



**RESOLUTION TO MODIFY
UNIVERSITY HEALTH AND SAFETY POLICY, 3356-4-10**

WHEREAS, University Policies are being reviewed and reconceptualized on an ongoing basis;
and

WHEREAS, this process can result in the modification of existing policies, the creation of new policies, or the deletion of policies no longer needed; and

WHEREAS, action is required by the Board of Trustees prior to replacing and/or implementing modified or newly created policies, or to rescind existing policies.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the modification of the University Policy stated above and attached hereto.

**Board of Trustees Meeting
December 11, 2025
YR 2026-56**

3356-4-10 University health and safety.

Responsible Division/Office: Environmental Health and Safety
Responsible Officer: VP for Finance and Business Operations
Revision History: March 1999; October 2010; June 2015;
December 2020; December 2025
Board Committee: Finance and Facilities
Effective Date: December 11, 2025
Next review: 2030

- (A) Policy statement. The university will develop and maintain programs and policies to prevent health and safety hazards on the campus. The university will also evaluate risks and liabilities that could negatively impact the campus. Such programs and policies shall be in compliance with, but not limited to, all local, state, and federal statutes pertaining to health, safety, and the environment and in accordance with risk management best practices.
- (B) Parameters.
- (1) The office of environmental health and safety (EHS) has the responsibility of establishing appropriate environmental health and safety programs, policies and activities.
 - (2) The office of risk management has responsibility to evaluate campus risks and work with the executive risk committee to develop and maintain programs and policies.
 - (3) The office of risk management has responsibility for working with the inter university council risk management insurance consortium to manage the campus wide insurance policies.
 - (4) EHS and risk management, in consultation with the office of the general counsel, is also responsible for compliance with local, state, and federal laws affecting the campus environment and the health and safety of all students, faculty, staff, and campus visitors. In addition, these offices evaluate and manage liability for the university.

- (C) Procedures.
- (1) EHS and risk management will distribute information on all environmental health and safety, risk and liability programs and policies. Other departments may assist in the distribution of this information.
 - (2) EHS and risk management will periodically conduct trainings and workshops relating to health, safety, environmental, and risk and liability matters.
 - (3) University employees and students are expected to follow all programs and policies so that the university can prevent health and safety hazards and minimize risk and liability on the campus.
- (D) Compliance. Failure to comply with environmental health and safety programs and policies, as well as risk management programs and policies may result in sanctions under “the student code of conduct” for students and discipline, up to and including termination for employees.