



**RESOLUTION TO RESCIND  
PRESIDENT’S LEADERSHIP MERIT AWARDS POLICY, 3356-7-28**

**WHEREAS,** University Policies are being reviewed and reconceptualized on an ongoing basis; and

**WHEREAS,** this process can result in the modification of existing policies, the creation of new policies, or the deletion of policies no longer needed; and

**WHEREAS,** action is required by the Board of Trustees prior to replacing and/or implementing modified or newly created policies, or to rescind existing policies.

**NOW, THEREFORE, BE IT RESOLVED,** that the Board of Trustees of Youngstown State University does hereby rescind University Policy stated above and attached hereto.

**Board of Trustees Meeting  
June 24, 2025  
YR 2025-77**

**TO BE RESCINDED**

**3356-7-28      President's leadership merit awards.**

Responsible Division/Office:    Office of the President  
Responsible Officer:            President and AVP for University Relations  
Revision History:                December 1998; October 2010; March 2018;  
   March 2023, June 2025  
Board Committee:                University Affairs  
**Effective Date:**                **June 24, 2025**  
Next Review:                      N/A

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- (A)    Policy statement. Youngstown state university (university), through its president, recognizes executive and administrative officers that have made distinctive contributions to the university's mission and ideals beyond the regular performance of duties and responsibilities.
- (B)    Scope. This policy applies to executive and administrative level officers of the university as defined in rules 3356-9-01 and 3356-9-02 of the Administrative Code (university policies 3356-9-01, "Selection and evaluation of executive level officers of the university" and 3356-9-02, "Selection and annual evaluation of administrative officers of the university," respectively). This policy excludes the president of the university, who is ineligible to receive the presidential award.
- (C)    Parameters.
- (1)    In order to be eligible, an executive or administrative officer must be a current full-time employee who has worked at the university for at least two consecutive years, not including temporary employment.
- (2)    Prior winners may not be considered for the award more than every five years.
- (3)    Award recipients will have made a distinctive contribution to the university in one or more of the following areas:
- (a)    Service

- (b) Innovation
    - (c) Teamwork/collaboration
    - (d) Leadership
    - (e) Student success
  - (4) Leadership merit award(s) for outstanding service and commitment to the university is typically announced during the regular June meeting of the board of trustees but may be announced at any other regular board of trustees meeting.
  - (5) The leadership award allows the president to utilize an annual stipend of up to three thousand dollars to recognize executive and administrative officers.
- (D) Procedure.
- (1) The president shall receive nomination(s) of executive or administrative level officer(s) for this award from the divisional vice presidents. After review of the nominations, the president may then select which nominee(s) will receive this award.
  - (2) Prior to making the award, the president will provide the names of the recipient(s) to the board of trustees.