



RESOLUTION TO RESCIND FACULTY TENURE POLICY, 3356-01-02

WHEREAS, University Policies are being reviewed and reconceptualized on an ongoing basis; and

WHEREAS, this process can result in the modification of existing policies, the creation of new policies, or the deletion of policies no longer needed; and

WHEREAS, action is required by the Board of Trustees prior to replacing and/or implementing modified or newly created policies, or to rescind existing policies.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby rescind the University Policy stated above upon the earlier of (1) the ratification or adoption of a new collective bargaining agreement replacing the Agreement between Youngstown State University and the Youngstown State University Chapter of The Ohio Education Association, 2023-2026 or (2) the commencement of conciliation proceedings during such negotiations.

**Board of Trustees Meeting
December 11, 2025
YR 2026-96**

TO BE RESCINDED

3356-1-02 Faculty tenure.

Responsible Division/Office: Academic Affairs
Responsible Officer: Office of Academic Affairs
Revision History: March 2019
Board Committee: Academic Excellence and Student Success
Effective Date: March 7, 2024
Next Review: 2029

- (A) Policy statement. Section 3345.45 of the Revised Code permits the board of trustees of each state university to review its policy on faculty tenure and update it to promote excellence in instruction (teaching), research, service, commercialization, or any combination of those areas. The law specifies that commercialization may be one of the included pathways to tenure. The following are examples of commercialization:
- (1) Creation of intellectual property.
 - (2) Protection of the intellectual property.
 - (3) Marketing of the intellectual property.
 - (4) Licensing of the intellectual property.
 - (5) Manufacturing a product based on the license.
 - (6) Sale of the technology covered by the license.
- (B) Purpose. To be in compliance with section 3345.45 of the Revised Code, the board of trustees is ensuring that commercialization is included as one of the areas for faculty to emphasize as a pathway to tenure.
- (C) Procedures. The tenure process is governed by the collective bargaining agreement between Youngstown state university and the Youngstown state university chapter of the Ohio education association and the policies of Youngstown state university board of trustees.

- (1) In granting tenure to eligible faculty, Youngstown state university recognizes and promotes excellence in instruction (teaching), research, service, commercialization or any combination thereof.
- (2) Faculty are evaluated in the areas of instruction (teaching), service, and scholarship, which may include commercialization activities.
- (3) Prior to the provost rendering a decision on tenure, the provost shall consult with the board of trustees at their December meeting.
- (4) The chief human resources officer will prepare and submit a summary of all personnel actions for tenure with promotion to the university affairs committee at the following March board of trustees meeting.