



**RESOLUTION TO MODIFY  
FACULTY TENURE, 3356-1-02**

**WHEREAS**, University Policies are being reviewed and reconceptualized on an ongoing basis; and

**WHEREAS**, this process can result in the modification of existing policies, the creation of new policies, and/or the deletion of policies no longer needed; and

**WHEREAS**, action is required by the Board of Trustees prior to replacing and/or implementing modified or newly created policies, or to rescind existing policies;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Trustees of Youngstown State University does hereby approve the modification of University Policy stated above and attached hereto.

**3356-1-02      Faculty tenure.**

Responsible Division/Office: Academic Affairs  
Responsible Officer: Office of Academic Affairs  
Revision History: March 2019  
Board Committee: Academic Excellence and Student Success  
**Effective Date: March 7, 2024**  
Next Review: 2029

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- (A) Policy statement. Section 3345.45 of the Revised Code permits the board of trustees of each state university to review its policy on faculty tenure and update it to promote excellence in instruction (teaching), research, service, commercialization, or any combination of those areas. The law specifies that commercialization may be one of the included pathways to tenure. The following are examples of commercialization:
- (1) Creation of intellectual property.
  - (2) Protection of the intellectual property.
  - (3) Marketing of the intellectual property.
  - (4) Licensing of the intellectual property.
  - (5) Manufacturing a product based on the license.
  - (6) Sale of the technology covered by the license.
- (B) Purpose. To be in compliance with section 3345.45 of the Revised Code, the board of trustees is ensuring that commercialization is included as one of the areas for faculty to emphasize as a pathway to tenure.
- (C) Procedures. The tenure process is governed by the collective bargaining agreement between Youngstown state university and the Youngstown state university chapter of the Ohio education association and the policies of Youngstown state university board of trustees.

- (1) In granting tenure to eligible faculty, Youngstown state university recognizes and promotes excellence in instruction (teaching), research, service, commercialization or any combination thereof.
- (2) Faculty are evaluated in the areas of instruction (teaching), service, and scholarship, which may include commercialization activities.
- (3) Prior to the provost rendering a decision on tenure, the provost shall consult with the board of trustees at their December meeting.
- (4) The chief human resources officer will prepare and submit a summary of all personnel actions including tenure with promotion to the university affairs committee for recommendation for approval at the following March board of trustees meeting.