



RESOLUTION TO RATIFY PERSONNEL ACTIONS

WHEREAS, the *Policies of the Board of Trustees* authorize the President to manage the University, including appointing such employees as are necessary to effectively carry out the operation of the University and any other necessary personnel actions; and

WHEREAS, new appointments and other personnel actions have been made subsequent to the September 17, 2025, meeting of the Board of Trustees; and

WHEREAS, such personnel actions are in accordance with the 2025-2026 Budget and with University policies 3356-2-02, Equal Opportunity and Affirmative Action Recruitment and Employment; 3356-9-05, Faculty Rank and Tenure for Designated Administrators; 3356-9-02, Selection, Appointment, and Annual Evaluation of Administrative Officers; 3356-7-42, Selection, Appointment, and Evaluation of Professional/Administrative Staff; 3356-7-43, Externally Funded University Positions; 3356-7-36, Hiring and Selection Process, Evaluation and Compensation for Intercollegiate Athletic Coaches; and 3356-7-46, Supplemental Pay Assignments for Full and Part-time Faculty and Professional/Administrative Staff and Secondary Appointments for Full-time Faculty;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby ratify and confirm the personnel actions, attached hereto.



SUMMARY OF PERSONNEL ACTIONS

Faculty & Department Chairs

7/16/2025 through 10/15/2025

Separations – 8

- Faculty Tenured – 2
- Faculty Tenure Track – 2
- Faculty Term – 4

Appointments – 22

Replacement Positions – 15

- Faculty Tenure Track – 13
- Faculty Term – 2

New Positions – 7

- Faculty Tenure Track – 3
- Faculty Term – 4

Position Adjustments – 3

Replacement Positions – 2

- Faculty Term – 2
- Position Search Waivers – 1

New Positions – 1

- Faculty Term – 1
- Position Search Waivers – 1

Promotions – 12

- Department Chairs – 1
- Faculty Tenured – 10
- Faculty Term – 1

YOUNGSTOWN STATE UNIVERSITY
FACULTY DEPARTMENT CHAIRS
PERSONNEL ACTIONS 7/16/2025 THROUGH 10/15/2025
SEPARATIONS

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT/PROGRAM	DATE OF SEPARATION	FTE	SALARY	SEPARATION TYPE
Term Appointments							
Nappi, Luke	Faculty	Lecturer	Mathematics & Statistics	8/15/2025	1.00	\$ 48,960.00	Resigned
Sindelar, Mark	Faculty	Lecturer	Mechanical Engineering	8/15/2025	1.00	\$ 63,240.00	Resigned
Spieler, Billie	Faculty	Lecturer	Geology & Environmental Studies	8/15/2025	1.00	\$ 55,080.00	Temp Appt. Ended
Van Dyke, Charles	Faculty	Lecturer	Criminal Justice	8/15/2025	1.00	\$ 45,331.86	Resigned
Tenure Track Appointments							
Campbell, Matthew	Faculty	Assistant Professor & Program Director	Master of Athletic Training	7/31/2025	1.00	\$ 77,664.50	Resigned
Mela, Christopher	Faculty	Assistant Professor	Electrical Engineering	8/15/2025	1.00	\$ 78,030.00	Resigned
Tenured Appointments							
Alschuler, Mari	Faculty	Professor	Social Work	9/20/2025	1.00	\$ 83,651.78	Death
Jiang, Qi	Faculty	Professor	Sociology & Anthropology	8/15/2025	1.00	\$ 97,242.31	Retired

YOUNGSTOWN STATE UNIVERSITY
FACULTY DEPARTMENT CHAIRS
PERSONNEL ACTIONS 7/16/2025 THROUGH 10/15/2025
APPOINTMENTS

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT/PROGRAM	APPOINTMENT DATE	FTE	SALARY
Term Appointments						
Borruso, Courtney*	Faculty	Principal Lecturer	Management	8/18/2025	1.00	\$ 80,000.00
Campbell, Louise*	Faculty	Lecturer	Marketing	8/18/2025	1.00	\$ 45,000.00
Jencius, Will	Faculty	Lecturer	Chemistry	8/18/2025	1.00	\$ 52,000.00
Kyle, Latricia	Faculty	Lecturer	Criminal Justice	8/18/2025	1.00	\$ 50,000.00
Shannon, Samuel*	Faculty	Lecturer	Mathematics & Statistics	8/18/2025	1.00	\$ 50,000.00
Zinno, Amy*	Faculty	Lecturer	Health Professions	8/18/2025	1.00	\$ 50,000.00
Tenure Track Appointments						
Alaeddini, Reza	Faculty	Assistant Professor	Biology	8/18/2025	1.00	\$ 62,000.00
Atashbari, Vahid	Faculty	Assistant Professor	Civil Environmental & Chemical Engineering	8/18/2025	1.00	\$ 80,000.00
Bakhtar Chavari, Sina	Faculty	Assistant Professor	Electrical Engineering	8/18/2025	1.00	\$ 80,000.00
Elmquist, Dana	Faculty	Assistant Professor	Counseling, School Psych & Ed Leadership	8/18/2025	1.00	\$ 75,000.00
Gadola, Guy	Faculty	Assistant Professor	Electrical Engineering	8/18/2025	1.00	\$ 80,000.00
Jiang, Hailong	Faculty	Assistant Professor	Computer Science & Info Systems	8/18/2025	1.00	\$ 86,000.00
Koren, Alan	Faculty	Assistant Professor	Master of Athletic Training	8/18/2025	1.00	\$ 63,000.00
Kramer, Marie*	Faculty	Assistant Professor	Mathematics & Statistics	8/18/2025	1.00	\$ 65,000.00
Moaven, Shiva	Faculty	Assistant Professor	Chemistry	8/18/2025	1.00	\$ 64,000.00
Neuman, Erica	Faculty	Assistant Professor	Lariccia School of Accounting & Finance	8/18/2025	1.00	\$ 125,000.00
Rana Magar, Santosh*	Faculty	Assistant Professor	Biology	8/18/2025	1.00	\$ 63,000.00
Roberts, Ryan	Faculty	Assistant Professor	Criminal Justice	8/18/2025	1.00	\$ 62,000.00
Wei, Siqing	Faculty	Assistant Professor	Electrical Engineering	8/18/2025	1.00	\$ 80,000.00
While, Zachary*	Faculty	Assistant Professor	Computer Science & Info Systems	8/18/2025	1.00	\$ 86,000.00
Ye, Yuqiu	Faculty	Assistant Professor	Civil Environmental & Chemical Engineering	8/18/2025	1.00	\$ 80,000.00
Zapata Ceballos, Sergio	Faculty	Assistant Professor	Mathematics & Statistics	8/18/2025	1.00	\$ 65,000.00

*New Positions

YOUNGSTOWN STATE UNIVERSITY
FACULTY DEPARTMENT CHAIRS
PERSONNEL ACTIONS 7/16/2025 THROUGH 10/15/2025
POSITION ADJUSTMENTS

EMPLOYEE NAME	EMPLOYEE TYPE	NEW POSITION TITLE/ OLD POSITION TITLE	NEW DEPARTMENT/ OLD DEPARTMENT	APPOINTMENT DATE	FTE	NEW SALARY	OLD SALARY
Term Appointments							
Alelaiw, Ali	Faculty	Lecturer/ Temporary Lecturer	Mechanical Engineering	8/18/2025	1.00	\$ 61,500.00	\$ 60,000.00
Spieler, Billie*✉	Faculty	Lecturer/ Temporary Lecturer	Geology & Environmental Studies	8/18/2025	1.00	\$ 56,457.00	\$ 55,080.00
Thomas, Wendy✉	Faculty	Senior Lecturer/ Assistant Professor	Centofanti School of Nursing	8/18/2025	1.00	\$ 62,644.33	\$ 61,116.42

* New Positions

✉ Search Waivers

YOUNGSTOWN STATE UNIVERSITY
FACULTY DEPARTMENT CHAIRS
PERSONNEL ACTIONS 7/16/2025 THROUGH 10/15/2025
PROMOTIONS

EMPLOYEE NAME	EMPLOYEE TYPE	NEW POSITION TITLE/ OLD POSITION TITLE	DEPARTMENT	APPOINTMENT DATE	FTE	NEW SALARY	OLD SALARY
Term Appointments							
Mueez, Farhana	Faculty	Senior Lecturer/Lecturer	Health Professions	8/16/2025	1.00	\$ 60,093.64	\$ 56,286.48
Tenured Appointments							
Davis, Dana	Chairperson	Chair & Professor/ Chair & Associate Professor	Social Work	8/16/2025	1.00	\$ 99,665.86	\$ 92,397.96
Awad Scrocco, Diana	Faculty	Professor/Associate Professor	English	8/16/2025	1.00	\$ 81,983.86	\$ 74,715.96
Ickert, Edmund	Faculty	Associate Professor/ Assistant Professor	Physical Therapy	8/16/2025	1.00	\$ 86,199.85	\$ 80,292.54
Park, Byung-Wook	Faculty	Associate Professor/ Assistant Professor	Civil Environmental & Chemical Engineering	8/16/2025	1.00	\$ 79,668.39	\$ 73,920.38
Ratican, Crystal	Faculty	Professor/Associate Professor	Teacher Education	8/16/2025	1.00	\$ 81,983.86	\$ 74,715.96
Rogers, Richard	Faculty	Professor/Associate Professor	Criminal Justice	8/16/2025	1.00	\$ 81,983.86	\$ 74,715.96
Ross, Omar	Faculty	Associate Professor/ Assistant Professor	Physical Therapy	8/16/2025	1.00	\$ 85,780.58	\$ 79,883.49
Serra, Michael	Faculty	Professor/Associate Professor	Chemistry	8/16/2025	1.00	\$ 96,705.93	\$ 89,078.96
Sisco, Dolores	Faculty	Associate Professor/ Assistant Professor	English	8/16/2025	1.00	\$ 71,562.63	\$ 66,012.32
Song, Doori	Faculty	Professor/Associate Professor	Marketing	8/16/2025	1.00	\$ 134,821.54	\$ 126,264.92
Yu, Feng	Faculty	Professor/Associate Professor	Computer Science & Info Systems	8/16/2025	1.00	\$ 99,413.13	\$ 91,720.13



SUMMARY OF PERSONNEL ACTIONS

Professional Administrative - (Excludes Athletics)

7/16/2025 through 10/15/2025

Separations – 13

- Professional Administrative Staff – 6
- Professional Administrative Excluded – 2
- Professional Administrative Externally Funded – 5

Appointments – 14

Replacement Positions – 12

- Professional Administrative Staff – 7
- Professional Administrative Excluded – 3
- Professional Administrative Externally Funded – 2

New Positions – 2

- Professional Administrative Excluded – 2
 - Position Search Waivers – 1

Reclassifications/Position Adjustments – 14

- Professional Administrative Staff – 4
- Professional Administrative Excluded – 3
- Professional Administrative Externally Funded – 7

Promotions – 7

- Professional Administrative Staff – 4
- Professional Administrative Excluded – 3
 - Position Search Waivers – 2

Salary Adjustments – 24

- Professional Administrative Staff – 2
- Professional Administrative Externally Funded – 22

Transfers – 7

- Professional Administrative Staff – 6
- Professional Administrative Excluded – 1

YOUNGSTOWN STATE UNIVERSITY
PROFESSIONAL ADMINISTRATIVE
PERSONNEL ACTIONS 7/16/2025 THROUGH 10/15/2025
SEPARATIONS

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	DATE OF SEPARATION	FTE	SALARY	SEPARATION TYPE
Forchione, Robert	APAS	Software Integration Engineer	Enterprise Data & Applications	8/31/2025	0.60	\$ 50,295.85	Retired
McCarthy, Jessica	APAS	Case Manager	Dean of Students	8/14/2025	1.00	\$ 46,000.00	Resigned
Merlino, Aaron	APAS	Information Security Architect	IT Security Services	7/31/2025	1.00	\$ 98,365.47	Resigned
Miller, Destiny	APAS	Case Manager	Dean of Students	10/10/2025	1.00	\$ 47,098.38	Terminated
Shelton, Christine	APAS	Coordinator	Dean - WCBA	7/31/2025	1.00	\$ 66,846.87	Retired
Vitullo, Brooke	APAS	Coordinator	Admissions	9/12/2025	1.00	\$ 42,782.14	Resigned
Carlini, Jayne	Excluded	Executive Assistant	General Counsel	10/7/2025	1.00	\$ 57,879.53	Resigned
Natoli, Krystle	Excluded	Business Systems Administrator	Enterprise Data & Applications	7/31/2025	1.00	\$ 71,267.40	Resigned
Candel, Anthony	Externally Funded	Lead Instruction Specialist	Rich Center for Autism	8/31/2025	1.00	\$ 45,228.31	Resigned
Kassos, Pamela	Externally Funded	Transition Coach	Rich Center for Autism	8/14/2025	1.00	\$ 42,961.48	Resigned
Kelly, Melissa	Externally Funded	Coordinator Business Operations	Rich Center for Autism	9/23/2025	1.00	\$ 44,217.00	Non-renewal
Miller, Tyler	Externally Funded	Project Technician Foundry 4.0	Excellence Training Center	9/30/2025	1.00	\$ 61,200.00	Temp. Appt. Ended
Peters, James	Externally Funded	Program Manager Workforce Training Industrial Electrical	Excellence Training Center	8/5/2025	1.00	\$ 78,540.00	Resigned

YOUNGSTOWN STATE UNIVERSITY
PROFESSIONAL ADMINISTRATIVE
PERSONNEL ACTIONS 7/16/2025 THROUGH 10/15/2025
APPOINTMENTS

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	APPOINTMENT DATE	FTE	SALARY
Burch, Elijah	APAS	Temporary Case Manager	Dean of Students	8/22/2025	1.00	\$ 44,500.00
Carrazco, Dennise	APAS	Assistant Director	Accessibility Services	8/18/2025	1.00	\$ 53,000.00
Manzella, Peter	APAS	Coordinator	Ward Beecher Planetarium	7/16/2025	1.00	\$ 42,944.00
Miller, Darren	APAS	Coordinator	College Access and Transition	8/1/2025	1.00	\$ 50,000.00
Neff, Christopher	APAS	Coordinator Engineering Laboratory	Dean - STEM	9/16/2025	1.00	\$ 55,000.00
Pavlansky, Jenna	APAS	Program Advisor and Academic Coach Strong Start	Academic Success Center	9/16/2025	1.00	\$ 45,000.00
Pupino, Gianna	APAS	Coordinator	Academic Success Center	8/18/2025	1.00	\$ 40,000.00
Gustafson, Ashley	Excluded	Associate Director Communications	Marketing & Communications	8/1/2025	1.00	\$ 55,000.00
Johnson, Elizabeth	Excluded	Assistant Dean of Students, Community Standards & Student Conduct	Dean of Students	9/2/2025	1.00	\$ 71,000.00
Still, Kristine	Excluded	Associate Provost, Academic Administration	Provost VP - Academic Affairs	8/11/2025	1.00	\$ 135,000.00
White, Richard*¤	Excluded	Manager Student Union Capital Construction	Facilities Maintenance	9/17/2025	0.75	\$ 75,611.07
Natoli, Krystle*	Excluded	Intermittent IT Systems Support	Enterprise Data & Applications	9/18/2025	0.25	\$ 17,815.20
Beem, Brittney	Externally Funded	Intermittent Coordinator WIP Summer Camp	Center for Workforce Education & Innovation	7/29/2025	0.25	\$ 26,000.00
Brooks, Katherine	Externally Funded	Instruction Specialist	Rich Center for Autism	9/2/2025	1.00	\$ 30,000.00

* New Positions

¤ Search Waivers

YOUNGSTOWN STATE UNIVERSITY
PROFESSIONAL ADMINISTRATIVE
PERSONNEL ACTIONS 7/16/2025 THROUGH 10/15/2025
RECLASSIFICATIONS/POSITION ADJUSTMENTS

EMPLOYEE NAME	NEW EMPLOYEE TYPE / PREVIOUS EMPLOYEE TYPE	NEW POSITION TITLE/ PREVIOUS POSITION TITLE	NEW DEPARTMENT/ PREVIOUS DEPARTMENT	APPOINTMENT DATES	NEW FTE/ OLD FTE	NEW SALARY	PREVIOUS SALARY
Kleemook, Justin	APAS	Assistant Director STEM Careers Internships & Co-Ops/Coordinator	Dean - STEM	5/16/2025	1.00	\$ 50,551.16	\$ 45,955.60
Rubinic, Stacy	APAS	Programming/ Coordinator Graphic Services	Kilcawley Center	6/16/2025	1.00	\$ 46,851.76	\$ 44,620.72
Sydney, Tara	APAS	Assistant Director/ Program Advisor & Academic Coach	Academic Success Center	2/16/2025	1.00	\$ 54,825.90	\$ 52,215.14
Reichert, Lisa	APAS	Special Assistant to AVP and Controller	Controller's Office	8/1/2025	0.5/ 0.75	\$ 44,785.68	\$ 67,178.52
D'Amato, Joseph	Excluded	Associate Director International Compliance & Reporting/ Associate Director International Student and Scholar Services	International Programs Office	10/1/2025	1.00	\$ 69,311.99	\$ 66,011.42
Geilhard, Tasha	Excluded	Director and Chief Data Officer/ Director IT Enterprise Data and Application Services	Enterprise Data & Applications	10/16/2025	1.00	\$ 128,000.00	\$ 116,998.18
Rose, Rebecca	Excluded	Executive Director/ Director	Marketing & Communications	7/16/2025	1.00	\$ 96,000.00	\$ 87,980.51
Chizmar, Melissa	Externally Funded	Associate Director/ Program Coordinator	Community Engagement	9/1/2025	1.00	\$ 57,152.41	\$ 51,956.74

YOUNGSTOWN STATE UNIVERSITY
PROFESSIONAL ADMINISTRATIVE
PERSONNEL ACTIONS 7/16/2025 THROUGH 10/15/2025
RECLASSIFICATIONS/POSITION ADJUSTMENTS

EMPLOYEE NAME	NEW EMPLOYEE TYPE / PREVIOUS EMPLOYEE TYPE	NEW POSITION TITLE/ PREVIOUS POSITION TITLE	NEW DEPARTMENT/ PREVIOUS DEPARTMENT	APPOINTMENT DATES	NEW FTE/ OLD FTE	NEW SALARY	PREVIOUS SALARY
Mancini, Anthony	Externally Funded	Classroom Mentor & Lead Instruction Specialist/Lead Instruction Specialist	Rich Center for Autism	10/16/2025	1.00	\$ 39,241.08	\$ 35,673.71
O'Donnell, Skyler	Externally Funded	Site Coordinator	Community Engagement	10/1/2025	0.625/ 0.80	\$ 29,901.84	\$ 36,359.24
O'Neal, Tula	Externally Funded	Site Coordinator	Community Engagement	10/1/2025	0.625/ 0.80	\$ 29,901.84	\$ 36,355.74
Rea, Allison	Externally Funded	Program Manager Additive Manufacturing/Project Technician	Excellence Training Center	9/16/2025	1.00	\$ 78,000.00	\$ 60,488.86
Smith, Donivan	Externally Funded	Registered Behavior Technician	Rich Center for Autism	9/1/2025	1.00/ 0.60	\$ 37,745.05	\$ 22,202.97
Smith, Levi	Externally Funded	Director Partnerships and Budget Administration/Budget Administrator	Honors College	9/1/2025	1.00	\$ 70,080.26	\$ 60,939.36

YOUNGSTOWN STATE UNIVERSITY
PROFESSIONAL ADMINISTRATIVE
PERSONNEL ACTIONS 7/16/2025 THROUGH 10/15/2025
PROMOTIONS

EMPLOYEE NAME	NEW EMPLOYEE TYPE / PREVIOUS EMPLOYEE TYPE	NEW POSITION TITLE / PREVIOUS POSITION TITLE	NEW DEPARTMENT/ PREVIOUS DEPARTMENT	APPOINTMENT DATE	FTE	NEW SALARY	PREVIOUS SALARY
Campana, Candace	APAS/ ACE	Coordinator/ Business Operations Specialist 2	International Programs Office	7/27/2025	1.00	\$ 45,500.00	\$ 40,747.20
Marsico, Kimberly	APAS/ Classified Excluded	Coordinator, Graduate Admissions/ Intermittent Administative Specialist 1	Admissions	9/21/2025	1.00/ 0.25	\$ 56,000.00	\$ 22,557.60
Montgomery, Hunter	APAS/ ACE	Information Security Engineer/ Information Security Technician 2	IT Security Services	10/5/2025	1.00	\$ 75,000.00	\$ 51,064.00
Yoder, Daniel	APAS/ ACE	Information Security Engineer/ Information Security Technician 2	IT Security Services	10/5/2025	1.00	\$ 75,000.00	\$ 51,376.00
McCurry, Rebecca	Excluded/ APAS	Associate Director Penguin Service Center/ Assistant Director	Registration & Records	8/1/2025	1.00	\$ 64,000.00	\$ 55,144.54
Spencer, William	Excluded	Director Planning and Construction/ Associate Director	Facilities Maintenance	7/16/2025	1.00	\$ 112,200.00	\$ 96,900.00
Wallace, Jesse	Excluded/ Classified Excluded	Associate Director/Power Plant Energy Management Supervisor	Facilities Maintenance	7/27/2025	1.00	\$ 95,000.00	\$ 71,760.00

☒ Search Waiver

YOUNGSTOWN STATE UNIVERSITY
PROFESSIONAL ADMINISTRATIVE
PERSONNEL ACTIONS 7/16/2025 THROUGH 10/15/2025
SALARY ADJUSTMENTS

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	APPOINTMENT DATES	NEW FTE	NEW SALARY	OLD FTE	PREVIOUS SALARY
Cerimele, Carmel	APAS	Coordinator Housing and Residence Life	Housing	7/16/2025	1.00	\$ 46,455.60	1.00	\$ 45,955.60
Natoli, Frank	APAS	Business Systems Administrator	Enterprise Data & Applications	9/1/2025	1.00	\$ 71,748.74	1.00	\$ 71,248.74
Bondi, Daniel	Externally Funded	Lead Instruction Specialist	Rich Center for Autism	9/1/2025	1.00	\$ 39,964.79	1.00	\$ 39,181.17
Campolito, Erika	Externally Funded	Classroom Supervisor	Rich Center for Autism	9/2/2025	1.00	\$ 46,210.82	1.00	\$ 45,304.73
Cashbaugh, George	Externally Funded	Instruction Specialist	Rich Center for Autism	9/1/2025	1.00	\$ 30,000.00	1.00	\$ 28,560.00
Cashbaugh, Marissa	Externally Funded	Lead Instruction Specialist	Rich Center for Autism	9/1/2025	1.00	\$ 35,000.00	1.00	\$ 32,436.00
Cornell, Amy	Externally Funded	Classroom Mentor Lead	Rich Center for Autism	9/1/2025	1.00	\$ 42,735.50	1.00	\$ 41,897.55
Corpa, Joseph	Externally Funded	Instruction Specialist	Rich Center for Autism	9/1/2025	1.00	\$ 63,205.00	1.00	\$ 58,704.72
Davis, Kyle	Externally Funded	Board Certified Behavior Analyst	Rich Center for Autism	9/1/2025	1.00	\$ 30,000.00	1.00	\$ 28,560.00
Ellis, Jacob	Externally Funded	Instruction Specialist	Rich Center for Autism	9/1/2025	1.00	\$ 53,060.40	1.00	\$ 52,020.00
Faulkner, Monique	Externally Funded	Lead Instruction Specialist	Rich Center for Autism	9/1/2025	1.00	\$ 35,000.00	1.00	\$ 33,456.00
Gereb, Scott	Externally Funded	Lead Instruction Specialist	Rich Center for Autism	9/1/2025	1.00	\$ 36,444.11	1.00	\$ 35,729.52
Harris, Gloria	Externally Funded	Classroom Mentor Lead	Rich Center for Autism	9/1/2025	1.00	\$ 40,421.62	1.00	\$ 39,629.04
Joseph, Jana	Externally Funded	Instruction Specialist	Rich Center for Autism	9/1/2025	1.00	\$ 43,556.61	1.00	\$ 42,702.56
Mancini, Anthony	Externally Funded	Lead Instruction Specialist	Rich Center for Autism	9/1/2025	1.00	\$ 35,673.71	1.00	\$ 34,974.23
May, Tia	Externally Funded	Classroom Supervisor	Rich Center for Autism	9/1/2025	1.00	\$ 54,862.98	1.00	\$ 53,787.23
Micco, Abby	Externally Funded	School Nurse	Rich Center for Autism	9/1/2025	1.00	\$ 56,286.47	1.00	\$ 55,182.82
Pal, Krista	Externally Funded	Instruction Specialist	Rich Center for Autism	9/1/2025	1.00	\$ 30,000.00	1.00	\$ 28,090.80

YOUNGSTOWN STATE UNIVERSITY
PROFESSIONAL ADMINISTRATIVE
PERSONNEL ACTIONS 7/16/2025 THROUGH 10/15/2025
SALARY ADJUSTMENTS

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	APPOINTMENT DATES	NEW FTE	NEW SALARY	OLD FTE	PREVIOUS SALARY
Porch, Erica	Externally Funded	Classroom Mentor Lead Instruction Specialist	Rich Center for Autism	9/1/2025	1.00	\$ 40,632.34	1.00	\$ 39,835.63
Protopapa, Barbara	Externally Funded	General Activities Assistant	Rich Center for Autism	9/1/2025	0.25	\$ 5,789.68	0.25	\$ 5,676.16
Rach, Julia	Externally Funded	Board Certified Behavior Analyst	Rich Center for Autism	9/1/2025	1.00	\$ 53,429.42	1.00	\$ 52,381.78
Tingler, Kelsey	Externally Funded	Instruction Specialist	Rich Center for Autism	9/1/2025	1.00	\$ 30,000.00	1.00	\$ 28,560.00
Trott, Natalie	Externally Funded	Curriculum Coach	Rich Center for Autism	9/1/2025	1.00	\$ 48,339.25	1.00	\$ 47,391.42
Watkins, Taliah	Externally Funded	Lead Instruction Specialist	Rich Center for Autism	9/1/2025	1.00	\$ 42,385.47	1.00	\$ 41,554.38

YOUNGSTOWN STATE UNIVERSITY
PROFESSIONAL ADMINISTRATIVE
PERSONNEL ACTIONS 7/16/2025 THROUGH 10/15/2025
TRANSFERS

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	APPOINTMENT DATE	NEW FTE	NEW SALARY	OLD FTE	PREVIOUS SALARY
Adams, Raelene	APAS	Endpoint Solutions Engineer/ Technology Support Engineer	IT Infrastructure Services/ IT Customer Services	9/16/2025	1.00	\$ 75,689.16	1.00	\$ 75,689.16
Bannon, Crystal	APAS	Assistant Director	First Year Student Services/ Career Exploration & Development	9/16/2025	1.00	\$ 56,730.26	1.00	\$ 56,730.26
Campana, Candace	APAS	Coordinator International Admissions/Coordinator	Admissions/ International Programs	8/1/2025	1.00	\$ 45,500.00	1.00	\$ 45,500.00
Olekshuk, David	APAS	Technology Support Engineer 1	IT Infrastructure Services/ IT Customer Services	9/16/2025	1.00	\$ 98,479.55	1.00	\$ 98,479.55
Pedaline, Cory	APAS	Technology Support Engineer 1	IT Infrastructure Services/ IT Customer Services	9/16/2025	1.00	\$ 71,944.26	1.00	\$ 71,944.26
Schneider, Jeremy	APAS	Endpoint Solutions Engineer/ Technology Support Engineer	IT Infrastructure Services/ IT Customer Services	9/16/2025	1.00	\$ 70,745.00	1.00	\$ 70,745.00
Natoli, Frank	Excluded/ APAS	Business Systems Administrator	Enterprise Data & Applications	9/16/2025	1.00	\$ 71,748.74	1.00	\$ 71,748.74



SUMMARY OF PERSONNEL ACTIONS
Athletic Employees
7/16/2025 through 10/15/2025

Sepations – 4

- Professional Administrative Staff – 1
- Professional Administrative Excluded – 3

Appointments – 5

Replacement Positions – 5

- Professional Administrative Excluded – 4
- Professional Administrative Externally Funded – 1

New Positions – 0

Reclassifications/Position Adjustments – 4

- Professional Administrative Excluded – 4

Promotions – 2

- Professional Administrative Staff – 1
- Professional Administrative Excluded – 1
 - Search Waiver Positions – 1

Salary Adjustments – 2

- Professional Administrative Excluded – 2

YOUNGSTOWN STATE UNIVERSITY
ATHLETICS EMPLOYEES
PERSONNEL ACTIONS 7/16/2025 THROUGH 10/15/2025
SEPARATIONS

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	DATE OF SEPARATION	FTE	SALARY	TYPE OF SEPARATION
Hyden, Martha	APAS	Senior Athletic Academic Coordinator	Academic Counseling	9/30/2025	0.50	\$ 21,810.36	Retired
Adkins-Hill, Jeremy	Excluded	Intermittent Athletic Video Coordinator	Ticket Office	8/5/2025	0.25	\$ 20,800.00	Termination
Foust, Kiersten	Excluded	Assistant Coach	Lacrosse - Women's	8/29/2025	1.00	\$ 40,800.00	Non-renewal
Woolard, Taylor	Excluded	Assistant Coach	Lacrosse - Women's	8/14/2025	1.00	\$ 46,818.00	Non-renewal

YOUNGSTOWN STATE UNIVERSITY
ATHLETICS EMPLOYEES
PERSONNEL ACTIONS 7/16/2025 THROUGH 10/15/2025
APPOINTMENTS

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	APPOINTMENT DATES	FTE	SALARY
Doss, Abigail	Excluded	Assistant Coach	Swimming & Diving - Women's	7/16/2025	1.00	\$ 38,727.78
Frombach, Julia	Excluded	Assistant Coach	Lacrosse - Women's	9/16/2025	1.00	\$ 42,000.00
Mendoza, Mariya	Excluded	Assistant Coach Sports Performance	Training Room	7/16/2025	1.00	\$ 50,000.00
Whitlock, Chloe	Excluded	Assistant Coach and Director of Operations	Basketball - Women's	8/18/2025	1.00	\$ 40,000.00
Smoot, Nathaniel	Externally Funded	Assistant Director Athletics Sales and Development	Athletic Administration	8/1/2025	1.00	\$ 50,000.00

¤ Search Waiver

** New Position*

YOUNGSTOWN STATE UNIVERSITY
ATHLETICS EMPLOYEES
PERSONNEL ACTIONS 7/16/2025 THROUGH 10/15/2025
RECLASSIFICATIONS AND POSITION ADJUSTMENTS

EMPLOYEE NAME	NEW EMPLOYEE TYPE / PREVIOUS EMPLOYEE TYPE	NEW POSITION TITLE/ PREVIOUS POSITION TITLE	NEW DEPARTMENT/ PREVIOUS DEPARTMENT	APPOINTMENT DATES	NEW FTE/ OLD FTE	NEW SALARY	PREVIOUS SALARY
Burk, Tyler	Excluded	Assistant Athletic Director and Director of Name, Image, Likeness/Assistant Director of Compliance	Athletic Administration	8/16/2025	1.00	\$ 58,000.00	\$ 53,060.40
Fink, Rebecca	Excluded	Deputy Athletic Director for Internal Operations & Senior Woman Administrator/ Senior Associate Athletic Director for Internal Operations & Senior Women's Administrator	Athletic Administration	8/16/2025	1.00	\$ 95,000.00	\$ 80,316.46
George, Mary	Excluded	Associate Athletic Director Sports Performance/Assistant Athletic Director Sports Performance	Training Room	8/16/2025	1.00	\$ 77,000.00	\$ 72,854.13
Rollins, Matthew	Excluded	Associate Athletic Director Facilities/Assistant Athletic Director	Athletic Facilities Rental	8/16/2025	1.00	\$ 68,000.00	\$ 59,533.77

YOUNGSTOWN STATE UNIVERSITY
ATHLETICS EMPLOYEES
PERSONNEL ACTIONS 7/16/2025 THROUGH 10/15/2025
PROMOTIONS

EMPLOYEE NAME	NEW EMPLOYEE TYPE / PREVIOUS EMPLOYEE TYPE	NEW POSITION TITLE/ PREVIOUS POSITION TITLE	NEW DEPARTMENT/ PREVIOUS DEPARTMENT	APPOINTMENT DATES	NEW FTE/ OLD FTE	NEW SALARY	PREVIOUS SALARY
Jarrett, Joel	APAS	Assistant Director of Compliance/Coordinator	Athletic Administration/Admissions	10/1/2025	1.00	\$ 43,372.00	\$ 41,960.00
Mettille, Tyler ☒	Excluded	Senior Associate Athletic Director Compliance and Integrated Healthcare/ Assistant Dean of Students	Athletic Administration/ Dean of Students	7/16/2025	1.00	\$ 75,000.00	\$ 71,400.00

☒ Search Waiver

YOUNGSTOWN STATE UNIVERSITY
ATHLETICS EMPLOYEES
PERSONNEL ACTIONS 7/16/2025 THROUGH 10/15/2025
SALARY ADJUSTMENTS

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	APPOINTMENT DATES	FTE	NEW SALARY	PREVIOUS SALARY
Pinciaro, Steven	Excluded	Assistant Athletic Director	Ticket Office	8/16/2025	1.00	\$ 70,000.00	\$ 68,619.44
Welch, Brian	Excluded	Assistant Athletic Director Athletic Academic Services	Academic Counseling	8/16/2025	1.00	\$ 65,000.00	\$ 61,200.00



SUMMARY OF PERSONNEL ACTIONS
Supplemental and Secondary Pay Assignments
7/16/2025 through 10/15/2025

Supplemental Pay Assignments – 158

General/Restricted Funded Assignments – 147

- Professional Administrative Staff – 7
- Professional Administrative Excluded – 3
- Professional Administrative Externally Funded – 1
- Department Chair – 4
- Full-time Faculty – 100
- Part-time Faculty – 32

Grant Funded Assignments – 11

- Professional Administrative Externally Funded – 1
- Full-time Faculty – 8
- Part-time Faculty – 2

Faculty Secondary Appointments – 14

- Full-time Faculty – 14

YOUNGSTOWN STATE UNIVERSITY
SUPPLEMENTAL PAY ASSIGNMENTS AND SECONDARY APPOINTMENTS
RECEIVED 7/16/2025 - 10/15/2025
GENERAL FUND SUPPLEMENTAL PAY ASSIGNMENTS

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	ORIGINATING DEPARTMENT	RECEIVED IN HR	DATES DUTIES PERFORMED	PAYMENT AMOUNT
Bye	Allison	APAS	Office of Alumni Relations	8/26/2025	8/25/25 - 8/25/25	\$ 250.00
Eisnaugle Bika	Sarah	APAS	Office of College Access & Transition	8/22/2025	8/25/25 - 12/12/25	\$ 2,000.00
McCormick	Dan	APAS	Communication	9/16/2025	10/5/25 - 6/27/26	\$ 2,673.90
Pupino	Gianna	APAS	Academic Success Center	8/11/2025	7/21/25 - 7/24/25	\$ 200.00
Shaftic	Madison	APAS	Student Success	8/11/2025	7/21/25 - 7/22/25	\$ 100.00
Shaulis	Stephanie	APAS	Student Success	8/15/2025	7/21/25 - 7/22/25	\$ 100.00
Townsend	Yvonne	APAS	Student Success	8/15/2025	7/21/25 - 7/22/25	\$ 100.00
Asch	David	Chair	Dissertation	8/29/2025	1/01/25 - 8/31/25	\$ 1,500.00
Cripe	Kathleen	Chair	Distance Education	7/22/2025	6/30/25 - 8/16/25	\$ 250.00
Hazy	John	Chair	Dissertation	8/29/2025	1/01/25 - 8/31/25	\$ 500.00
Li	Frank	Chair	Dissertation	8/29/2025	1/01/25 - 8/31/25	\$ 3,000.00
Bowser	Presley	Excluded	Honors College	10/1/2025	10/16/25 - 3/15/26	\$ 3,434.64
Saenger	Christina	Excluded	Distance Education	7/22/2025	6/30/25 - 8/16/25	\$ 10,150.00
Tomhave	Alan	Excluded	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 1,000.00
Italiano	Kristen	Externally Funded	Teacher Education and Leadership Studies	10/10/2025	10/16/25 - 6/15/26	\$ 4,661.76
Armstrong	Felicia	Full-time Faculty	Dissertation	8/29/2025	1/01/25 - 8/31/25	\$ 3,000.00
Awad Scrocco	Diana	Full-time Faculty	English and World Languages	8/28/2025	9/08/25 - 10/27/25	\$ 250.00
Balendiran	Ganesaratnam	Full-time Faculty	Dissertation	8/29/2025	1/01/25 - 8/31/25	\$ 1,500.00
Bateman	Patrick	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 250.00
Bateman	Patrick	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 10,200.00
Beadling	Laura	Full-time Faculty	English and World Languages	8/28/2025	9/08/25 - 10/27/25	\$ 250.00
Beaver	Breanna	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 1,000.00
Beese	Jane	Full-time Faculty	Distance Education	7/22/2025	6/30/25 - 8/16/25	\$ 250.00
Beese	Jane	Full-time Faculty	Distance Education	7/22/2025	6/30/25 - 8/16/25	\$ 250.00
Beese	Jane	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 1,000.00
Blank	Sheila	Full-time Faculty	Distance Education	7/22/2025	6/30/25 - 8/16/25	\$ 125.00
Borra	Vamsi	Full-time Faculty	Dissertation	8/29/2025	1/01/25 - 8/31/25	\$ 1,500.00

YOUNGSTOWN STATE UNIVERSITY
SUPPLEMENTAL PAY ASSIGNMENTS AND SECONDARY APPOINTMENTS
RECEIVED 7/16/2025 - 10/15/2025
GENERAL FUND SUPPLEMENTAL PAY ASSIGNMENTS

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	ORIGINATING DEPARTMENT	RECEIVED IN HR	DATES DUTIES PERFORMED	PAYMENT AMOUNT
Borra	Vamsi	Full-time Faculty	Dissertation	8/29/2025	1/01/25 - 8/31/25	\$ 1,500.00
Butcher	Michael	Full-time Faculty	Dissertation	8/29/2025	1/01/25 - 8/31/25	\$ 1,500.00
Butler	Michael	Full-time Faculty	Dana School of Music	9/9/2025	9/8/25 - 12/15/25	\$ 5,000.00
Calcagni	Laura	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 1,750.00
Chung	Miri	Full-time Faculty	Management & Marketing	9/15/2025	4/04/25 - 7/25/25	\$ 2,000.00
Chung	Miri	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 250.00
Citrak	Susan	Full-time Faculty	Dissertation	8/29/2025	1/01/25 - 8/31/25	\$ 500.00
Class	Danielle	Full-time Faculty	Distance Education	7/22/2025	6/30/25 - 8/16/25	\$ 1,250.00
Class	Danielle	Full-time Faculty	Distance Education	7/22/2025	6/30/25 - 8/16/25	\$ 250.00
Curnalia	Rebecca	Full-time Faculty	Dissertation	8/29/2025	1/01/25 - 8/31/25	\$ 1,500.00
DeSantis	John	Full-time Faculty	Dissertation	8/29/2025	1/01/25 - 8/31/25	\$ 4,500.00
Deschenes	Richard	Full-time Faculty	Dissertation	8/29/2025	1/01/25 - 8/31/25	\$ 1,500.00
Forbes	Joanna	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 4,500.00
Fusillo	Ida	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 1,250.00
Fusillo	Ida	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 2,500.00
Genc	Omer	Full-time Faculty	Distance Education	7/22/2025	6/30/25 - 8/16/25	\$ 4,800.00
Genna	Doug	Full-time Faculty	Dissertation	8/29/2025	1/01/25 - 8/31/25	\$ 3,000.00
Genna	Doug	Full-time Faculty	Dissertation	8/29/2025	1/01/25 - 8/31/25	\$ 1,500.00
Gordon	Jay	Full-time Faculty	English and World Languages	8/28/2025	9/08/25 - 10/27/25	\$ 250.00
Gramann	Rachel	Full-time Faculty	Computer Science, Information & Eng. Tech	10/13/2025	4/28/25 - 8/18/25	\$ 2,000.00
Harper-Woods	Sherri	Full-time Faculty	Dissertation	8/29/2025	1/01/25 - 8/31/25	\$ 500.00
Heasley	Randi	Full-time Faculty	Distance Education	7/22/2025	6/30/25 - 8/16/25	\$ 1,250.00
Heasley	Randi	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 1,750.00
Hendershott	Joseph	Full-time Faculty	Dissertation	8/29/2025	1/01/25 - 8/31/25	\$ 500.00
Hinz	Jessi	Full-time Faculty	Distance Education	7/22/2025	6/30/25 - 8/16/25	\$ 2,400.00
Hinz	Jessi	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 250.00
Hinz	Jessi	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 250.00

YOUNGSTOWN STATE UNIVERSITY
SUPPLEMENTAL PAY ASSIGNMENTS AND SECONDARY APPOINTMENTS
RECEIVED 7/16/2025 - 10/15/2025
GENERAL FUND SUPPLEMENTAL PAY ASSIGNMENTS

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	ORIGINATING DEPARTMENT	RECEIVED IN HR	DATES DUTIES PERFORMED	PAYMENT AMOUNT
Hoysen	Patricia	Full-time Faculty	Distance Education	7/22/2025	6/30/25 - 8/16/25	\$ 125.00
Hoysen	Patricia	Full-time Faculty	Distance Education	7/22/2025	6/30/25 - 8/16/25	\$ 375.00
Hoysen	Patricia	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 125.00
Hoysen	Patricia	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 250.00
Jackson	Carrie	Full-time Faculty	Dissertation	8/29/2025	1/01/25 - 8/31/25	\$ 500.00
Jackson	Jaietta	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 500.00
Jackson	Jaietta	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 3,000.00
Jeffords	Charles	Full-time Faculty	Distance Education	7/22/2025	6/30/25 - 8/16/25	\$ 750.00
Jeffords	Charles	Full-time Faculty	Distance Education	7/22/2025	6/30/25 - 8/16/25	\$ 250.00
Jeffords	Charles	Full-time Faculty	Dissertation	8/29/2025	1/01/25 - 8/31/25	\$ 500.00
Jeffords	Charles	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 1,250.00
Jeffords	Charles	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 750.00
Kress	Victoria	Full-time Faculty	Dissertation	8/29/2025	1/01/25 - 8/31/25	\$ 500.00
Kress	Victoria	Full-time Faculty	Dissertation	8/29/2025	1/01/25 - 8/31/25	\$ 500.00
Larwin	Karen	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 250.00
Linkous	Clovis	Full-time Faculty	Dissertation	8/29/2025	1/01/25 - 8/31/25	\$ 500.00
Mikula	Vincent	Full-time Faculty	Distance Education	7/22/2025	6/30/25 - 8/16/25	\$ 250.00
Mikula	Vincent	Full-time Faculty	Distance Education	7/22/2025	6/30/25 - 8/16/25	\$ 375.00
Mikula	Vincent	Full-time Faculty	Distance Education	7/22/2025	6/30/25 - 8/16/25	\$ 250.00
Mikula	Vincent	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 1,500.00
Mikula	Vincent	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 375.00
Mikula	Vincent	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 125.00
Min	Xiangjia	Full-time Faculty	Dissertation	8/29/2025	1/01/25 - 8/31/25	\$ 1,500.00
Mlakar	Melissa	Full-time Faculty	Distance Education	7/22/2025	6/30/25 - 8/16/25	\$ 1,250.00
Myers	Nate	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 250.00
Park	Byung-Wook	Full-time Faculty	Dissertation	8/29/2025	1/01/25 - 8/31/25	\$ 500.00
Pettitt	Nicole	Full-time Faculty	English and World Languages	9/3/2025	9/16/25 - 10/20/25	\$ 600.00

YOUNGSTOWN STATE UNIVERSITY
SUPPLEMENTAL PAY ASSIGNMENTS AND SECONDARY APPOINTMENTS
RECEIVED 7/16/2025 - 10/15/2025
GENERAL FUND SUPPLEMENTAL PAY ASSIGNMENTS

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	ORIGINATING DEPARTMENT	RECEIVED IN HR	DATES DUTIES PERFORMED	PAYMENT AMOUNT
Serra	Michael	Full-time Faculty	Dissertation	8/29/2025	1/01/25 - 8/31/25	\$ 1,500.00
Sharma	Suresh	Full-time Faculty	Dissertation	8/29/2025	1/01/25 - 8/31/25	\$ 3,000.00
Shields	Cynthia	Full-time Faculty	Distance Education	7/22/2025	6/30/25 - 8/16/25	\$ 500.00
Shields	Cynthia	Full-time Faculty	Distance Education	7/22/2025	6/30/25 - 8/16/25	\$ 375.00
Shields	Cynthia	Full-time Faculty	Distance Education	7/22/2025	6/30/25 - 8/16/25	\$ 750.00
Shields	Cynthia	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 1,250.00
Shields	Cynthia	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 375.00
Shields	Cynthia	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 125.00
Shields	Cynthia	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 250.00
Shortreed	Mary	Full-time Faculty	Distance Education	7/22/2025	6/30/25 - 8/16/25	\$ 250.00
Shortreed	Mary	Full-time Faculty	Distance Education	7/22/2025	6/30/25 - 8/16/25	\$ 250.00
Shortreed	Mary	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 250.00
Smith	Stephanie	Full-time Faculty	Art	9/22/2025	10/01/25 - 12/04/25	\$ 300.00
Smith	Stephanie	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 250.00
Smith	Stephanie	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 250.00
Spearman	Patrick	Full-time Faculty	Dissertation	8/29/2025	1/01/25 - 8/31/25	\$ 500.00
Stourman	Nina	Full-time Faculty	Dissertation	8/29/2025	1/01/25 - 8/31/25	\$ 500.00
Thomas	Wendy	Full-time Faculty	Distance Education	7/22/2025	6/30/25 - 8/16/25	\$ 250.00
Thomas	Wendy	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 750.00
Thomas	Wendy	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 250.00
Thomas	Went	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 250.00
Tyus	Jeff	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 2,750.00
Vigliotti	Cynthia	Full-time Faculty	English and World Languages	8/28/2025	9/16/25 - 10/20/25	\$ 600.00
Weaver	Amy	Full-time Faculty	Distance Education	7/22/2025	6/30/25 - 8/16/25	\$ 2,000.00
Weaver	Amy	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 1,500.00
Weaver	Amy	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 250.00
Wright	Melody	Full-time Faculty	Distance Education	7/22/2025	6/30/25 - 8/16/25	\$ 750.00

YOUNGSTOWN STATE UNIVERSITY
SUPPLEMENTAL PAY ASSIGNMENTS AND SECONDARY APPOINTMENTS
RECEIVED 7/16/2025 - 10/15/2025
GENERAL FUND SUPPLEMENTAL PAY ASSIGNMENTS

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	ORIGINATING DEPARTMENT	RECEIVED IN HR	DATES DUTIES PERFORMED	PAYMENT AMOUNT
Wright	Melody	Full-time Faculty	Distance Education	7/22/2025	6/30/25 - 8/16/25	\$ 375.00
Wright	Melody	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 250.00
Wright	Melody	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 750.00
Wright	Melody	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 125.00
Wright	Melody	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 250.00
Yang	Xiaolou	Full-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 5,700.00
Yu	Feng	Full-time Faculty	Dissertation	8/29/2025	1/01/25 - 8/31/25	\$ 1,500.00
Bascom	Patrick	Part-time Faculty	First Year Student Services	8/15/2025	7/21/25 - 7/24/25	\$ 200.00
Blake	Gabrielle	Part-time Faculty	First Year Student Services	9/5/2025	7/21/25 - 7/24/25	\$ 200.00
Boerio	Greg	Part-time Faculty	Dissertation	8/29/2025	1/01/25 - 8/31/25	\$ 500.00
Caldwell	Stephanie	Part-time Faculty	English and World Languages	8/28/2025	9/08/25 - 10/27/25	\$ 250.00
Carter Dennis	Stephanie	Part-time Faculty	Dana School of Music	8/27/2025	8/25/25 - 12/5/25	\$ 400.00
Cesene	Daniel	Part-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 450.00
Frazier	Kelley	Part-time Faculty	Student Success	8/11/2025	7/21/25 - 7/24/25	\$ 200.00
Harvey	Stephen	Part-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 1,000.00
Janek	Mary	Part-time Faculty	Office of College Access & Transition	8/22/2025	8/25/25 - 12/12/25	\$ 1,500.00
Janek	Rachell	Part-time Faculty	Dana School of Music	8/25/2025	8/25/25 - 11/17/25	\$ 300.00
Johnson	Janis	Part-time Faculty	Teacher Education and Leadership Studies	8/19/2025	8/25/25 - 12/5/25	\$ 3,075.00
Kana	David	Part-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 1,000.00
Kohan	Justin	Part-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 1,000.00
Lariccia	James	Part-time Faculty	Teacher Education and Leadership Studies	7/17/2025	8/25/25 - 12/07/25	\$ 5,645.00
Lariccia	James	Part-time Faculty	Teacher Education and Leadership Studies	8/8/2025	8/25/25 - 12/07/25	\$ 1,882.00
Law	Nicole	Part-time Faculty	Student Success	8/11/2025	7/21/25 - 7/24/25	\$ 200.00
Lee	Hae-Jong	Part-time Faculty	Dana School of Music	9/9/2025	8/25/25 - 12/5/25	\$ 1,450.00
Marino	Robert	Part-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 750.00
Marino	Robert	Part-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 250.00
Miller	Heather	Part-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 250.00

YOUNGSTOWN STATE UNIVERSITY
SUPPLEMENTAL PAY ASSIGNMENTS AND SECONDARY APPOINTMENTS
RECEIVED 7/16/2025 - 10/15/2025
GENERAL FUND SUPPLEMENTAL PAY ASSIGNMENTS

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	ORIGINATING DEPARTMENT	RECEIVED IN HR	DATES DUTIES PERFORMED	PAYMENT AMOUNT
Onitsuka	Yukitada	Part-time Faculty	Dana School of Music	9/9/2025	8/25/25 - 12/5/25	\$ 800.00
Phillips	Taylor	Part-time Faculty	First Year Student Services	8/11/2025	7/21/25 - 7/24/25	\$ 200.00
Price	Monyka	Part-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 250.00
Reid	Linda	Part-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 250.00
Robbins	Zachary	Part-time Faculty	Distance Education	10/2/2025	8/25/25 - 12/13/25	\$ 3,570.00
Schafer	Holly	Part-time Faculty	Distance Education	7/22/2025	6/30/25 - 8/16/25	\$ 750.00
Schafer	Holly	Part-time Faculty	Dissertation	8/29/2025	1/01/25 - 8/31/25	\$ 500.00
Stoll	Cody	Part-time Faculty	First Year Student Services	8/11/2025	7/21/25 - 7/24/25	\$ 200.00
Varga	Barbara	Part-time Faculty	Distance Education	7/22/2025	6/30/25 - 8/16/25	\$ 250.00
Varga	Barbara	Part-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 750.00
Walker	Jennifer	Part-time Faculty	Virtual Assistant	10/3/2025	8/25/25 - 12/13/25	\$ 4,750.00
Welch	Holly	Part-time Faculty	Teacher Education and Leadership Studies	7/18/2025	8/25/25 - 12/07/25	\$ 2,150.00

YOUNGSTOWN STATE UNIVERSITY
SUPPLEMENTAL PAY ASSIGNMENTS AND SECONDARY APPOINTMENTS
RECEIVED 7/16/2025 - 10/15/2025
GRANT FUNDED SUPPLEMENTAL PAY ASSIGNMENTS

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	ORIGINATING DEPARTMENT	RECEIVED IN HR	DATES DUTIES PERFORMED	PAYMENT AMOUNT
Bralich	John	Externally Funded	Humanities and Social Sciences	10/7/2025	7/01/25 - 6/30/25	\$ 10,000.00
Borra	Vamsi	Full-time Faculty	Rayen School of Engineering	8/19/2025	8/01/25 - 8/15/25	\$ 4,569.06
Frank	David	Full-time Faculty	Psychological Sciences & Counseling	7/28/2025	7/01/25 - 8/15/25	\$ 9,608.76
Lazar	Alina	Full-time Faculty	Computer Science Information Systems & Engineering Technology	10/10/2025	8/16/25 - 5/15/26	\$ 11,170.09
Martin	Holly	Full-time Faculty	Rayen School of Engineering	7/31/2025	8/01/25 - 8/15/25	\$ 4,549.88
Myers	Nate	Full-time Faculty	Teacher Education	8/19/2025	7/16/25 - 8/15/25	\$ 9,666.48
Rogers	Richard	Full-time Faculty	Beeghly College Health Human Services	10/2/2025	7/01/25 - 8/15/25	\$ 12,452.66
Rogers	Richard	Full-time Faculty	Beeghly College Health Human Services	10/2/2025	6/16/25 - 6/30/25	\$ 4,150.89
Zapka	Jason	Full-time Faculty	Computer Science Information Systems & Engineering Technology	9/29/2025	9/22/25 - 12/31/25	\$ 2,248.65
Dick	Jeff	Part-time Faculty	Physics, Astronomy, Geology, & Environmental Science	8/6/2025	7/01/25 - 7/15/25	\$ 4,448.94
Park	Byung-Wook	Part-time Faculty	Rayen School of Engineering	7/23/2025	8/01/25 - 8/25/25	\$ 4,106.69

YOUNGSTOWN STATE UNIVERSITY
SUPPLEMENTAL PAY ASSIGNMENTS AND SECONDARY APPOINTMENTS
7/16/2025 - 10/15/2025
FACULTY SECONDARY APPOINTMENTS

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	DEPARTMENT	JOB TITLE	BEGIN DATE	END DATE	PAYMENT AMOUNT
Andrews	Corey	Full-time Faculty	English & World Languages	Grace Ruth Memorial Endowed	8/18/2025	8/14/2026	\$ 5,834.00
Bateman	Patrick	Full-time Faculty	Management and Marketing	Director, MBA Program	8/15/2025	5/15/2026	\$ 17,000.00
Durrell	Patrick	Full-time Faculty	Physics, Astronomy, Geology, and	Dr. Warren M. Young Endowed Chair	8/18/2025	8/17/2026	\$ 7,018.68
Fluker	Amy	Full-time Faculty	Humanities and Social Sciences	Reeder American History	8/26/2025	8/23/2026	\$ 7,005.00
Fuller	Adam	Full-time Faculty	Humanities and Social Sciences	Clayman Endowed Chair	8/26/2025	8/23/2026	\$ 9,000.00
Iagulli	Lauren	Full-time Faculty	Health Professions	JADCO Director	8/1/2025	8/3/2026	\$ 12,000.00
Jackson-	Cryshanna	Full-time Faculty	Humanities and Social Sciences	Coordinator of the Political Science	5/16/2025	8/16/2025	\$ 1,500.00
Keown	Daniel	Full-time Faculty	Dana School of Music and University Theatre	IRB Co-Chair	8/16/2025	8/15/2026	\$ 1,000.00
Larwin	Karen	Full-time Faculty	Teacher Education and Leadership Studies	IRB Chair	8/16/2025	8/15/2026	\$ 2,000.00
Marotti	Sarah	Full-time Faculty	Centofanti School of Nursing	ADN Program Coordinator	5/5/2025	8/22/2025	\$ 2,250.00
Mercer	Jacklynn	Full-time Faculty	Provost VP- Academic Affairs	General Education Coordinator	8/16/2025	8/16/2026	\$ 10,250.00
Pallante	Martha	Full-time Faculty	Humanities and Social Sciences	Darling Endowed Chair	8/26/2025	8/23/2026	\$ 28,531.00
Shortreed	Mary	Full-time Faculty	Centofanti School of Nursing	RN to BSN Coordinator	5/6/2025	8/22/2025	\$ 4,500.00
Van Dussen	Daniel	Full-time Faculty	Graduate Studies in Health and Rehabilitation Sciences	Wellness Initiative Program Coordinator	8/1/2025	8/3/2026	\$ 12,000.00