

**RESOLUTION REGARDING TERMS AND CONDITIONS FOR CLASSIFIED
LAW ENFORCEMENT EMPLOYEES EXCLUDED FROM COLLECTIVE
BARGAINING**

WHEREAS, the Board of Trustees ratified a collective bargaining Agreement with the Fraternal Order of Police, Ohio Labor Council, Inc., (F.O.P.) for the three-year period July 1, 2024 through June 30, 2027, which defines wages and other terms and conditions of employment for classified employees in the bargaining unit; and

WHEREAS, it is deemed to be equitable and in the best interest of the University to extend some of the provisions of the Agreement to classified law enforcement employees excluded from collective bargaining (Lieutenants); and

WHEREAS, those provisions are in the areas of pay, insurance, overtime compensation, holidays, vacation, leaves, uniforms and equipment, retirement, instructional fee remission and miscellaneous benefits.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of Youngstown State University, that the following F.O.P. collective bargaining agreement articles and/or sections be extended to classified law enforcement employees who are excluded from collective bargaining: the following sections of Article 4 (Pay): 4.1.2, 4.5, 4.6, 4.7, 4.8 and 4.9; Article 5 (Insurance); Article 13 (Overtime), excluding Section 13.3; Article 14 (Holidays); Article 18 (Vacation) except to the extent it is inconsistent with ORC Sections 9.44 and 124.131 regarding the computation of prior service credit; Article 21 (Uniforms and Equipment); Article 24 (Retirement); Article 25 (Miscellaneous), excluding Section 25.4; and Article 30 (Instructional Fee Remission).

**Board of Trustees Meeting
June 7, 2024
YR 2024-73**