



## **RESOLUTION TO RATIFY PERSONNEL ACTIONS**

**WHEREAS**, the Policies of the Board of Trustees authorize the President to manage the University, including appointing such employees as are necessary to effectively carry out the operation of the University and any other necessary personnel actions; and

**WHEREAS**, new appointments and other personnel actions have been made subsequent to the March 19, 2026, meeting of the Board of Trustees; and

**WHEREAS**, such personnel actions are in accordance with the 2025-2026 Budget and with University policies 3356-2-02, Equal Opportunity and Affirmative Action Recruitment and Employment; 3356-9-05, Faculty Rank and Tenure for Designated Administrators; 3356-9-02, Selection, Appointment, and Annual Evaluation of Administrative Officers; 3356-7-42, Selection, Appointment, and Evaluation of Professional/Administrative Staff; 3356-7-43, Externally Funded University Positions; 3356-7-36, Hiring and Selection Process, Evaluation and Compensation for Intercollegiate Athletic Coaches; and 3356-7-46, Supplemental Pay Assignments for Full and Part-time Faculty and Professional/Administrative Staff and Secondary Appointments for Full-time Faculty;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Trustees of Youngstown State University does hereby ratify and confirm the personnel actions, attached hereto.

Board of Trustees Meeting

June 18, 2026

YR 2026-128



# SUMMARY OF PERSONNEL ACTIONS

## Faculty & Department Chairpersons

1/16/2026 through 4/15/2026

### Separations — 1

- Full-time Faculty Term – 1



# SUMMARY OF PERSONNEL ACTIONS

## Faculty & Department Chairs

1/16/2026 through 4/15/2026

### Separations

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	DATE OF SEPARATION	FTE	SALARY	SEPARATION TYPE
DeCarlo, Carl	Faculty - Term	Lecturer	Criminal Justice	2/28/2026	1.00	\$ 61,500.00	Resignation



# SUMMARY OF PERSONNEL ACTIONS

## Professional Administrative Employees

1/16/2026 through 4/15/2026

### Separations — 13

- Professional Administrative Staff – 3
- Professional Administrative Excluded – 4
- Professional Administrative Externally Funded – 6

### Appointments — 10

- Replacement Positions – 9
  - Professional Administrative Staff – 3
  - Professional Administrative Excluded – 1
  - Professional Administrative Externally Funded – 5
- New Positions – 1
  - Professional Administrative Excluded – 1

### Reclassifications/Position Adjustments — 9

- Professional Administrative Staff – 3
- Professional Administrative Excluded – 3
- Professional Administrative Externally Funded – 3

### Promotions — 4

- Professional Administrative Staff – 1
- Professional Administrative Excluded – 3
  - Position Search Waiver – 1

### Salary Adjustments — 2

- Professional Administrative Excluded – 1
- Professional Administrative Externally Funded – 1

### Transfers — 24

- Professional Administrative Staff – 18
- Professional Administrative Excluded – 5
- Professional Administrative Externally Funded – 1

# SUMMARY OF PERSONNEL ACTIONS

## Professional Administrative Employees

1/16/2026 through 4/15/2026

### Separations

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	DATE OF SEPARATION	FTE	SALARY	SEPARATION TYPE
Bridge, Thomas	APAS	Network Architect	IT Infrastructure Services	1/28/2026	1.00	\$ 101,041.97	Resignation
Kroliski, Joel	APAS	Senior Business Systems Administrator	Enterprise Data & Applications	2/6/2026	1.00	\$ 72,666.61	Resignation
Logan, Keith	APAS	Coordinator STEM Career Internships and Co-Ops	Dean - STEM	2/20/2026	1.00	\$ 44,990.00	Resignation
Haas, William	Excluded	Director Engineering	Facilities Maintenance	1/23/2026	1.00	\$ 113,655.38	Resignation
Jerome, Madison	Excluded	Assistant Director Title IX and Deputy Title IX Coordinator	Equal Opportunity & Policy Development	3/11/2026	1.00	\$ 53,484.88	Resignation
Kraner, Jody	Excluded	Associate Director	Admissions	2/28/2026	1.00	\$ 68,476.84	Retirement
Sherman, William	Excluded	Vice President Institutional Effectiveness and Board Professional	VP - Student Enrollment & Institutional Effectiveness	2/1/2026	1.00	\$ 180,405.36	Resignation
Bralich, John	Externally Funded	Director Center for Applied Geographic Information Systems	Geography	1/31/2026	1.00	\$ 72,828.00	Resignation
Cashbaugh, Marissa	Externally Funded	Lead Instruction Specialist	Rich Center for Autism	2/13/2026	1.00	\$ 35,000.00	Resignation
Cornell, Amy	Externally Funded	Classroom Mentor Lead Instruction Specialist	Rich Center for Autism	2/12/2026	1.00	\$ 42,735.50	Resignation
Davis, Kyle	Externally Funded	Instruction Specialist	Rich Center for Autism	2/13/2026	1.00	\$ 30,000.00	Resignation
Lodwick, Ronald	Externally Funded	Site Coordinator	Community Engagement	3/2/2026	0.50	\$ 23,920.00	Resignation
Philpot, Robert	Externally Funded	Program Manager Workforce Training Industrial Electrical	Center for Workforce Education & Innovation	3/5/2026	1.00	\$ 87,019.06	Resignation

**Professional Administrative Employees**  
**1/16/2026 through 4/15/2026**  
**Appointments**

<b>EMPLOYEE NAME</b>	<b>EMPLOYEE TYPE</b>	<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>APPOINTMENT DATE</b>	<b>FTE</b>	<b>SALARY</b>
Azar, Lynne	APAS	Case Manager	Dean of Students	2/16/2026	1.00	\$ 44,500.00
Clawson, Darren	APAS	IT Training Associate	IT Training Services	4/1/2026	1.00	\$ 55,000.00
Vitullo, Brooke	APAS	Academic Advisor 2 WCBA	Student Success	3/16/2026	1.00	\$ 44,000.00
Farris, Anthony	Excluded	Associate General Counsel	General Counsel	2/9/2026	1.00	\$ 125,000.00
Small, Jason*	Excluded	Associate General Counsel	General Counsel	3/23/2026	1.00	\$ 118,000.00
Antunez, Adam	Externally Funded	Program Manager Workforce Training Industrial Electrical	Excellence Training Center	3/16/2026	1.00	\$ 84,000.00
Eisenbraun, Zachary	Externally Funded	Program Manager Workforce Training Industrial Electrical	Excellence Training Center	2/2/2026	1.00	\$ 78,000.00
Jones, Zana	Externally Funded	Coordinator, Guin Fit Nutrition Strategy	Master of Public Health	3/16/2026	1.00	\$ 43,500.00
Liles, Janel	Externally Funded	Instruction Specialist	Rich Center for Autism	3/2/2026	1.00	\$ 30,000.00
Morar, Alexandra	Externally Funded	Intermittent STEM Day Camp Specialist	Center for Workforce Education & Innovation	3/16/2026	0.25	\$ 10,400.00

\*New Position

⌘ Search Waivers

## Professional Administrative Employees

1/16/2026 through 4/15/2026

### Reclassifications/Position Adjustments

EMPLOYEE NAME	NEW EMPLOYEE TYPE / PREVIOUS EMPLOYEE TYPE	NEW POSITION TITLE / PREVIOUS POSITION TITLE	NEW DEPARTMENT / PREVIOUS DEPARTMENT	APPOINTMENT DATES	NEW FTE / OLD FTE	NEW SALARY	PREVIOUS SALARY
Hecht, Sophie	APAS	Assistant Director / Success Coordinator	First Year Student Services	2/1/2026	1.00	\$ 51,084.73	\$ 46,440.66
Nelson, Elisabeth	APAS	Coordinator CCP Admissions & Marketing / Program Support Specialist	College Access and Transition	2/16/2026	1.00	\$ 48,416.89	\$ 44,015.35
Zero, Tyler	APAS	Senior Academic Advisor 1 BCHHS / Academic Advisor 1	Student Success / Dean BCHHS	2/16/2026	1.00	\$ 50,616.00	\$ 44,793.05
Bruce, Cynthia	Excluded	Executive Director Academic Advising, Systems and Operational Alignment / Director	Student Success / Dean BCHHS	1/16/2026	1.00	\$ 74,799.00	\$ 64,945.93
Coller, Mary	Excluded	Executive Director Academic Advising, Policy & Interventions / Director Student Service Cener	Student Success / Dean WCBA	1/16/2026	1.00	\$ 84,281.57	\$ 76,619.61
Holdridge, Shannon	Excluded	Executive Director Academic Advising, Professional Development & Outreach / Director of Advising	Student Success / Dean CCAC	1/16/2026	1.00	\$ 78,540.00	\$ 71,400.00
Joseph, Jana	Externally Funded	Classroom Mentor Lead Instruction Specialist / Lead Instruction Specialist	Rich Center for Autism	3/16/2026	1.00	\$ 47,912.27	\$ 43,556.61
Pal, Krista	Externally Funded	Lead Instruction Specialist / Instruction Specialist	Rich Center for Autism	1/16/2026	1.00	\$ 33,000.00	\$ 30,000.00
Watkins, Taliah	Externally Funded	Classroom Mentor Lead Instruction Specialist / Lead Instruction Specialist	Rich Center for Autism	3/16/2026	1.00	\$ 46,624.02	\$ 42,385.47

## Professional Administrative Employees

1/16/2026 through 4/15/2026

### Promotions

EMPLOYEE NAME	NEW EMPLOYEE TYPE / PREVIOUS EMPLOYEE TYPE	NEW POSITION TITLE / PREVIOUS POSITION TITLE	NEW DEPARTMENT / PREVIOUS DEPARTMENT	APPOINTMENT DATE	FTE	NEW SALARY	PREVIOUS SALARY
Huff, Kalyn	APAS	IT Training Associate/ Technology Trainer	IT Training Services	3/16/2026	1.00	\$55,000.00	\$47,515.00
DeBernardo, Erin ✕	Excluded	Associate Director Creative Brand & Design/ Layout Design Supervisor	Marketing & Communications	3/8/2026	1.00	\$67,235.00	\$62,254.40
Koch, Emily	Excluded	Manager, Advising WCBA/ Senior Academic Advisor 1 WCBA	Student Success	4/1/2026	1.00	\$54,488.50	\$49,535.00
Saenger, Christina	Excluded	Dean/ Interim Dean	Dean - WCBA	4/1/2026	1.00	\$180,000.00	\$178,000.00

☐ Search Waivers

## Professional Administrative Employees

1/16/2026 through 4/15/2026

### Salary Adjustments

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	APPOINTMENT DATES	NEW FTE	NEW SALARY	OLD FTE	PREVIOUS SALARY
Hubert, Christine	Excluded	Director	Admissions	2/1/2026	1.00	\$ 112,136.91	1.00	\$ 106,797.06
Campbell, Kristie	Externally Funded	Coordinator University Partnership Program	Social Work	3/1/2026	1.00	\$ 53,957.00	1.00	\$ 50,979.60

## Professional Administrative Employees

1/16/2026 through 4/15/2026

### Transfers

EMPLOYEE NAME	NEW EMPLOYEE TYPE / PREVIOUS EMPLOYEE TYPE	NEW POSITION TITLE / PREVIOUS POSITION TITLE	NEW DEPARTMENT / PREVIOUS DEPARTMENT	APPOINTMENT DATE	FTE	NEW SALARY	PREVIOUS SALARY
Austin, Nikeesha	APAS	Senior Academic Advisor 1 WCBA	Student Success/ Dean - WCBA	3/16/2026	1.00	\$ 52,672.97	\$ 52,672.97
Blandine, Taylor	APAS	Senior Athletic Academic Coordinator	Student Success/ Academic Counseling	3/16/2026	1.00	\$ 48,603.15	\$ 48,603.15
Carnahan, Emily	APAS	Academic Advisor 2 STEM	Student Success/ Dean - STEM	3/16/2026	1.00	\$ 42,673.75	\$ 42,673.75
Davidson, Brooke	APAS	Academic Advisor 1 BCHHS	Student Success/ Dean BCHHS	3/16/2026	1.00	\$ 43,500.00	\$ 43,500.00
Dean, Taylor	APAS	Academic Advisor 1 STEM	Student Success/ Dean - STEM	3/16/2026	1.00	\$ 37,849.30	\$ 37,849.30
Hadi, Wafa	APAS	Academic Advisor 1 WCBA	Student Success/ Dean - WCBA	3/16/2026	1.00	\$ 41,960.00	\$ 41,960.00
Kengor, Brett	APAS	Senior Academic Advisor 1 STEM	Student Success/ Dean - STEM	3/16/2026	1.00	\$ 48,279.21	\$ 48,279.21
Koch, Emily	APAS	Senior Academic Advisor 1 WCBA	Student Success/ Dean - WCBA	3/16/2026	1.00	\$ 49,535.00	\$ 49,535.00
Milliron, Kari	APAS	Senior Academic Advisor 1 BCHHS	Student Success/ Dean BCHHS	3/16/2026	1.00	\$ 49,595.63	\$ 49,595.63
Myers, Jennifer	APAS	Senior Academic Advisor 1 BCHHS	Student Success/ Dean BCHHS	3/16/2026	1.00	\$ 52,216.20	\$ 52,216.20
Ortiz, Janeetsa	APAS	Academic Advisor 2 STEM	Student Success/ Dean - STEM	3/16/2026	1.00	\$ 45,043.03	\$ 45,043.03
Paul, Laurie	APAS	Senior Academic Advisor 1 BCLASSE	Student Success/ Dean - BCLASSE	3/16/2026	1.00	\$ 54,486.65	\$ 54,486.65

<b>EMPLOYEE NAME</b>	<b>NEW EMPLOYEE TYPE / PREVIOUS EMPLOYEE TYPE</b>	<b>NEW POSITION TITLE / PREVIOUS POSITION TITLE</b>	<b>NEW DEPARTMENT/ PREVIOUS DEPARTMENT</b>	<b>APPOINTMENT DATE</b>	<b>FTE</b>	<b>NEW SALARY</b>	<b>PREVIOUS SALARY</b>
Shaftic, Madison	APAS	Academic Advisor 1 STEM	Student Success/ Dean – STEM	3/16/2026	1.00	\$ 38,930.00	\$ 38,930.00
Soles, Jennifer	APAS	Senior Academic Advisor 2 BCLASSE	Student Success/ Dean - BCLASSE	3/16/2026	1.00	\$ 52,770.62	\$ 52,770.62
Tervo, Kellie	APAS	Senior Academic Advisor 2 BCHHS	Student Success/ Dean BCHHS	3/16/2026	1.00	\$ 58,739.18	\$ 58,739.18
Thomas, Brittany	APAS	Senior Academic Advisor 1 BCLASSE	Student Success/ Dean - BCLASSE	3/16/2026	1.00	\$ 49,030.00	\$ 49,030.00
Townsend, Yvonne	APAS	Academic Advisor 2 WCBA	Student Success/ Dean - WCBA	3/16/2026	1.00	\$ 44,990.00	\$ 44,990.00
Woodruff, Evan	APAS	Academic Advisor 1 STEM	Student Success/ Dean - STEM	3/16/2026	1.00	\$ 39,904.65	\$ 39,904.65
Gribschaw, Mary Lu	Excluded	Director Advising BCLASSE	Student Success/ Dean - BCLASSE	3/1/2026	1.00	\$ 59,533.77	\$ 59,533.77
King, Rebecca	Excluded	Associate Director Athletic Academic Services	Student Success/ Academic Counseling	3/1/2026	1.00	\$ 53,040.00	\$ 53,040.00
Kucharski, Debora	Excluded	Director Advising STEM	Student Success/ Dean - STEM	3/1/2026	1.00	\$ 74,284.56	\$ 74,284.56
Paul, Phyllis	Excluded	Special Assistant to the Provost/ Dean CCAC	Provost VP - Academic Affairs/ Dean CCAC	2/1/2026	1.00	\$ 164,683.95	\$ 164,683.95
Welch, Brian	Excluded	Assistant Athletic Director Athletic Academic Services	Student Success/ Academic Counseling	3/1/2026	1.00	\$ 65,000.00	\$ 65,000.00
Law, Nicole	Externally Funded	Athletic Academic Coordinator	Student Success/ Athletic Administration	3/1/2026	1.00	\$ 44,825.94	\$ 44,825.94



# SUMMARY OF PERSONNEL ACTIONS

## Athletics Employees

1/16/2026 through 4/15/2026

### Separations — 5

- Professional Administrative Excluded – 5

### Appointments — 6

- Replacement Positions – 6
  - Professional Administrative Staff – 1
  - Professional Administrative Excluded – 5
    - Position Search Waiver – 2

### Salary Adjustments — 14

- Professional Administrative Excluded – 14

### Multi-Year Appointments — 1

- Professional Administrative Excluded – 1



# SUMMARY OF PERSONNEL ACTIONS

## Athletics Employees

1/16/2026 through 4/15/2026  
Separations

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	DATE OF SEPARATION	FTE	SALARY	SEPARATION TYPE
Barletta, Michele	Excluded	Assistant Coach	Soccer - Women's	2/13/2026	1.00	\$55,675.00	Resignation
Johnson, Evan	Excluded	Assistant Coach	Baseball	1/17/2026	1.00	\$25,500.00	Non-renewal
Phillips, Thomas	Excluded	Assistant Coach	Football	1/16/2026	1.00	\$67,917.31	Resignation
Shepard, Patrick	Excluded	Assistant Coach Football	Football	1/26/2026	1.00	\$71,706.00	Resignation
Smith, Bradley	Excluded	Head Coach	Swimming & Diving - Women's	4/5/2026	1.00	\$60,426.78	Resignation

## Athletics Employees

1/16/2026 through 4/15/2026  
Appointments

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	APPOINTMENT DATE	FTE	SALARY
Martin, Brent	APAS	Assistant Director, Athletic Facility Operations	Athletic Facilities Rental	3/16/2026	1.00	\$ 47,000.00
Bader, Zachary	Excluded	Assistant Coach and Director of Operations	Football	2/2/2026	1.00	\$ 50,000.00
Fletcher, Thomas ✕	Excluded	Assistant Coach Football	Football	2/17/2026	1.00	\$ 64,750.00
Marko, Nathan	Excluded	Assistant Coach	Baseball	1/16/2026	1.00	\$ 45,000.00
Rexford, Anna	Excluded	Assistant Coach	Soccer - Women's	4/1/2026	1.00	\$ 55,675.00
Riemedio, Ryan ✕	Excluded	Assistant Coach	Football	2/3/2026	1.00	\$ 125,000.00

\* New Positions

✕ Search Waivers

**Athletics Employees**  
**1/16/2026 through 4/15/2026**  
**Salary Adjustments**

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	APPOINTMENT DATES	NEW FTE	NEW SALARY	OLD FTE	PREVIOUS SALARY
Bujnoch, Austen	Excluded	Assistant Coach	Football	2/1/2026	1.00	\$ 95,000.00	1.00	\$ 90,529.32
Chiaro, Anthony	Excluded	Assistant Coach and Director of Player Development	Football	2/1/2026	1.00	\$ 70,000.00	1.00	\$ 53,853.10
Gamble, Reginald	Excluded	Assistant Coach	Football	2/1/2026	1.00	\$ 67,750.00	1.00	\$ 64,712.88
Garrison, Mason	Excluded	Assistant Coach Sports Performance	Training Room	2/1/2026	1.00	\$ 78,695.87	1.00	\$ 69,129.48
Heacock, Justin	Excluded	Assistant Coach	Football	2/1/2026	1.00	\$ 54,400.00	1.00	\$ 51,164.42
Hunter, Ramond	Excluded	Assistant Coach Football	Football	2/1/2026	1.00	\$ 75,250.00	1.00	\$ 72,828.00
Jarrett, Riley	Excluded	Head Coach	Volleyball	3/1/2026	1.00	\$ 78,654.24	1.00	\$ 74,908.80
Maddox, William	Excluded	Assistant Coach	Baseball	1/16/2026	1.00	\$ 51,900.00	1.00	\$ 35,700.00
Parry, Christopher	Excluded	Assistant Coach	Football	2/1/2026	1.00	\$ 63,250.00	1.00	\$ 59,324.22
Preto, Mark	Excluded	Assistant Coach Video	Football	2/1/2026	1.00	\$ 48,000.00	1.00	\$ 44,765.76
Voss, Trent	Excluded	Assistant Coach Football	Football	2/1/2026	1.00	\$ 76,000.00	1.00	\$ 64,963.80
Wall, Richard	Excluded	Head Coach	Soccer -Women's	2/1/2026	1.00	\$ 80,325.00	1.00	\$ 76,500.00
Yurcich, Michael	Excluded	Assistant Coach	Football	2/1/2026	1.00	\$ 175,000.00	1.00	\$ 100,749.48
Zordich, Michael	Excluded	Assistant Coach	Football	2/1/2026	1.00	\$ 76,000.00	1.00	\$ 61,735.30

**Athletics Employees**  
**1/16/2026 through 4/15/2026**  
**Multi-Year Appointments**

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	FTE	SALARY
Jackson, Melissa	Excluded	Head Coach	Basketball - Women's	3/30/2026 - 4/30/2031	1.00	\$ 225,000.00



YOUNGSTOWN  
STATE  
UNIVERSITY

## SUMMARY OF PERSONNEL ACTIONS

### Supplemental Pay Assignments and Secondary Appointments

1/16/2026 through 4/15/2026

#### Supplemental Pay Assignments — 174

- General Fund Supplemental Pay Assignments – 164
  - Professional Administrative Excluded – 9
  - Department Chair – 3
  - Full-time Faculty – 119
  - Part-time Faculty – 33
- Grant Funded Supplemental Pay Assignments – 10
  - Department Chair – 4
  - Professional Administrative Externally Funded – 3
  - Full-time Faculty – 1
  - Part-time Faculty – 2

#### Secondary Appointments — 1

- Full-time Faculty – 1



# SUMMARY OF PERSONNEL ACTIONS

## Supplemental Pay Assignments and Secondary Appointments

1/16/2026 through 4/15/2026

### General Fund Supplemental Pay Assignments

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	ORIGINATING DEPARTMENT	RECEIVED IN HR	DATES DUTIES PERFORMED	PAYMENT AMOUNT
Landgraff	Nancy	Chair	Graduate Studies Health Rehab Sciences	2/2/2026	01/14/26 - 01/14/26	\$ 500.00
Cripe	Kathleen	Chair	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 250.00
Blank	Sheila	Chair	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 375.00
Natoli	Frank	Excluded	Enterprise Data & Applications	4/15/2026	02/09/26 - 07/31/26	\$ 1,800.00
Cossentino	Amy	Excluded	Experiential Learning and Engagement	2/10/2026	02/01/26 - 06/30/27	\$42,500.00
Hartup	Mollie	Excluded	Honors College	3/9/2026	04/01/26 - 06/30/27	\$22,102.50
Berlinski	Claudia	Excluded	McDonough Museum	2/12/2026	02/07/26 - 02/07/26	\$ 200.00
Morrone	Ross	Excluded	Office of Academic Affairs	3/18/2026	03/01/26 - 06/30/27	\$16,000.00
Habuda	Christine	Excluded	Office of Academic Affairs	3/18/2026	03/01/26 - 06/30/27	\$13,333.00
Morgione	Greg	Excluded	Office of General Counsel	2/23/2026	02/16/26 - 02/26/27	\$ 5,000.00
Graham	David	Excluded	Student Success	3/12/2026	03/01/26 - 06/30/27	\$16,000.00
Saenger	Christina	Excluded	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$10,000.00
Copeland	Amy	Full-time Faculty	Art	1/23/2026	10/02/25 - 01/22/26	\$ 2,000.00
Sperry	Jonathan Dana	Full-time Faculty	Art	2/3/2026	08/25/25 - 12/12/25	\$ 500.00
Smith	Stephanie	Full-time Faculty	Art	2/12/2026	12/20/25 - 12/20/25	\$ 100.00
Nelson	Michelle	Full-time Faculty	Art	2/12/2026	12/20/25 - 12/20/25	\$ 100.00
Copeland	Amy	Full-time Faculty	Art	2/20/2026	11/03/25 - 02/03/26	\$ 2,000.00
Copeland	Amy	Full-time Faculty	Art	2/20/2026	11/03/25 - 02/03/26	\$ 2,000.00
Smith	Stephanie	Full-time Faculty	Art	3/10/2026	02/16/26 - 02/20/26	\$ 400.00
Weaver	Amy	Full-time Faculty	Centofanti School of Nursing	2/10/2026	09/23/25 - 09/23/25	\$ 500.00

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	ORIGINATING DEPARTMENT	RECEIVED IN HR	DATES DUTIES PERFORMED	PAYMENT AMOUNT
Gramann	Rachel	Full-time Faculty	Computer Science Info Sys Engineering Tech	2/16/2026	08/16/25 - 12/04/25	\$ 2,000.00
Roberts	Ryan	Full-time Faculty	Criminal Justice	2/25/2026	08/25/26 - 02/24/26	\$ 2,000.00
Butler	Michael	Full-time Faculty	Dana School of Music	2/11/2026	02/09/26 - 05/04/26	\$ 5,005.00
Uppal	Yogesh	Full-time Faculty	Economics	1/23/2026	10/02/25 - 01/23/26	\$ 2,000.00
Borra	Venkata Sheesha Vamsi	Full-time Faculty	Engineering	2/3/2026	08/25/25 - 12/12/25	\$ 500.00
Rowlands	Zara	Full-time Faculty	Health Professions	2/10/2026	11/17/25 - 11/17/25	\$ 500.00
Stefan	Silvia	Full-time Faculty	Health Professions	3/11/2026	11/16/25 - 03/02/26	\$ 2,000.00
Simonelli	David	Full-time Faculty	Humanities and Social Sciences	2/25/2026	02/16/26 - 02/20/26	\$ 400.00
Neuman	Erica	Full-time Faculty	Lariccia School of Accounting & Finance	1/23/2026	10/02/25 - 01/23/26	\$ 2,000.00
Henderson	Kerri	Full-time Faculty	Lariccia School of Accounting & Finance	2/12/2026	04/07/25 - 08/27/25	\$ 2,000.00
Gary	Sarah	Full-time Faculty	Management	1/27/2026	01/23/26 - 01/28/26	\$ 100.00
Marculetiu	Alina	Full-time Faculty	Management & Marketing	2/19/2026	11/03/25 - 02/18/26	\$ 2,000.00
Ge	Weiging	Full-time Faculty	Physical Therapy Department	2/3/2026	08/25/25 - 12/12/25	\$ 500.00
Lyu	Zefeng	Full-time Faculty	Rayen School of Engineering	1/23/2026	05/15/26 - 06/16/26	\$ 8,883.33
Atashbari	Vahid	Full-time Faculty	Rayen School of Engineering	1/23/2026	05/16/26 - 07/17/26	\$ 8,888.89
Ye	Yuqiu	Full-time Faculty	Rayen School of Engineering	1/23/2026	05/16/26 - 06/16/26	\$ 8,333.33
Friedrich	Brian	Full-time Faculty	Rayen School of Engineering	2/25/2026	05/18/26 - 06/19/26	\$ 8,888.89
Siqing	Wei	Full-time Faculty	Rayen School of Engineering	3/23/2026	02/12/26 - 03/12/26	\$ 300.00
Venkataraman	Meenakshi	Full-time Faculty	Social Work	4/6/2026	12/02/25 - 12/02/25	\$ 450.00
Vuksanovich	Brian	Full-time Faculty	STEM - Engineering Technology	1/23/2026	01/01/26 - 12/31/26	\$15,000.00
Larwin	Karen	Full-time Faculty	Teacher Education Leadership Studies	3/12/2026	05/11/26 - 08/15/26	\$ 3,500.00
Myers	Nate	Full-time Faculty	Teacher Education Leadership Studies	3/12/2026	05/11/26 - 08/15/26	\$ 3,500.00
Beese	Jane	Full-time Faculty	Teacher Education Leadership Studies	3/12/2026	05/11/26 - 08/15/26	\$ 3,500.00
Fusillo	Ida	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 05/02/26	\$ 1,750.00
Smith	Stephanie	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 05/02/26	\$ 500.00
Smith	Stephanie	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 05/02/26	\$ 500.00
Smith	Stephanie	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 05/02/26	\$ 250.00
Augustine	Connie	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 250.00
Chung	Miri	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 250.00
Genc	Omer	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 250.00

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	ORIGINATING DEPARTMENT	RECEIVED IN HR	DATES DUTIES PERFORMED	PAYMENT AMOUNT
Jackson	Jaietta	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 05/02/26	\$ 2,750.00
Tyus	Jeff	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 05/02/26	\$ 3,250.00
Jenyk	Sarah	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 250.00
Jeffords	Charles	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 250.00
Jeffords	Charles	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 500.00
Myers	Nate	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 750.00
Beese	Jane	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 750.00
Larwin	Karen	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 05/02/26	\$ 250.00
Beaver	Bre	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 05/02/26	\$ 500.00
Bateman	Patrick	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 250.00
Dangol	Ramesh	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 05/02/26	\$ 250.00
Wang	Ying	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 750.00
Onitsuka	Yukitada	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 05/02/26	\$ 1,000.00
Mitchell	Andrew	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 05/02/26	\$ 750.00
Butler	Michael	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 05/02/26	\$ 1,000.00
Class	Danielle	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 2,750.00
Calcagni	Laura	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 750.00
Heasley	Randi	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 2,500.00
Mikula	Vincent	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 1,500.00
Weaver	Amy	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 250.00
Shields	Cynthia	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 1,750.00
Shields	Cynthia	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 875.00
Mikula	Vincent	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 875.00
Wright	Melody	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 500.00
Wright	Melody	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 1,250.00
Shields	Cynthia	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 125.00
Mikula	Vincent	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 125.00
Thomas	Wendy	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 500.00
Shields	Cynthia	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 250.00
Thomas	Wendy	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 750.00
Wright	Melody	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 125.00

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	ORIGINATING DEPARTMENT	RECEIVED IN HR	DATES DUTIES PERFORMED	PAYMENT AMOUNT
Hoyson	Patricia	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 125.00
Wright	Melody	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 125.00
Hoyson	Patricia	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 125.00
Thomas	Wendy	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 250.00
Wright	Melody	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 125.00
Sumell	Albert	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$12,150.00
Petruska	Karin	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$11,150.00
Yang	Xiaolou	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 1,150.00
Fusillo	Ida	Full-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 05/02/26	\$ 2,500.00
Uppal	Yogesh	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 250.00
Jackson	Jaietta	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 1,000.00
Beese	Jane	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 1,250.00
Jeffords	Charles	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 250.00
Jeffords	Charles	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 500.00
Jeffords	Charles	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 250.00
Myers	Nate	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 750.00
Beese	Jane	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 750.00
Beese	Jane	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 750.00
Hinz	Jessica	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 750.00
Dangol	Ramesh	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 250.00
Wang	Ying	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 1,000.00
Fowler	Kendra	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 750.00
Chung	Miri	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 750.00
Calcagni	Laura	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 1,250.00
Heasley	Randi	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 1,750.00
Weaver	Amy	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 2,250.00
Peck	Teresa	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 1,250.00
Shortreed	Mary	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 250.00
Mikula	Vincent	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 1,000.00
Shields	Cynthia	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 1,250.00
Shields	Cynthia	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 625.00

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	ORIGINATING DEPARTMENT	RECEIVED IN HR	DATES DUTIES PERFORMED	PAYMENT AMOUNT
Mikula	Vincent	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 625.00
Wright	Melody	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 625.00
Wright	Melody	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 750.00
Shields	Cynthia	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 1,125.00
Mikula	Vincet	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 1,125.00
Thomas	Wendy	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 250.00
Hoyson	Patricia	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 375.00
Thomas	Wendy	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 250.00
Wright	Melody	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 375.00
Hoyson	Patricia	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 375.00
Wright	Melody	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 250.00
Hoyson	Patricia	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 250.00
Thomas	Wendy	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 250.00
Wright	Melody	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 250.00
Hoyson	Patricia	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 250.00
Hina	Jessi	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 4,950.00
Van Dussen	Dan	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 950.00
Genc	Omer	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 5,700.00
Ratican	Crystal	Full-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 250.00
Clifford	Zachary	Part-time Faculty	Art	2/12/2026	02/07/26 - 02/07/26	\$ 200.00
Frederick	Lisa	Part-time Faculty	Art	2/12/2026	12/20/25 - 12/20/25	\$ 100.00
Metzendorf	James	Part-time Faculty	Dana School of Music	2/13/2026	02/21/26 - 02/21/26	\$ 200.00
Mosher	Jennifer	Part-time Faculty	Dana School of Music	3/3/2026	02/14/26 - 02/21/26	\$ 300.00
Onitsuka	Yukitada	Part-time Faculty	Dana School of Music	3/3/2026	1/24/26, 2/19/26, 2/21/26, 4,24/26	\$ 600.00
Bates Kennard	Sarah	Part-time Faculty	Dana School of Music	3/3/2026	1/24/26, 2/14/26, 2/21/26, 4,24/26	\$ 600.00
Foster	Susan	Part-time Faculty	Dana School of Music	3/3/2026	1/24/26, 2/14/26, 2/21/26, 1/20-5/1	\$ 1,150.00
Poullas	Courtney	Part-time Faculty	English and World Languages	2/3/2026	08/25/25 - 12/12/25	\$ 500.00
Dillon	Yvonne	Part-time Faculty	Health Professions	3/6/2026	03/16/26 - 07/31/26	\$ 2,500.00

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	ORIGINATING DEPARTMENT	RECEIVED IN HR	DATES DUTIES PERFORMED	PAYMENT AMOUNT
Cheng	Julieann	Part-time Faculty	Health Professions	3/10/2026	03/18/26 - 03/18/26	\$ 450.00
Alessi	Joseph	Part-time Faculty	Humanities and Social Sciences	2/25/2026	02/16/26 - 02/20/26	\$ 400.00
Mlakar	Melissa	Part-time Faculty	Teacher Education Leadership Studies	1/30/2026	02/02/26 - 04/27/26	\$ 1,209.60
Laricca	James	Part-time Faculty	Teacher Education Leadership Studies	3/12/2026	05/11/26 - 06/28/26	\$ 3,763.20
Mlakar	Melissa	Part-time Faculty	Teacher Education Leadership Studies	3/23/2026	01/05/26 - 03/31/26	\$ 1,200.30
Tarr	Greg	Part-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 250.00
Basich	Christopher	Part-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 1,750.00
Marino	Robert	Part-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 250.00
Marino	Robert	Part-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 750.00
Price	Monyka	Part-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 500.00
Miller	Heather	Part-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 250.00
Kana	David	Part-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 05/02/26	\$ 1,000.00
Harvey	Stephen	Part-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 05/02/26	\$ 1,000.00
Isaacs	Diana	Part-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 500.00
Isaacs	Diana	Part-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 500.00
Isaacs	Diana	Part-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 02/22/26	\$ 125.00
Dugan	Charles	Part-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 05/02/26	\$ 250.00
Walker	Jennifer	Part-time Faculty	Youngstown State Online	2/6/2026	01/05/26 - 05/02/26	\$ 5,000.00
McNamara	Molly	Part-time Faculty	Youngstown State Online	2/24/2026	01/05/26 - 05/02/26	\$ 750.00
Marino	Robert	Part-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 750.00
Reed	Holly	Part-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 500.00
Nappi	Kristina	Part-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 500.00
Isaacs	Diana	Part-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 625.00
Isaacs	Diana	Part-time Faculty	Youngstown State Online	4/1/2026	03/09/26 - 04/26/26	\$ 250.00

## Supplemental Pay Assignments and Secondary Appointments

1/16/2026 through 4/15/2026

### Grant Funded Supplemental Pay Assignments

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	ORIGINATING DEPARTMENT	RECEIVED IN HR	DATES DUTIES PERFORMED	PAYMENT AMOUNT
Arslanyilmaz	Abdu	Chair	Computer Science Info Sys Engineering Tech	2/12/2026	01/15/26 - 05/15/26	\$ 5,741.63
Arslanyilmaz	Abdu	Chair	Computer Science Info Sys Engineering Tech	2/12/2026	05/16/26 - 06/30/26	\$ 5,741.63
Arslanyilmaz	Abdu	Chair	Computer Science Info Sys Engineering Tech	2/12/2026	07/01/26 - 08/15/26	\$ 5,741.63
Hazy	John	Chair	Criminal Justice	3/4/2026	07/16/26 - 12/31/26	\$ 8,024.96
Bondi	Daniel	Externally Funded	Rich Center	3/23/2026	02/16/26 - 08/15/26	\$ 2,400.00
Cashbaugh	George	Externally Funded	Rich Center	3/23/2026	02/16/26 - 08/15/26	\$ 2,400.00
Gereb	Scott	Externally Funded	Rich Center	3/23/2026	02/16/26 - 08/15/26	\$ 2,400.00
Borra	Vamsi	Full-time Faculty	Rayen School of Engineering	3/27/2026	01/05/26 - 05/02/26	\$ 9,836.00
Farris	Jaelyn	Part-time Faculty	Psychological Services and Counseling	2/5/2026	01/16/26 - 05/15/26	\$ 6,155.00
Farris	Jaelyn	Part-time Faculty	Psychological Services and Counseling	2/5/2026	01/15/26 - 05/15/26	\$ 6,155.00

## Supplemental Pay Assignments and Secondary Appointments

1/16/2026 through 4/15/2026

### Secondary Appointments

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	DEPARTMENT	JOB TITLE	BEGIN DATE	END DATE	PAYMENT AMOUNT
Iagulli	Lauren	Full-time Faculty	Health Professions	Assistant to the Dean	2/15/2026	12/30/2026	\$ 20,250.00