-----------------|
| Blank, Megan | APAS | IT Security Associate/ Technology Support Technician 2 | IT Security Services/ IT Customer Services | 1/11/2026 | 1.00 | \$67,000.00 | \$50,710.40 |
| Frey, Rachel | APAS | Assistant Director Penguin Service Center/ Senior Counselor Penguin Service Center | Registration & Records | 11/1/2025 | 1.00 | \$55,000.00 | \$50,139.02 |
| Fritch, Ryan | APAS/ACE | Network Associate/ Technology Support Technician 1 | IT Infrastructure Services/IT Customer Services | 1/11/2026 | 1.00 | \$59,773.00 | \$47,777.60 |
| Maderitz, Rosemarie | APAS/ACE | Coordinator, Admissions/ Administrative Specialist 1 | Admissions | 12/14/2025 | 1.00 | \$40,000.00 | \$32,884.80 |
| Manofsky, Cynthia | APAS/Externally Funded | Assistant Director, External Relations/Project Administrator | Dean - WCBA/Excellence Training Center | 10/16/2025 | 1.00 | \$60,000.00 | \$57,305.23 |
| Urbaniak, Erin | APAS | Assistant Director, Fraternity & Sorority Life/Assistant Director, Card Office, and Operational Technology | Kilcawley Center | 11/16/2025 | 1.00 | \$45,000.00 | \$43,388.27 |
| Yargo, David | APAS | Coordinator, Student Support/ Technology Trainer | Youngstown State Online/IT Training Services | 12/16/2025 | 1.00 | \$50,000.00 | \$47,515.00 |
| Clyde, Carrie | Excluded/APAS | Associate Director Kilcawley Center/ Assistant Director Honors College | Kilcawley Center/ Honors College | 1/1/2026 | 1.00 | \$65,000.00 | \$60,386.09 |
| Drennen, Bryan | Excluded/APAS | Associate Director Network Services/ Network Engineer | IT Infrastructure Services | 10/16/2025 | 1.00 | \$100,755.00 | \$80,604.46 |
| Porch, Erica | Externally Funded | Transition Coach/Classroom Mentor Lead Instruction Specialist | Rich Center for Autism | 12/16/2025 | 1.00 | \$44,000.00 | \$40,632.34 |

Professional Administrative Employees

10/16/2025 through 1/15/2026

Salary Adjustments

| EMPLOYEE NAME | EMPLOYEE TYPE | POSITION TITLE | DEPARTMENT | APPOINTMENT DATES | NEW FTE | NEW SALARY | OLD FTE | PREVIOUS SALARY |
|--------------------|-------------------|---|--------------------------------|-------------------|---------|---------------|---------|-----------------|
| Cerimele, Carmel | APAS | Coordinator Housing and Residence Life | Housing | 7/16/2025 | 1.00 | \$ 46,455.60 | 1.00 | \$ 45,955.60 |
| Kaufman, Alison | APAS | Assistant Director | Assessment | 11/16/2025 | 1.00 | \$ 70,561.92 | 1.00 | \$ 67,201.83 |
| Natoli, Frank | APAS | Business Systems Administrator | Enterprise Data & Applications | 9/1/2025 | 1.00 | \$ 71,748.74 | 1.00 | \$ 71,248.74 |
| Warren, Colleen | APAS | Senior Counselor Penguin Service Center | Registration & Records | 12/16/2025 | 1.00 | \$ 50,669.33 | 1.00 | \$ 50,169.33 |
| DiLullo, Michelle | Excluded | Staff Auditor | Internal Audit | 12/1/2025 | 1.00 | \$ 55,000.00 | 1.00 | \$ 47,754.36 |
| Hyden, John | Excluded | Associate Vice President | Facilities Maintenance | 12/16/2025 | 1.00 | \$ 164,299.00 | 1.00 | \$ 134,298.52 |
| Sutherin, Alycia | Excluded | Manager Grants Accounting | Controller's Office | 11/1/2025 | 1.00 | \$ 77,213.82 | 1.00 | \$ 73,563.97 |
| Bondi, Daniel | Externally Funded | Lead Instruction Specialist | Rich Center for Autism | 9/1/2025 | 1.00 | \$ 39,964.79 | 1.00 | \$ 39,181.17 |
| Campolito, Erika | Externally Funded | Classroom Supervisor | Rich Center for Autism | 9/2/2025 | 1.00 | \$ 46,210.82 | 1.00 | \$ 45,304.73 |
| Cashbaugh, George | Externally Funded | Instruction Specialist | Rich Center for Autism | 9/1/2025 | 1.00 | \$ 30,000.00 | 1.00 | \$ 28,560.00 |
| Cashbaugh, Marissa | Externally Funded | Lead Instruction Specialist | Rich Center for Autism | 9/1/2025 | 1.00 | \$ 35,000.00 | 1.00 | \$ 32,436.00 |
| Cornell, Amy | Externally Funded | Classroom Mentor Lead Instruction Specialist | Rich Center for Autism | 9/1/2025 | 1.00 | \$ 42,735.50 | 1.00 | \$ 41,897.55 |
| Corpa, Joseph | Externally Funded | Board Certified Behavior Analyst | Rich Center for Autism | 9/1/2025 | 1.00 | \$ 63,205.00 | 1.00 | \$ 58,704.72 |
| Corpa, Joseph | Externally Funded | Board Certified Behavior Analyst | Rich Center for Autism | 11/16/2025 | 1.00 | \$ 70,000.00 | 1.00 | \$ 63,205.00 |
| Davis, Kyle | Externally Funded | Instruction Specialist | Rich Center for Autism | 9/1/2025 | 1.00 | \$ 30,000.00 | 1.00 | \$ 28,560.00 |
| Ellis, Jacob | Externally Funded | Coordinator Community Engagement Event Operations | Rich Center for Autism | 9/1/2025 | 1.00 | \$ 53,060.40 | 1.00 | \$ 52,020.00 |

| EMPLOYEE NAME | EMPLOYEE TYPE | POSITION TITLE | DEPARTMENT | APPOINTMENT DATES | NEW FTE | NEW SALARY | OLD FTE | PREVIOUS SALARY |
|----------------------|----------------------|--|------------------------|--------------------------|----------------|-------------------|----------------|------------------------|
| Faulkner, Monique | Externally Funded | Lead Instruction Specialist | Rich Center for Autism | 9/1/2025 | 1.00 | \$ 35,000.00 | 1.00 | \$ 33,456.00 |
| Gereb, Scott | Externally Funded | Lead Instruction Specialist | Rich Center for Autism | 9/1/2025 | 1.00 | \$ 36,444.11 | 1.00 | \$ 35,729.52 |
| Harris, Gloria | Externally Funded | Classroom Mentor Lead Instruction Specialist | Rich Center for Autism | 9/1/2025 | 1.00 | \$ 40,421.62 | 1.00 | \$ 39,629.04 |
| Joseph, Jana | Externally Funded | Lead Instruction Specialist | Rich Center for Autism | 9/1/2025 | 1.00 | \$ 43,556.61 | 1.00 | \$ 42,702.56 |
| Mancini, Anthony | Externally Funded | Lead Instruction Specialist | Rich Center for Autism | 9/1/2025 | 1.00 | \$ 35,673.71 | 1.00 | \$ 34,974.23 |
| May, Tia | Externally Funded | Classroom Supervisor | Rich Center for Autism | 9/1/2025 | 1.00 | \$ 54,862.98 | 1.00 | \$ 53,787.23 |
| Micco, Abby | Externally Funded | School Nurse | Rich Center for Autism | 9/1/2025 | 1.00 | \$ 56,286.47 | 1.00 | \$ 55,182.82 |
| Pal, Krista | Externally Funded | Instruction Specialist | Rich Center for Autism | 9/1/2025 | 1.00 | \$ 30,000.00 | 1.00 | \$ 28,090.80 |
| Rach, Julia | Externally Funded | Board Certified Behavior Analyst | Rich Center for Autism | 12/16/2025 | 1.00 | \$ 56,100.89 | 1.00 | \$ 53,429.42 |



SUMMARY OF PERSONNEL ACTIONS

Athletics Employees

10/16/2025 through 1/15/2026

Separations — 4

- Professional Administrative Excluded – 4

Reclassifications/Position Adjustments — 1

- Professional Administrative Staff – 1

Promotions — 1

- Professional Administrative Excluded – 1

Salary Adjustments — 2

- Professional Administrative Excluded – 2

Multi-Year Appointments — 1

- Professional Administrative Excluded – 1



SUMMARY OF PERSONNEL ACTIONS

Athletics Employees

10/16/2025 through 1/15/2026

Separations

| EMPLOYEE NAME | EMPLOYEE TYPE | POSITION TITLE | DEPARTMENT | DATE OF SEPARATION | FTE | SALARY | SEPARATION TYPE |
|----------------|---------------|--|----------------------------|--------------------|------|--------------|-----------------|
| Fenchel, Avery | Excluded | Assistant Coach | Soccer - Women's | 12/1/2025 | 1.00 | \$ 33,150.00 | Resignation |
| Haneline, John | Excluded | Assistant Coach | Football | 1/4/2026 | 1.00 | \$ 95,716.80 | Resignation |
| Moser, Dylan | Excluded | Assistant Coach | Baseball | 12/31/2025 | 1.00 | \$ 35,700.00 | Resignation |
| Bergner, Miles | Excluded | Manager Athletic Facilities and Programs | Athletic Facilities Rental | 1/2/2026 | 1.00 | \$ 54,121.61 | Resignation |

Athletics Employees

10/16/2025 through 1/15/2026

Reclassifications/Position Adjustments

| EMPLOYEE NAME | NEW EMPLOYEE TYPE / PREVIOUS EMPLOYEE TYPE | NEW POSITION TITLE / PREVIOUS POSITION TITLE | NEW DEPARTMENT / PREVIOUS DEPARTMENT | APPOINTMENT DATES | NEW FTE / OLD FTE | NEW SALARY | PREVIOUS SALARY |
|------------------|--|--|--------------------------------------|-------------------|-------------------|--------------|-----------------|
| Slepski, Matthew | APAS | Assistant Director Athletic Facility Operations/Coordinator Athletic Facility Operations | Athletic Facilities Rental | 12/1/2025 | 1.00 | \$ 47,060.35 | \$ 42,782.14 |

Athletics Employees

10/16/2025 through 1/15/2026

Promotions

| EMPLOYEE NAME | NEW EMPLOYEE TYPE / PREVIOUS EMPLOYEE TYPE | NEW POSITION TITLE / PREVIOUS POSITION TITLE | NEW DEPARTMENT/ PREVIOUS DEPARTMENT | APPOINTMENT DATE | FTE | NEW SALARY | PREVIOUS SALARY |
|------------------|--|--|-------------------------------------|------------------|------|-------------|-----------------|
| Slepski, Matthew | Excluded | Manager Athletic Facilities and Programs/Assistant Director Athletic Facility Operations | Athletic Facilities Rental | 1/1/2026 | 1.00 | \$52,000.00 | \$ 47,060.35 |

Athletics Employees

10/16/2025 through 1/15/2026

Salary Adjustments

| EMPLOYEE NAME | EMPLOYEE TYPE | POSITION TITLE | DEPARTMENT | APPOINTMENT DATES | NEW FTE | NEW SALARY | OLD FTE | PREVIOUS SALARY |
|-------------------|---------------|-----------------|------------------|-------------------|---------|--------------|---------|-----------------|
| Barletta, Michele | Excluded | Assistant Coach | Soccer - Women's | 1/1/2026 | 1.00 | \$ 55,675.00 | 1.00 | \$ 35,700.00 |
| Baxter, Taryn | Excluded | Assistant Coach | Soccer - Women's | 1/1/2026 | 1.00 | \$ 45,675.00 | 1.00 | \$ 32,500.00 |

Athletics Employees

10/16/2025 through 1/15/2026

Multi-Year Appointments

| EMPLOYEE NAME | EMPLOYEE TYPE | POSITION TITLE | DEPARTMENT | CONTRACT/ APPOINTMENT DATES | FTE | SALARY |
|-------------------|---------------|----------------|------------|-----------------------------|------|---------------|
| Phillips, Douglas | Excluded | Head Coach | Football | 1/9/2026 - 12/31/2029 | 1.00 | \$ 350,000.00 |



SUMMARY OF PERSONNEL ACTIONS

Supplemental Pay Assignments and Secondary Appointments

10/16/2025 through 1/15/2026

Supplemental Pay Assignments — 110

- General Fund Supplemental Pay Assignments – 105
 - Professional Administrative Staff – 4
 - Professional Administrative Excluded – 2
 - Department Chair – 2
 - Full-time Faculty – 63
 - Part-time Faculty – 34
- Grant Funded Supplemental Pay Assignments – 5
 - Professional Administrative Externally Funded – 4
 - Full-time Faculty – 1

Secondary Appointments — 1

- Full-time Faculty – 1



SUMMARY OF PERSONNEL ACTIONS

Supplemental Pay Assignments and Secondary Appointments

10/16/2025 through 1/15/2026

General Fund Supplemental Pay Assignments

| LAST NAME | FIRST NAME | EMPLOYMENT TYPE | ORIGINATING DEPARTMENT | RECEIVED IN HR | DATES DUTIES PERFORMED | PAYMENT AMOUNT |
|----------------|------------|-------------------|---|----------------|------------------------|----------------|
| McCormick | Daniel | APAS | Department of Communication | 11/20/2025 | 11/03/25 - 02/25/26 | \$ 4,350.00 |
| McCormick | Daniel | APAS | Department of Communication | 11/17/2025 | 08/28/25 - 11/08/25 | \$ 1,500.00 |
| Eisnaugle Bika | Sarah | APAS | College Access and Transition | 12/26/2025 | 01/05/26 - 05/02/26 | \$ 2,000.00 |
| Eisnaugle Bika | Sarah | APAS | College Access and Transition | 1/13/2026 | 01/24/26 - 03/21/26 | \$ 2,400.00 |
| Wakefield | Thomas | Chair | Math & Statistics | 10/27/2025 | 06/18/25 - 10/08/25 | \$ 2,000.00 |
| Wakefield | Thomas | Chair | Math & Statistics | 11/24/2025 | 09/08/25 - 10/27/25 | \$ 100.00 |
| Tirone | Shannon | Excluded | University Relations | 10/16/2025 | 10/01/25 - 12/31/25 | \$ 30,000.00 |
| Cossentino | Amy | Excluded | Honors College | 12/3/2025 | 01/01/26 - 06/30/26 | \$ 12,000.00 |
| Copeland | Amy | Full-time Faculty | Art | 10/27/2025 | 06/18/25 - 10/08/25 | \$ 2,000.00 |
| Vopat | Mark | Full-time Faculty | Humanities and Social Sciences | 11/14/2025 | 10/13/25 - 11/13/25 | \$ 300.00 |
| Balaz | Snjezana | Full-time Faculty | Physics Astronomy Geology and Environmental Science | 11/14/2025 | 09/08/25 - 10/27/25 | \$ 100.00 |
| Stourman | Nina | Full-time Faculty | Chemical and Biological Sciences | 11/24/2025 | 09/08/25 - 10/27/25 | \$ 100.00 |
| Caven | Robert | Full-time Faculty | Rayen School of Engineering | 11/24/2025 | 09/08/25 - 10/27/25 | \$ 100.00 |
| Copeland | Amy | Full-time Faculty | Art | 11/24/2025 | 09/08/25 - 10/27/25 | \$ 100.00 |
| D'Uva | Joseph | Full-time Faculty | Art | 11/24/2025 | 09/08/25 - 10/27/25 | \$ 100.00 |
| Smith | Stephanie | Full-time Faculty | Art | 11/24/2025 | 09/08/25 - 10/27/25 | \$ 100.00 |
| Hazy | John | Full-time Faculty | Criminal Justice | 11/24/2025 | 09/08/25 - 10/27/25 | \$ 100.00 |
| Earnhardt | Adam | Full-time Faculty | Strategic Communication and Media | 11/25/2025 | 12/01/25 - 01/04/26 | \$ 3,958.33 |
| D'Uva | Joseph | Full-time Faculty | Art | 12/1/2025 | 07/01/25 - 07/31/25 | \$ 840.00 |

| LAST NAME | FIRST NAME | EMPLOYMENT TYPE | ORIGINATING DEPARTMENT | RECEIVED IN HR | DATES DUTIES PERFORMED | PAYMENT AMOUNT |
|-----------|------------|-------------------|-------------------------|----------------|------------------------|----------------|
| Gary | Sarah | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 500.00 |
| Beese | Jane | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 1,750.00 |
| Myers | Nate | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 750.00 |
| Beese | Jane | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 250.00 |
| Beese | Jane | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 750.00 |
| Pleva | Kimberly | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 250.00 |
| Class | Danielle | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 750.00 |
| Peck | Teresa | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 2,000.00 |
| McClusky | Paula | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 2,750.00 |
| Mikula | Vincent | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 1,250.00 |
| Shields | Cynthia | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 1,250.00 |
| Shields | Cynthia | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 375.00 |
| Mikula | Vincent | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 375.00 |
| Wright | Melody | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 375.00 |
| Wright | Melody | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 250.00 |
| Shields | Cynthia | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 375.00 |
| Mikula | Vincent | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 375.00 |
| Thomas | Wendy | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 250.00 |
| Blank | Sheila | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 125.00 |
| Hoyson | Patricia | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 125.00 |
| Shields | Cynthia | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 250.00 |
| Thomas | Wendy | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 250.00 |
| Wright | Melody | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 125.00 |
| Hoyson | Patricia | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 125.00 |
| Wright | Melody | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 125.00 |
| Hoyson | Patricia | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 125.00 |
| Thomas | Wendy | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 500.00 |
| Pleva | Kimberly | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 10,500.00 |
| Dangol | Ramesh | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 12,500.00 |
| Genc | Omer | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 2,400.00 |
| Beaver | Breanna | Full-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 250.00 |

| LAST NAME | FIRST NAME | EMPLOYMENT TYPE | ORIGINATING DEPARTMENT | RECEIVED IN HR | DATES DUTIES PERFORMED | PAYMENT AMOUNT |
|---------------|-------------------|-------------------|--|----------------|------------------------|----------------|
| Earnhardt | Adam | Full-time Faculty | Communication | 12/3/2025 | 07/30/25 - 12/19/25 | \$ 2,000.00 |
| Galich | Lisa | Full-time Faculty | Health Professions | 12/10/2025 | 01/01/25 - 07/31/25 | \$ 2,500.00 |
| Armstrong | Felicia | Full-time Faculty | Dissertation/Thesis work | 12/16/2025 | 09/01/25 - 12/31/25 | \$ 3,000.00 |
| Choo | Kyusong | Full-time Faculty | Dissertation/Thesis work | 12/16/2025 | 09/01/25 - 12/31/25 | \$ 1,500.00 |
| Colwell | Kelly | Full-time Faculty | Dissertation/Thesis work | 12/16/2025 | 09/01/25 - 12/31/25 | \$ 500.00 |
| Deschenes | Richard A. | Full-time Faculty | Dissertation/Thesis work | 12/16/2025 | 09/01/25 - 12/31/25 | \$ 1,500.00 |
| Ge | Weiqing | Full-time Faculty | Dissertation/Thesis work | 12/16/2025 | 09/01/25 - 12/31/25 | \$ 3,000.00 |
| Gilliland | Robert | Full-time Faculty | Dissertation/Thesis work | 12/16/2025 | 09/01/25 - 12/31/25 | \$ 1,500.00 |
| Hazy | John | Full-time Faculty | Dissertation/Thesis work | 12/16/2025 | 09/01/25 - 12/31/25 | \$ 1,500.00 |
| Ickert | Edmund | Full-time Faculty | Dissertation/Thesis work | 12/16/2025 | 09/01/25 - 12/31/25 | \$ 500.00 |
| Jackson | Carrie | Full-time Faculty | Dissertation/Thesis work | 12/16/2025 | 09/01/25 - 12/31/25 | \$ 500.00 |
| Martin | Holly | Full-time Faculty | Dissertation/Thesis work | 12/16/2025 | 09/01/25 - 12/31/25 | \$ 1,500.00 |
| Miller | Kenneth | Full-time Faculty | Dissertation/Thesis work | 12/16/2025 | 09/01/25 - 12/31/25 | \$ 500.00 |
| Pesch | Alexander | Full-time Faculty | Dissertation/Thesis work | 12/16/2025 | 09/01/25 - 12/31/25 | \$ 1,500.00 |
| Serra | Michael | Full-time Faculty | Dissertation/Thesis work | 12/16/2025 | 09/01/25 - 12/31/25 | \$ 1,500.00 |
| Sharma | Suresh | Full-time Faculty | Dissertation/Thesis work | 12/16/2025 | 09/01/25 - 12/31/25 | \$ 3,000.00 |
| Solomon | Constantin Virgil | Full-time Faculty | Dissertation/Thesis work | 12/16/2025 | 09/01/25 - 12/31/25 | \$ 3,000.00 |
| Spearman | Patrick | Full-time Faculty | Dissertation/Thesis work | 12/16/2025 | 09/01/25 - 12/31/25 | \$ 500.00 |
| Sullins | John | Full-time Faculty | Dissertation/Thesis work | 12/16/2025 | 09/01/25 - 12/31/25 | \$ 1,500.00 |
| Yu | Feng | Full-time Faculty | Dissertation/Thesis work | 12/16/2025 | 09/01/25 - 12/31/25 | \$ 1,500.00 |
| Smotzer | Thomas | Full-time Faculty | Mathematics & Statistics | 12/17/2025 | 12/19/25 - 12/19/25 | \$ 200.00 |
| Bates Kennard | Sarah | Part-time Faculty | Dana School of Music | 10/20/2025 | 10/22/25 - 12/05/25 | \$ 800.00 |
| Melucci | Kathleen | Part-time Faculty | Dana School of Music | 10/20/2025 | 10/22/25 - 12/05/25 | \$ 300.00 |
| Enos | Stephen | Part-time Faculty | Dana School of Music | 10/27/2025 | 10/15/25 - 12/06/25 | \$ 350.00 |
| Krivosh | Patti | Part-time Faculty | Teacher Education & Leadership Studies | 10/30/2025 | 08/25/25 - 11/21/25 | \$ 615.00 |
| Umble | James | Part-time Faculty | Dana School of Music | 10/31/2025 | 10/22/25 - 12/05/25 | \$ 400.00 |
| VanDyke | Charles | Part-time Faculty | Criminal Justice | 11/14/2025 | 09/08/25 - 10/27/25 | \$ 100.00 |
| Welch | Holly | Part-time Faculty | Teacher Education & Leadership Studies | 11/24/2025 | 01/05/26 - 05/02/26 | \$ 2,150.00 |
| Poullas | Courtney | Part-time Faculty | English and World Languages | 11/24/2025 | 12/01/25 - 02/21/26 | \$ 984.00 |
| Spinosa | Amanda | Part-time Faculty | Art | 11/25/2025 | 01/05/26 - 05/03/26 | \$ 3,550.00 |
| Lariccia | James | Part-time Faculty | Teacher Education & Leadership Studies | 12/3/2025 | 10/20/25 - 12/07/25 | \$ 7,526.00 |

| LAST NAME | FIRST NAME | EMPLOYMENT TYPE | ORIGINATING DEPARTMENT | RECEIVED IN HR | DATES DUTIES PERFORMED | PAYMENT AMOUNT |
|---------------|-------------|-------------------|--|----------------|------------------------|----------------|
| Rateno | Christopher | Part-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 250.00 |
| Reed | Holly | Part-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 750.00 |
| Nappi | Kristina | Part-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 1,750.00 |
| Isaacs | Diana | Part-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 375.00 |
| Cummins | Lauren | Part-time Faculty | Youngstown State Online | 12/5/2025 | 10/20/25 - 12/07/25 | \$ 250.00 |
| Campagna | Anna | Part-time Faculty | Teacher Education & Leadership Studies | 12/9/2025 | 08/25/25 - 12/12/25 | \$ 300.00 |
| Jesko | Bernadette | Part-time Faculty | Teacher Education & Leadership Studies | 12/9/2025 | 08/25/25 - 12/12/25 | \$ 75.00 |
| Tomko | Ron | Part-time Faculty | Teacher Education & Leadership Studies | 12/9/2025 | 08/25/25 - 12/12/25 | \$ 75.00 |
| Stoll | Cody | Part-time Faculty | Teacher Education & Leadership Studies | 12/9/2025 | 08/25/25 - 12/12/25 | \$ 300.00 |
| Johnson | Jan | Part-time Faculty | Teacher Education & Leadership Studies | 12/9/2025 | 08/25/25 - 12/12/25 | \$ 200.00 |
| Tomko | Ron | Part-time Faculty | Teacher Education & Leadership Studies | 12/9/2025 | 08/25/25 - 12/12/25 | \$ 125.00 |
| Reed | Holly | Part-time Faculty | Dissertation/Thesis work | 12/16/2025 | 09/01/25 - 12/31/25 | \$ 500.00 |
| Welch | Holly | Part-time Faculty | Dissertation/Thesis work | 12/16/2025 | 09/01/25 - 12/31/25 | \$ 500.00 |
| Stutton | Carole | Part-time Faculty | Teacher Education & Leadership Studies | 1/2/2026 | 01/05/26 - 05/02/26 | \$ 860.16 |
| Brown | Marnisha | Part-time Faculty | Teacher Education & Leadership Studies | 1/2/2026 | 01/05/26 - 05/02/26 | \$ 1,075.20 |
| Janek | Mary | Part-time Faculty | College Access and Transition | 12/26/2025 | 01/05/26 - 05/02/26 | \$ 1,500.00 |
| Johnson | Janis | Part-time Faculty | Teacher Education & Leadership Studies | 12/30/2025 | 01/05/26 - 05/01/26 | \$ 3,075.00 |
| Green | William | Part-time Faculty | Teacher Education & Leadership Studies | 1/2/2026 | 01/05/26 - 05/02/26 | \$ 758.50 |
| Davis | Mary Ann | Part-time Faculty | Teacher Education & Leadership Studies | 1/2/2026 | 01/05/26 - 05/02/26 | \$ 2,460.00 |
| Smith | Marissa | Part-time Faculty | Dana School of Music | 1/5/2026 | 01/24/26 - 05/02/26 | \$ 450.00 |
| Umble | James | Part-time Faculty | Dana School of Music | 1/5/2026 | 01/24/26 - 02/21/26 | \$ 450.00 |
| Carter Dennis | Stephanie | Part-time Faculty | Dana School of Music | 1/5/2026 | 01/24/26 - 05/02/26 | \$ 600.00 |
| Lee | Hae-Jong | Part-time Faculty | Dana School of Music | 1/5/2026 | 01/05/26 - 05/02/26 | \$ 1,050.00 |
| Enos | Stephen | Part-time Faculty | Dana School of Music | 1/5/2026 | 01/24/26 - 02/21/26 | \$ 450.00 |

Supplemental Pay Assignments and Secondary Appointments

10/16/2025 through 1/15/2026

Grant Funded Supplemental Pay Assignments

| LAST NAME | FIRST NAME | EMPLOYMENT TYPE | ORIGINATING DEPARTMENT | RECEIVED IN HR | DATES DUTIES PERFORMED | PAYMENT AMOUNT |
|------------|------------|-------------------|--------------------------|----------------|------------------------|----------------|
| Hauser | Mariah | Externally Funded | WCBA | 11/4/2025 | 09/01/25 - 08/31/26 | \$ 1,000.00 |
| Loveland | Scott | Externally Funded | APEX Accelerator/WCBA | 11/21/2025 | 09/01/25 - 08/31/26 | \$ 6,000.00 |
| Latessa | Michael | Externally Funded | Dissertation/Thesis work | 12/16/2025 | 09/01/25 - 12/31/25 | \$ 500.00 |
| Campolito | Erika | Externally Funded | Rich Center for Autism | 12/19/2025 | 11/01/25 - 04/30/26 | \$ 3,458.70 |
| Van Dussen | Daniel | Full-time Faculty | GRHS | 1/6/2026 | 07/01/25 - 07/31/26 | \$ 9,780.00 |

Supplemental Pay Assignments and Secondary Appointments

10/16/2025 through 1/15/2026

Secondary Appointments

| LAST NAME | FIRST NAME | EMPLOYMENT TYPE | DEPARTMENT | JOB TITLE | BEGIN DATE | END DATE | PAYMENT AMOUNT |
|-----------|------------|-------------------|----------------------------------|--|------------|-----------|----------------|
| Genna | Douglas | Full-time Faculty | Chemical and Biological Sciences | Director of Strategic Research Initiatives | 1/13/2026 | 1/12/2027 | \$30,000.00 |