

**RESOLUTION TO RATIFY  
PERSONNEL ACTIONS**

**WHEREAS**, the *Policies of the Board of Trustees* authorize the President to manage the University, including appointing such employees as are necessary to effectively carry out the operation of the University and any other necessary personnel actions; and

**WHEREAS**, new appointments and other personnel actions have been made subsequent to the September 19, 2024, meeting of the Board of Trustees; and

**WHEREAS**, such personnel actions are in accordance with the 2024-2025 Budget and with University policies 3356-2-02, Equal Opportunity and Affirmative Action Recruitment and Employment; 3356-9-05, Faculty Rank and Tenure for Designated Administrators; 3356-9-02, Selection, Appointment, and Annual Evaluation of Administrative Officers; 3356-7-42, Selection, Appointment, and Evaluation of Professional/Administrative Staff; 3356-7-43, Externally Funded University Positions; 3356-7-36, Hiring and Selection Process, Evaluation and Compensation for Intercollegiate Athletic Coaches; and 3356-7-46, Supplemental Pay Assignments for Full and Part-time Faculty and Professional/Administrative Staff and Secondary Appointments for Full-time Faculty;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Trustees of Youngstown State University does hereby ratify and confirm the personnel actions, attached hereto.



YOUNGSTOWN  
STATE  
UNIVERSITY

## **SUMMARY OF PERSONNEL ACTIONS**

### **Faculty & Department Chairs**

**07/16/2024 through 10/15/2024**

#### **Separations – 14**

- Faculty Tenured – 11
- Faculty Term – 2
- Department Chair – 1

#### **Appointments – 22**

##### **New Positions – 7**

- Faculty Term – 7

##### **Replacement Positions – 15**

- Faculty Tenure Track – 6
- Faculty Term – 9

#### **Position Adjustments – 5**

- Faculty Tenure Track – 2
- Faculty Term – 2
- Department Chair – 1

#### **Tenure with Promotion – 2**

- Faculty Tenured – 2

#### **Promotion Only – 8**

- Faculty Tenured – 6
- Faculty Term – 2

**YOUNGSTOWN STATE UNIVERSITY**  
**FACULTY DEPARTMENT CHAIRS**  
**PERSONNEL ACTIONS 7/16/2024 THROUGH 10/15/2024**  
**SEPARATIONS**

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT/PROGRAM	DATE OF SEPARATION	FTE	SALARY	SEPARATION TYPE
<b>Term Appointments</b>							
Deger, Gwendolyn	Faculty	Lecturer	Teacher Education	8/15/2024	1.00	\$ 47,000.00	Resignation
Herman McMillan, Emily	Faculty	Lecturer	Counseling, School Psychology & Educational Leadership	8/15/2024	1.00	\$ 50,702.85	Resignation
<b>Tenured Appointments</b>							
Behney, Jennifer	Faculty	Associate Professor	World Languages and Cultures	8/15/2024	1.00	\$ 96,529.61	Resignation
Boczkowska, Ewelina	Faculty	Professor	Dana School of Music	8/17/2024	1.00	\$ 88,199.99	VSRP
Bruns, Kristin	Faculty	Associate Professor	Counseling, School Psychology & Educational Leadership	8/15/2024	1.00	\$ 75,703.06	Resignation
Cortes, Pedro	Faculty	Professor	Civil Environmental & Chemical Engineering	8/15/2024	1.00	\$ 89,774.45	Resignation
Griswold, David	Faculty	Associate Professor	Physical Therapy	8/15/2024	1.00	\$ 94,465.42	Resignation
Hunter, Allen	Faculty	Professor	Chemistry	8/31/2024	1.00	\$ 106,241.10	Retirement
Kirova, Alena	Faculty	Associate Professor	English	9/20/2024	1.00	\$ 70,406.52	Resignation
Leightner, Amanda	Faculty	Associate Professor	Health Professions	8/15/2024	1.00	\$ 73,250.94	Resignation
Onwudiwe, Christian	Faculty	Assistant Professor	Criminal Justice	8/15/2024	1.00	\$ 70,357.03	Death
Turel, Tacibaht	Faculty	Professor	Hospitality Mgt & Merchandising	8/17/2024	1.00	\$ 85,776.38	VSRP
Yun, Misook	Faculty	Professor	Dana School of Music	8/17/2024	1.00	\$ 90,430.91	VSRP
Sturuss, William	Chairpersons	Chair and Professor	Physics & Astronomy	9/30/2024	0.00	\$ 122,396.40	Retirement

**YOUNGSTOWN STATE UNIVERSITY**  
**FACULTY DEPARTMENT CHAIRS**  
**PERSONNEL ACTIONS 7/16/2024 THROUGH 10/15/2024**  
**APPOINTMENTS**

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT/PROGRAM	APPOINTMENT DATE	FTE	SALARY
<b>Term Appointments</b>						
Butler, Michael	Faculty	Lecturer	Dana School of Music & University Theatre	8/19/2024	1.00	\$ 60,000.00
Compton, Kathleen	Faculty	Lecturer	Health Professions	8/16/2024	1.00	\$ 45,000.00
DeCarlo, Carl*	Faculty	Lecturer	Chemical & Biological Sciences	9/1/2024	1.00	\$ 55,384.20
DiCarlo, Melanie*	Faculty	Lecturer	School of Computer Science, Information, and Engineering Technology	8/16/2024	1.00	\$ 60,000.00
Fieldhouse, Jackie	Faculty	Lecturer	Nursing	8/19/2024	1.00	\$ 53,000.00
Galich, Lisa*	Faculty	Lecturer	Health Professions	8/16/2024	1.00	\$ 50,000.00
Gramann, Rachel	Faculty	Lecturer	School of Computer Science, Information, and Engineering Technology	8/19/2024	1.00	\$ 60,000.00
Hudson, Monica*	Faculty	Lecturer	Nursing	8/16/2024	1.00	\$ 53,000.00
Jerome, John	Faculty	Lecturer	Nursing	8/16/2024	1.00	\$ 53,000.00
Kearns, Angela*	Faculty	Lecturer	Social Work	8/16/2024	1.00	\$ 51,000.00
Laverick-Miller, Tracy*	Faculty	Lecturer	Health Professions	8/16/2024	1.00	\$ 50,000.00
Ricciulli-Ciolli, Angela	Faculty	Lecturer	Chemical & Biological Sciences	8/19/2024	1.00	\$ 52,000.00
Snyder, Andrea	Faculty	Lecturer	Psychological Sciences and Counseling	8/16/2024	1.00	\$ 47,000.00
Surdoval-Fetkovich, Meri	Faculty	Lecturer	Health Professions	8/19/2024	1.00	\$ 44,443.00
Wakefield, Daniel	Faculty	Lecturer	Teacher Education & Leadership Studies	8/19/2024	1.00	\$ 45,000.00
Yensel, Jennifer*	Faculty	Principal Lecturer	Psychological Sciences and Counseling	8/16/2024	1.00	\$ 57,000.00
<b>Tenure Track Appointments</b>						
Abbaspourtamijani, Ali	Faculty	Assistant Professor	Chemical & Biological Sciences	8/19/2024	1.00	\$ 63,000.00
Chung, Miri	Faculty	Assistant Professor	Management and Marketing	8/19/2024	1.00	\$ 115,000.00
Citrak, Susan	Faculty	Assistant Professor	Chemical & Biological Sciences	8/19/2024	1.00	\$ 64,173.00
Copland, Amy	Faculty	Assistant Professor	Art	8/19/2024	1.00	\$ 75,000.00
Lyu, Zefeng	Faculty	Assistant Professor	Rayen School of Engineering	8/19/2024	1.00	\$ 78,000.00
Stevens, Madeleine	Faculty	Assistant Professor	Psychological Sciences and Counseling	8/19/2024	1.00	\$ 75,000.00
*New Positions						

**YOUNGSTOWN STATE UNIVERSITY**  
**FACULTY DEPARTMENT CHAIRS**  
**PERSONNEL ACTIONS 7/16/2024 THROUGH 10/15/2024**  
**POSITION/SALARY ADJUSTMENTS**

<b>EMPLOYEE NAME</b>	<b>EMPLOYEE TYPE</b>	<b>NEW POSITION TITLE/ OLD POSITION TITLE</b>	<b>NEW DEPARTMENT/ OLD DEPARTMENT</b>	<b>APPOINTMENT DATE</b>	<b>FTE</b>	<b>NEW SALARY</b>	<b>OLD SALARY</b>
McKay, Eiryn	Faculty	Lecturer	Centofanti School of Nursing	8/19/2024	1.00	\$ 53,000.00	\$ 48,898.80
Gilliland, Robert	Faculty	Assistant Professor/ Senior Lecturer	School of Computer Science, Information, and Engineering Technology	8/19/2024	1.00	\$ 78,000.00	\$ 58,733.56
Wright, Melody	Faculty	Lecturer	Centofanti School of Nursing	8/19/2024	1.00	\$ 58,000.00	\$ 53,000.00
Yelamanchi, Bharat	Faculty	Assistant Professor/Lecturer	Rayen School of Engineering	8/16/2024	1.00	\$ 78,000.00	\$ 62,000.00
Balaz, Snjezana	Chair/Faculty	Acting Chair & Assoc. Professor/Assoc. Professor	Physics Astronomy Geology & Environmental Science	10/11/2024	1.00	\$ 98,378.43	\$ 80,696.43

**YOUNGSTOWN STATE UNIVERSITY**  
**FACULTY DEPARTMENT CHAIRS**  
**PERSONNEL ACTIONS 7/16/2024 THROUGH 10/15/2024**  
**PROMOTIONS**

EMPLOYEE NAME	EMPLOYEE TYPE	NEW POSITION TITLE/ OLD POSITION	DEPARTMENT	APPOINTMENT DATE	FTE	NEW SALARY	OLD SALARY
<b>Term Appointments</b>							
Flinn, Barbara	Faculty	Senior Lecturer/ Lecturer	English & World Languages	8/16/2024	1.00	\$ 50,882.00	\$ 45,349.66
Russell, Janelle	Faculty	Senior Lecturer/ Lecturer	Chemical & Biological Sciences	8/16/2024	1.00	\$ 51,109.45	\$ 47,754.36
<b>Tenured Appointments</b>							
Alschuler, Mari	Faculty	Professor/ Associate Professor	Social Work	8/16/2024	1.00	\$ 81,611.49	\$ 74,717.15
Bagley, Morgan	Faculty	Associate Professor/ Assistant Professor	Graduate Studies in Health and Rehabilitation Sciences	8/16/2024	1.00	\$ 71,215.34	\$ 69,995.43
Beadling, Laura	Faculty	Professor/ Associate Professor	English & World Languages	8/16/2024	1.00	\$ 81,611.49	\$ 74,717.15
Dangol, Ramesh	Faculty	Professor/ Associate Professor	Management & Marketing	8/16/2024	1.00	\$ 147,903.27	\$ 139,709.09
Renne, Ian	Faculty	Professor/ Associate Professor	Chemical & Biological Sciences	8/16/2024	1.00	\$ 82,137.33	\$ 75,232.68
Stourman, Nina	Faculty	Professor/ Associate Professor	Chemical & Biological Sciences	8/16/2024	1.00	\$ 83,489.90	\$ 76,558.73
Venkataraman, Meenakshi	Faculty	Associate Professor/ Assistant Professor	Social Work	8/16/2024	1.00	\$ 69,026.00	\$ 59,066.83
Weaver, Amy	Faculty	Professor/ Associate Professor	Centofanti School of Nursing	8/16/2024	1.00	\$ 82,937.31	\$ 76,016.97



**SUMMARY OF PERSONNEL ACTIONS**  
**Professional Administrative - (Excludes Athletics)**  
**7/16/2024 through 10/15/2024**

**Separations – 16**

- Professional Administrative Staff – 10
- Professional Administrative Excluded – 3
- Professional Administrative Externally Funded – 3

**Appointments – 22**

**Replacement Positions – 16**

- Professional Administrative Staff – 8
- Professional Administrative Excluded – 4
- Professional Administrative Externally Funded – 4

**New Positions – 6**

- Professional Administrative Staff – 1
- Professional Administrative Excluded – 1
- Professional Administrative Externally Funded – 4

**Reclassifications/Position Adjustments – 6**

- Professional Administrative Staff – 2
- Professional Administrative Excluded – 4

**Promotions – 11**

- Professional Administrative Staff – 6
- Professional Administrative Excluded – 5

**Salary Adjustments – 7**

- Professional Administrative Staff – 1
- Professional Administrative Excluded – 6

**Transfers – 2**

- Professional Administrative Staff – 1
- Professional Administrative Excluded – 1

**YOUNGSTOWN STATE UNIVERSITY**  
**PROFESSIONAL ADMINISTRATIVE**  
**PERSONNEL ACTIONS 7/16/2024 THROUGH 10/15/2024**  
**SEPARATIONS**

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	DATE OF SEPARATION	FTE	SALARY	SEPARATION TYPE
Brewer, Jonathon	APAS	Coordinator Audio Video Engineer	Dean -CCAC	8/21/2024	1.00	\$ 47,003.25	Resignation
Conley, Morgan	APAS	Counselor Financial Aid	Financial Aid & Scholarships	9/5/2024	1.00	\$ 37,214.25	Resignation
Gallo, Nicholas	APAS	Coordinator Center Career Management	Dean - WCBA	7/26/2024	1.00	\$ 41,500.00	Resignation
McClendon, Migdalia	APAS	Assistant Director	Undergraduate Admissions	10/15/2024	1.00	\$ 61,228.36	Retirement
Mims, Donquail	APAS	Coordinator Transition and Mentoring Programs	Belonging Empowerment & Engagement	9/27/2024	1.00	\$ 41,814.00	Resignation
Missik, Lauren	APAS	Coordinator Community Standards Student Conduct	Dean of Students	10/11/2024	1.00	\$ 47,003.25	Resignation
Noday, Linda	APAS	Coordinator	Accessibility Services	9/30/2024	1.00	\$ 39,426.33	Resignation
Phillips, Desja	APAS	Senior Academic Advisor 1	Dean - WCBA	8/15/2024	1.00	\$ 46,087.50	Resignation
Trifonoff, Jaccob	APAS	Coordinator Theatrical Production Facilities Support	Theater and Dance	8/30/2024	1.00	\$ 48,927.34	Resignation
Ware, Johnny	APAS	Assistant Director	Honors College	8/16/2024	1.00	\$ 44,956.04	Resignation
Miller, Megan	Excluded	Assistant Registrar	Registration & Records	8/9/2024	1.00	\$ 62,424.00	Resignation
Ruse, Elaine	Excluded	Associate Vice President	Student Enrollment & Business Services	8/31/2024	1.00	\$ 139,331.65	Retirement
Tressel, James	Excluded	Special Assistant to the Board of Trustees for Philanthropy and Engagement	VP - Finance & Business Operations	8/31/2024	1.00	\$ 113,722.86	Resignation
Chapman, Gabrielle	Externally Funded	Instruction Specialist	Rich Center for Autism	8/7/2024	0.60	\$ 13,302.43	Resignation
LaRicca, Dawn	Externally Funded	Instruction Specialist	Rich Center for Autism	7/31/2024	1.00	\$ 28,560.00	Resignation
Lawson, Benjamin	Externally Funded	Coordinator Skill Acquisition and Strategy Laboratory	Psychology	8/9/2024	0.50	\$ 18,727.20	Resignation



**YOUNGSTOWN STATE UNIVERSITY**  
**PROFESSIONAL ADMINISTRATIVE**  
**PERSONNEL ACTIONS 7/16/2024 THROUGH 10/15/2024**  
**APPOINTMENTS**

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	APPOINTMENT DATE	FTE	SALARY
Blaze, Billy	APAS	Coordinator Membership & Marketing	Andrews Student Recreation & Wellness Center	8/16/2024	1.00	\$ 43,888.00
Horst, Josiah	APAS	Coordinator Competitive Sports and Recreational Youth Programs	Club Sports	8/16/2024	1.00	\$ 43,888.00
Martin, Paige	APAS	Coordinator	Undergraduate Admissions	9/16/2024	1.00	\$ 40,000.00
Primus, Sheena	APAS	Business Systems Administrator	IT Data Analytics	9/3/2024	1.00	\$ 68,500.00
Richardson, Stephanie	APAS	Coordinator Continuous Improvement	Institute Teaching & Learning	9/16/2024	1.00	\$ 44,000.00
Sah, Garrett	APAS	Coordinator Social Media & Communications	Marketing & Communications	9/3/2024	1.00	\$ 45,000.00
Sheely, Savannah*	APAS	Coordinator Social Media & Communications	Marketing & Communications	9/16/2024	1.00	\$ 45,000.00
Worley, Kelly	APAS	Coordinator	Undergraduate Admissions	9/3/2024	1.00	\$ 40,000.00
Yargo, David	APAS	Technology Trainer	IT Training Services	9/3/2024	1.00	\$ 46,500.00
Beckett, Brian*	Excluded	Program Director YSU Driving School	Dean - STEM	9/3/2024	1.00	\$ 85,000.00
Burkett, Heather	Excluded	Assoc. Director Systems Support Services	Undergraduate Admissions	7/16/2024	1.00	\$ 70,000.00
Frammartino, John	Excluded	Associate Bursar	University Bursar	8/16/2024	1.00	\$ 65,000.00
Habuda, Christine	Excluded	Executive Assistant to the Provost	Provost VP - Academic Affairs	9/23/2024	1.00	\$ 57,000.00
McKenney, Melissa	Excluded	Director	Financial Aid and Scholarships	7/16/2024	1.00	\$ 98,000.00
Campana, Dalton*	Externally Funded	Coordinator Community Health Fitness and Wellness	Master of Public Health	9/3/2024	1.00	\$ 45,000.00
Cashbaugh, George	Externally Funded	Instruction Specialist	Rich Center for Autism	9/16/2024	1.00	\$ 28,000.00
Cashbaugh, Marissa	Externally Funded	Instruction Specialist	Rich Center for Autism	9/16/2024	1.00	\$ 28,000.00
Frazier, Kelley*	Externally Funded	Manager CDC REACH	Master of Public Health	10/1/2024	1.00	\$ 65,313.00
Ibrahim-Ojoawo, Atinuke*	Externally Funded	Coordinator Community Health Fitness and Wellness	Master of Public Health	9/3/2024	1.00	\$ 45,000.00
Oder, Molly*	Externally Funded	Registered Dietitian	Master of Public Health	8/1/2024	1.00	\$ 62,000.00
Reese, Emily	Externally Funded	Co-Coordinator English Festival	English	8/16/2024	0.25	\$ 6,922.50
Sheikh, Saarib	Externally Funded	Instructor Networking Telecommunication	Workforce Education Innovation	8/16/2024	1.00	\$ 68,500.00
*New Positions						

**YOUNGSTOWN STATE UNIVERSITY**  
**PROFESSIONAL ADMINISTRATIVE**  
**PERSONNEL ACTIONS 7/16/2024 THROUGH 10/15/2024**  
**RECLASSIFICATIONS/POSITION ADJUSTMENTS**

<b>EMPLOYEE NAME</b>	<b>NEW EMPLOYEE TYPE / PREVIOUS EMPLOYEE TYPE</b>	<b>NEW POSITION TITLE/ PREVIOUS POSITION TITLE</b>	<b>NEW DEPARTMENT/ PREVIOUS DEPARTMENT</b>	<b>APPOINTMENT DATES</b>	<b>NEW FTE/ OLD FTE</b>	<b>NEW SALARY</b>	<b>PREVIOUS SALARY</b>
Hake, Anthony	APAS	Website Manager and Portal Administrator/Project Coordinator & Website Content Creator	Marketing & Communications	4/1/2024	1.00	\$ 49,293.58	\$ 44,408.63
Meyerl, Aaron	APAS	Senior Research Analyst/ Research Analyst	Institutional Research & Analytics	5/16/2024	1.00	\$ 70,253.26	\$ 63,866.60
Orlando, Terri	Excluded	Academic Budget Officer	Provost VP - Academic Affairs	10/1/2024	0.8/ 1.00	\$ 61,125.58	\$ 76,406.98
Chizmar, Melissa	Excluded	Program Coordinator	Community Engagement	9/1/2024	0.8/ 1.00	\$ 40,750.38	\$ 50,937.98
Smith, Levi	Excluded	Budget Administrator	Tressel Institute Leadership & Teamwork	7/16/2024	0.75/ 1.00	\$ 44,808.35	\$ 59,744.46
Veisz, Patricia	Excluded	Temporary Director	Dean - WCBA	7/16/2024	0.8/ 1.00	\$ 67,917.31	\$ 84,896.64

**YOUNGSTOWN STATE UNIVERSITY**  
**PROFESSIONAL ADMINISTRATIVE**  
**PERSONNEL ACTIONS 7/16/2024 THROUGH 10/15/2024**  
**PROMOTIONS**

<b>EMPLOYEE NAME</b>	<b>EMPLOYEE TYPE / PREVIOUS EMPLOYEE TYPE</b>	<b>NEW POSITION TITLE / PREVIOUS POSITION TITLE</b>	<b>NEW DEPARTMENT/ PREVIOUS DEPARTMENT</b>	<b>APPOINTMENT DATE</b>	<b>FTE</b>	<b>NEW SALARY</b>	<b>PREVIOUS SALARY</b>
Dittrich, James	APAS /ACE	Website Engineer/Web Programmer	Marketing & Communications	9/8/2024	1.00	\$ 70,100.00	\$ 61,859.20
Ferradino, Darla	APAS /ACE	Coordinator Registration/ Data Administration Specialist 1	Registration & Records	9/22/2024	1.00	\$ 50,000.00	\$ 38,168.00
Henline, Emily	APAS	Senior Academic Advisor 1/ Academic Advisor 2	Dean - WCBA	8/16/2024	1.00	\$ 48,000.00	\$ 42,255.09
Latronica, Brandon	APAS /ACE	Systems Engineer/ Systems Technician 2	IT Infrastructure Services	9/22/2024	1.00	\$ 76,788.00	\$ 51,854.40
Schneider, Jeremy	APAS /ACE	Technology Support Engineer/ Technology Support Technician 2	IT Customer Services	8/25/2024	1.00	\$ 69,500.00	\$ 57,636.80
Soltis, Eugene	APAS /ACE	Network Engineer/ Technology Support Technician 2	IT Infrastructure Services/ IT Customer Services	10/6/2024	1.00	\$ 72,488.00	\$ 52,332.80
Hans, Tiffany	Excluded	Manager Delivery Services/ Interim Manager Delivery Services	Delivery Services	7/16/2024	1.00	\$ 56,565.00	\$ 53,060.40
Holdridge, Shannon	Excluded/APAS	Director of Advising/Senior Academic Advisor 2	Dean - CCAC	7/16/2024	1.00	\$ 70,000.00	\$ 59,466.44
Korda, Dalton	Excluded/APAS	Associate Director/ Assistant Director	Andrews Student Rec. & Wellness Ctr./Kilcawley Ctr.	8/1/2024	1.00	\$ 54,000.00	\$ 44,696.80
Moorer, Susan	Excluded/APAS	Associate Director/Assistant Director	Belonging, Empowerment & Engagement	9/16/2024	1.00	\$ 73,692.99	\$ 70,183.80
Morrone, Ross	Excluded	Academic Marketing & Enrollment Strategy Officer/Chief Marketing Officer	Provost VP - Academic Affairs/Marketing & Communications	7/16/2024	1.00	\$ 108,000.00	\$ 99,095.60

**YOUNGSTOWN STATE UNIVERSITY**  
**PROFESSIONAL ADMINISTRATIVE**  
**PERSONNEL ACTIONS 7/16/2024 THROUGH 10/15/2024**  
**SALARY ADJUSTMENTS**

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	APPOINTMENT DATES	NEW FTE	NEW SALARY	OLD FTE	PREVIOUS SALARY
Kale, Veronica	APAS	Coordinator	Housing	8/16/2024	1.00	\$ 45,456.04	1.00	\$ 44,956.04
Bowyer, Brittany	Excluded	Executive Assistant	VP - Finance & Business Operations	9/1/2024	1.00	\$ 57,258.55	1.00	\$ 45,258.55
Hubert, Christine	Excluded	Director	Undergraduate Admissions	7/16/2024	1.00	\$ 104,703.00	1.00	\$ 98,776.41
Lantz, Dana	Excluded	Executive Director Equal Opportunity & Human Resources	Equal Opportunity Policy Development & Human Resources	9/1/2024	1.00	\$ 137,083.10	1.00	\$ 126,928.80
Lewis-Aey, Jennifer	Excluded	Executive Director Human Resources and CHRO	Human Resources	9/1/2024	1.00	\$ 137,083.10	1.00	\$ 126,928.80
Miltner, Ross	Excluded	Associate General Counsel	General Counsel	9/1/2024	1.00	\$ 120,341.00	1.00	\$ 111,426.84
Spencer, William	Excluded	Associate Director Planning and Construction	Facilities Maintenance	7/16/2024	1.00	\$ 95,000.00	1.00	\$ 90,202.68

**YOUNGSTOWN STATE UNIVERSITY  
PROFESSIONAL ADMINISTRATIVE  
PERSONNEL ACTIONS 7/16/2024 THROUGH 10/15/2024  
TRANSFERS**

<b>EMPLOYEE NAME</b>	<b>NEW EMPLOYEE TYPE/ PREVIOUS EMPLOYEE TYPE</b>	<b>NEW POSITION TITLE/PREVIOUS POSITION TITLE</b>	<b>NEW DEPARTMENT/ PREVIOUS DEPARTMENT</b>	<b>CONTRACT APPOINTMENT DATES</b>	<b>FTE</b>	<b>NEW SALARY</b>	<b>PREVIOUS SALARY</b>
DuBos, Nicholas	APAS	International Student & Scholar Advisor/Coordinator International Student Services	International Programs Office	8/16/2024	1.00	\$ 52,171.74	\$ 52,171.74
Bell, Cynthia	Excluded	Executive Assistant	President/ Provost VP - Academic Affairs	9/23/2024	1.00	\$ 71,385.25	\$ 71,385.25



## **SUMMARY OF PERSONNEL ACTIONS**

### **Athletic Employees**

### **7/16/2024 through 10/15/2024**

#### **Separations – 5**

- Professional Administrative Excluded – 4
- Professional Administrative Externally Funded – 1

#### **Appointments – 4**

##### **Replacement Positions – 4**

- Professional Administrative Excluded – 3
- Professional Administrative Externally Funded – 1

#### **Reclassification/Position Adjustments – 1**

- Professional Administrative Excluded – 1

#### **Promotions – 2**

- Professional Administrative Excluded – 2

#### **Salary Adjustments – 2**

- Professional Administrative Staff – 1
- Professional Administrative Excluded – 1

#### **Transfers – 1**

- Professional Administrative Staff – 1

**YOUNGSTOWN STATE UNIVERSITY**  
**ATHLETICS EMPLOYEES**  
**PERSONNEL ACTIONS 7/16/2024 THROUGH 10/15/2024**  
**SEPARATIONS**

<b>EMPLOYEE NAME</b>	<b>EMPLOYEE TYPE</b>	<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>DATE OF SEPARATION</b>	<b>FTE</b>	<b>SALARY</b>	<b>TYPE OF SEPARATION</b>
Bertolini, Daniel	Excluded	Head Coach	Baseball	7/27/2024	1.00	\$ 68,465.74	Non-renewal
Davis, Shane	Excluded	Assistant Coach	Baseball	7/27/2024	1.00	\$ 36,611.68	Non-renewal
Reagan, Kelsey	Excluded	Assistant Coach	Swimming & Diving - Women's	8/25/2024	1.00	\$ 51,000.00	Resignation
Rodenberg, James	Excluded	Assistant Coach Sports Performance	Training Room	9/9/2024	1.00	\$ 67,773.90	Non-renewal
Spencer, Jaysen	Externally Funded	Director	Athletic Administration	7/31/2024	1.00	\$ 52,020.00	Resignation

**YOUNGSTOWN STATE UNIVERSITY**  
**ATHLETICS EMPLOYEES**  
**PERSONNEL ACTIONS 7/16/2024 THROUGH 10/15/2024**  
**APPOINTMENTS**

<b>EMPLOYEE NAME</b>	<b>EMPLOYEE TYPE</b>	<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>CONTRACT/ APPOINTMENT DATES</b>	<b>FTE</b>	<b>SALARY</b>
Johnson, Evan	Excluded	Assistant Coach	Baseball	9/3/2024	1.00	\$ 25,000.00
Maddox, William	Excluded	Assistant Coach	Baseball	8/1/2024	1.00	\$ 35,000.00
Moser, Dylan	Excluded	Assistant Coach	Baseball	8/1/2024	1.00	\$ 35,000.00
Daum, Sarah	Externally Funded	Assistant Director Athletics Sales and Development	Athletic Administration	8/1/2024	1.00	\$ 52,000.00



**YOUNGSTOWN STATE UNIVERSITY**  
**ATHLETICS EMPLOYEES**  
**PERSONNEL ACTIONS 7/16/2024 THROUGH 10/15/2024**  
**POSITION ADJUSTMENTS**

<b>EMPLOYEE NAME</b>	<b>NEW EMPLOYEE TYPE/ OLD EMPLOYEE TYPE</b>	<b>NEW POSITION TITLE/ OLD POSITION TITLE</b>	<b>NEW DEPARTMENT/ OLD DEPARTMENT</b>	<b>CONTRACT/ APPOINTMENT DATES</b>	<b>NEW FTE/ OLD FTE</b>	<b>NEW SALARY</b>	<b>PREVIOUS SALARY</b>
Penniman, Richard	Excluded	Assistant Coach	Track - Women's	7/1/2024	0.5/ 0.25	\$ 15,300.00	\$ 7,278.27

**YOUNGSTOWN STATE UNIVERSITY**  
**ATHLETICS EMPLOYEES**  
**PERSONNEL ACTIONS 7/16/2024 THROUGH 10/15/2024**  
**PROMOTIONS**

<b>EMPLOYEE NAME</b>	<b>NEW EMPLOYEE TYPE/ OLD EMPLOYEE TYPE</b>	<b>NEW POSITION TITLE/ OLD POSITION TITLE</b>	<b>NEW DEPARTMENT/ OLD DEPARTMENT</b>	<b>CONTRACT/ APPOINTMENT DATES</b>	<b>FTE</b>	<b>NEW SALARY</b>	<b>PREVIOUS SALARY</b>
King, Rebecca	Excluded/ APAS	Associate Director Athletic Academic Services/Senior Athletic Academic Coordinator	Academic Counseling	9/16/2024	1.00	\$ 52,000.00	\$ 47,251.59
Welch, Brian	Excluded/ Externally Funded	Assistant Athletic Director Athletic Academic Services/ Athletic Academic Coordinator	Academic Counseling	9/16/2024	1.00	\$ 60,000.00	\$ 44,825.57

**YOUNGSTOWN STATE UNIVERSITY**  
**ATHLETICS EMPLOYEES**  
**PERSONNEL ACTIONS 7/16/2024 THROUGH 10/15/2024**  
**SALARY ADJUSTMENTS**

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	FTE	NEW SALARY	PREVIOUS SALARY
King, Rebecca	APAS	Senior Athletic Academic Coordinator	Academic Counseling	3/1/2024	1.00	\$ 46,144.07	\$ 43,946.74
Garrison, Mason	Excluded	Assistant Coach for Sports Performance	Training Room	8/1/2024	1.00	\$ 67,774.00	\$ 43,064.40

**YOUNGSTOWN STATE UNIVERSITY**  
**ATHLETICS EMPLOYEES**  
**PERSONNEL ACTIONS 7/16/2024 THROUGH 10/15/2024**  
**TRANSFERS**

<b>EMPLOYEE NAME</b>	<b>NEW EMPLOYEE TYPE/ OLD EMPLOYEE TYPE</b>	<b>NEW POSITION TITLE/ OLD POSITION TITLE</b>	<b>NEW DEPARTMENT/ OLD DEPARTMENT</b>	<b>CONTRACT/ APPOINTMENT DATES</b>	<b>FTE</b>	<b>NEW SALARY</b>	<b>PREVIOUS SALARY</b>
Chapman, Madison	APAS	Coordinator Social Media Creative Content	Athletic Facilities Rental/ Marketing & Communication	7/16/2024	1.00	\$ 39,000.00	\$ 39,000.00



**SUMMARY OF PERSONNEL ACTIONS**  
**Supplemental and Secondary Pay Assignments**  
**7/16/2024 through 10/15/2024**

**Supplemental Pay Assignments – 125**

**General/Restricted Funded Assignments – 115**

- Professional Administrative Staff – 13
- Professional Administrative Excluded – 8
- Professional Administrative Externally Funded – 1
- Full-time Faculty – 61
- Part-time Faculty – 31
- Department Chair – 1

**Grant Funded Assignments – 10**

- Professional Administrative Externally Funded – 1
- Full-time Faculty – 5
- Part-time Faculty – 4

**Faculty Secondary Appointments – 12**

- Full-time Faculty – 10
- Department Chair – 2

**Faculty Banked Workload Payments – 65**

- Full-time Faculty – 58
- Department Chair – 7

**YOUNGSTOWN STATE UNIVERSITY**  
**SUPPLEMENTAL PAY ASSIGNMENTS AND SECONDARY APPOINTMENTS**  
**RECEIVED 7/16/2024 - 10/15/2024**  
**GENERAL FUND SUPPLEMENTAL PAY ASSIGNMENTS**

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	ORIGINATING DEPARTMENT	RECEIVED IN HR	DATES DUTIES PERFORMED	PAYMENT AMOUNT
Welch	Holly	Part-time Faculty	TELS	7/17/2024	07/1/24-08/17/24	\$ 1,125.00
Holdridge	Shannon	Excluded	Cliffe College of Creative Arts	7/22/2024	06/01/24-07/15/24	\$ 1,050.00
Beese	Jane	Full-time Faculty	Distance Education	7/18/2024	7/1/24-8/17/24	\$ 1,500.00
Marino	Robert	Part-time Faculty	Distance Education	7/18/2024	7/1/24-8/17/24	\$ 1,000.00
Jeffords	Charles	Full-time Faculty	Distance Education	7/18/2024	7/1/24-8/17/24	\$ 250.00
Beese	Jane	Full-time Faculty	Distance Education	7/18/2024	7/1/24-8/17/24	\$ 250.00
Schafer	Holly	Part-time Faculty	Distance Education	7/18/2024	7/1/24-8/17/24	\$ 500.00
Wallace	Debra	Full-time Faculty	Distance Education	7/18/2024	7/1/24-8/17/24	\$ 1,000.00
Heasley	Randi	Full-time Faculty	Distance Education	7/18/2024	7/1/24-8/17/24	\$ 1,250.00
Weaver	Amy	Full-time Faculty	Distance Education	7/18/2024	7/1/24-8/17/24	\$ 750.00
Varga	Barbara	Part-time Faculty	Distance Education	7/18/2024	7/1/24-8/17/24	\$ 375.00
Mikula	Vincent	Full-time Faculty	Distance Education	7/18/2024	7/1/24-8/17/24	\$ 375.00
Shields	Cynthia	Full-time Faculty	Distance Education	7/18/2024	7/1/24-8/17/24	\$ 625.00
Mikula	Vincent	Full-time Faculty	Distance Education	7/18/2024	7/1/24-8/17/24	\$ 625.00
Wright	Melody	Full-time Faculty	Distance Education	7/18/2024	7/1/24-8/17/24	\$ 375.00
Hoyson	Patricia	Full-time Faculty	Distance Education	7/18/2024	7/1/24-8/17/24	\$ 375.00
Isaacs	Diana	Part-time Faculty	Distance Education	7/18/2024	7/1/24-8/17/24	\$ 375.00
Jerome	John	Part-time Faculty	Distance Education	7/18/2024	7/1/24-8/17/24	\$ 375.00
Han-Haas	Helen	Full-time Faculty	Distance Education	7/18/2024	7/1/24-8/17/24	\$ 8,950.00
Hoon Choi	Jeong	Full-time Faculty	Distance Education	7/18/2024	7/1/24-8/17/24	\$ 8,950.00
Eunni	Rangamohan	Full-time Faculty	Distance Education	7/18/2024	7/1/24-8/17/24	\$ 4,200.00
Cummins	Lauren	Full-time Faculty	Distance Education	7/18/2024	7/1/24-8/17/24	\$ 750.00
Jones	Jessie	APAS	Mathematics and Statistics	7/19/2024	2/5/24-8/15/24	\$ 1,700.00
Makara	David	Part-time Faculty	Psychological Sciences & Counseling	7/22/2024	07/22/24-08/16/24	\$ 1,500.00
Yu	Feng	Full-time Faculty	CSIET	7/23/2024	08/01/24-08/15/24	\$ 4,995.65
Bowser	Presley	Excluded	Sokolov Honors College	7/25/2024	7/1/24-08/30/24	\$ 700.00

**YOUNGSTOWN STATE UNIVERSITY**  
**SUPPLEMENTAL PAY ASSIGNMENTS AND SECONDARY APPOINTMENTS**  
**RECEIVED 7/16/2024 - 10/15/2024**  
**GENERAL FUND SUPPLEMENTAL PAY ASSIGNMENTS**

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	ORIGINATING DEPARTMENT	RECEIVED IN HR	DATES DUTIES PERFORMED	PAYMENT AMOUNT
Bower	Brittany	Excluded	Finance and Business Operations	7/25/2024	07/25/24-8/31/24	\$ 1,250.00
Deger	Gwendolyn	Full-time Faculty	TELS	7/19/2024	07/9/24-08/17/24	\$ 5,000.00
Schoenfeld	Melissa	Excluded	Facilities	8/9/2024	10/01/23-12/31/24	\$ 7,000.00
Hartup	Mollie	Excluded	Sokolov Honors College	8/5/2024	10/01/24-03/31/25	\$ 4,500.00
Keown	David	Full-time Faculty	Office of Research Services	8/6/2024	08/16/24-08/15/25	\$ 1,000.00
Iagulli	Lauren	Full-time Faculty	BCCHS Dean's Office	8/9/2024	08/01/24-08/01/25	\$ 12,000.00
Buehler	My Hoang	APAS	International Programs Office	8/12/2024	08/19/24-10/19/24	\$ 1,762.40
Vitulo	Jina	APAS	International Programs Office	8/12/2024	08/19/24-10/19/24	\$ 1,772.80
Larwin	Karen	Full-time Faculty	Office of Research Services	8/6/2024	08/16/24-08/15/25	\$ 2,000.00
Welch	Holly	Part-time Faculty	TELS	8/7/2024	08/26-12/08/24	\$ 2,150.00
Brkic	Ivica	Part-time Faculty	Student Success	8/9/2024	7/16-7/19/24	\$ 200.00
Dean	Taylor	APAS	Student Success	8/9/2024	7/16-7/19/24	\$ 200.00
Fugett	Sara	Excluded	Student Success	8/9/2024	7/16-7/19/24	\$ 200.00
Horvak	Lillian	APAS	Student Success	8/9/2024	7/16-7/19/24	\$ 200.00
McCabe	Ashley	Part-time Faculty	Student Success	8/9/2024	7/16-7/19/24	\$ 200.00
McCurry	Rebecca	APAS	Student Success	8/9/2024	7/16-7/19/24	\$ 200.00
Santangelo	Christopher	APAS	Student Success	8/9/2024	7/16-7/19/24	\$ 200.00
Shaughnessy	Justin	Part-time Faculty	Student Success	8/9/2024	7/16-7/19/24	\$ 200.00
Woodruff	Evan	APAS	Student Success	8/9/2024	7/16-7/19/24	\$ 200.00
Zvara	Lynn	Part-time Faculty	Student Success	8/9/2024	7/16-7/19/24	\$ 200.00
Robich	Laura	APAS	Nursing	8/23/2024	8/23/24-12/7/24	\$ 5,000.00
Vinkler	Susan	APAS	Nursing	8/26/2024	08/26/24-12/7/24	\$ 5,000.00
Zetts	Mark	Part-time Faculty	Health Professions	8/24/2024	08/26/24-12/07/24	\$ 2,500.00
Spinosa	Amanda	Part-time Faculty	ART	8/17/2025	08/26/24-12/07/24	\$ 3,550.00
Slipski	Ronald	Part-time Faculty	Humanities and Social Science	8/26/2024	08/27/24-01/20/25	\$ 3,000.00
Yelamanchi	Bharat	Full-time Faculty	Rayen School of Engineering	9/3/2024	08/1/24-08/15/24	\$ 762.00

**YOUNGSTOWN STATE UNIVERSITY**  
**SUPPLEMENTAL PAY ASSIGNMENTS AND SECONDARY APPOINTMENTS**  
**RECEIVED 7/16/2024 - 10/15/2024**  
**GENERAL FUND SUPPLEMENTAL PAY ASSIGNMENTS**

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	ORIGINATING DEPARTMENT	RECEIVED IN HR	DATES DUTIES PERFORMED	PAYMENT AMOUNT
McCormick	Daniel	APAS	Athletics	8/27/2024	09/7/24-10/26/24	\$ 1,500.00
Davis	Ron	Full-time Faculty	Distance Education	9/6/2024	9/6/2024	\$ 2,000.00
Massaro	Megan	Excluded	IT Services	9/9/2024	04/01/24-07/31/24	\$ 3,653.60
Mincher	Jenine	Full-time Faculty	Health Professions	9/9/2025	7/1/24-7/31/24	\$ 9,530.00
Lee	Hae-Jong	Part-time Faculty	Dana School of Music	9/12/2024	11/09/24-12/06/24	\$ 1,600.00
Umble	James	Part-time Faculty	Dana School of Music	9/12/2024	8/26/24-12/04/24	\$ 650.00
Stegeman	Rachel	Part-time Faculty	Dana School of Music	9/12/2024	09/30/24-12/6/24	\$ 650.00
Carter-Dennis	Stephanie	Part-time Faculty	Dana School of Music	9/12/2024	09/30/24-12/06/24	\$ 750.00
Treybig	Dana	Part-time Faculty	Dana School of Music	9/12/2024	09/30/24-12/06/24	\$ 650.00
Laird	Susan	Part-time Faculty	Sociology	9/19/2024	09/02/24-12/09/24	\$ 1,031.25
Davis	Ron	Full-time Faculty	Distance Education	9/23/2024	9/19/2024	\$ 2,000.00
McCormick	Dan	APAS	Student Experience	9/23/2024	10/01/24-06/30/25	\$ 2,964.55
Bagley	Morgan	Full-time Faculty	Institute for Teaching and Learning	9/24/2024	07/16/24-09/16/24	\$ 100.00
Italiano	Kristen	Externally Funded	Distance Education	10/11/2024	10/10/2024	\$ 2,000.00
Cody	Kathy	APAS	College of Graduate Studies	10/11/2024	10/1/24-01/31/25	\$ 3,116.10
Fusillo	Ida	Full-time Faculty	Distance Education	10/11/2024	8/26/24-12/14/24	\$ 1,250.00
Smith	Stephanie	Full-time Faculty	Distance Education	10/11/2024	8/26/24-12/14/24	\$ 250.00
Smith	Stephanie	Full-time Faculty	Distance Education	10/11/2024	8/26/24-12/14/24	\$ 250.00
Smith	Stephanie	Full-time Faculty	Distance Education	10/11/2024	8/26/24-12/14/24	\$ 250.00
Jackson	Jaietta	Full-time Faculty	Distance Education	10/11/2024	8/26/24-12/14/24	\$ 3,500.00
Jackson	Jaietta	Full-time Faculty	Distance Education	10/11/2024	8/26/24-10/13/24	\$ 500.00
Tyus	Jeff	Full-time Faculty	Distance Education	10/11/2024	8/26/24-12/14/24	\$ 2,500.00
Jeffords	Charles	Full-time Faculty	Distance Education	10/11/2024	8/26/24-10/13/24	\$ 1,750.00
Mlakar	Melissa	Part-time Faculty	Distance Education	10/11/2024	8/26/24-10/13/24	\$ 1,250.00
Jeffords	Charles	Full-time Faculty	Distance Education	10/11/2024	8/26/24-10/13/24	\$ 750.00
Marino	Robert	Part-time Faculty	Distance Education	10/11/2024	8/26/24-10/13/24	\$ 250.00



**YOUNGSTOWN STATE UNIVERSITY**  
**SUPPLEMENTAL PAY ASSIGNMENTS AND SECONDARY APPOINTMENTS**  
**RECEIVED 7/16/2024 - 10/15/2024**  
**GENERAL FUND SUPPLEMENTAL PAY ASSIGNMENTS**

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	ORIGINATING DEPARTMENT	RECEIVED IN HR	DATES DUTIES PERFORMED	PAYMENT AMOUNT
Marino	Robert	Part-time Faculty	Distance Education	10/11/2024	8/26/24-10/13/24	\$ 250.00
Beese	Jane	Full-time Faculty	Distance Education	10/11/2024	8/26/24-10/13/24	\$ 750.00
Larwin	Karen	Full-time Faculty	Distance Education	10/11/2024	8/26/24-12/14/24	\$ 250.00
Larwin	Karen	Full-time Faculty	Distance Education	10/11/2024	8/26/24-12/14/24	\$ 500.00
Larwin	Karen	Full-time Faculty	Distance Education	10/11/2024	8/26/24-12/14/24	\$ 250.00
Larwin	Karen	Full-time Faculty	Distance Education	10/11/2024	8/26/24-12/14/24	\$ 250.00
Ratican	Crystal	Full-time Faculty	Distance Education	10/11/2024	8/26/24-12/14/24	\$ 750.00
Bateman	Patrick	Full-time Faculty	Distance Education	10/11/2024	8/26/24-10/19/24	\$ 750.00
Kana	David	Part-time Faculty	Distance Education	10/11/2024	8/26/24-12/14/24	\$ 1,000.00
Onitsuka	Yukitada	Part-time Faculty	Distance Education	10/11/2024	8/26/24-12/14/24	\$ 1,500.00
Krummel	Christopher	Full-time Faculty	Distance Education	10/11/2024	8/26/24-12/14/24	\$ 1,000.00
Harvey	Stephen	Part-time Faculty	Distance Education	10/11/2024	8/26/24-12/14/24	\$ 1,000.00
Calcagni	Laura	Full-time Faculty	Distance Education	10/11/2024	8/26/24-10/13/24	\$ 500.00
Heasley	Randi	Full-time Faculty	Distance Education	10/11/2024	8/26/24-10/13/24	\$ 750.00
Weaver	Amy	Full-time Faculty	Distance Education	10/11/2024	8/26/24-10/13/24	\$ 1,000.00
Shortreed	Mary	Full-time Faculty	Distance Education	10/11/2024	8/26/24-10/13/24	\$ 250.00
Mikula	Vincent	Full-time Faculty	Distance Education	10/11/2024	8/26/24-10/13/24	\$ 1,250.00
Shields	Cynthia	Full-time Faculty	Distance Education	10/11/2024	8/26/24-10/13/24	\$ 500.00
Shields	Cynthia	Full-time Faculty	Distance Education	10/11/2024	8/26/24-10/13/24	\$ 250.00
Mikula	Vincent	Full-time Faculty	Distance Education	10/11/2024	8/26/24-10/13/24	\$ 250.00
Wright	Melody	Full-time Faculty	Distance Education	10/11/2024	8/26/24-10/13/24	\$ 1,250.00
Mikula	Vincent	Full-time Faculty	Distance Education	10/11/2024	8/26/24-10/13/24	\$ 1,250.00
Wright	Melody	Full-time Faculty	Distance Education	10/11/2024	8/26/24-10/13/24	\$ 125.00
Hoyson	Patricia	Full-time Faculty	Distance Education	10/11/2024	8/26/24-10/13/24	\$ 125.00
Isaacs	Diana	Part-time Faculty	Distance Education	10/11/2024	8/26/24-10/13/24	\$ 125.00
Hoyson	Patricia	Full-time Faculty	Distance Education	10/11/2024	8/26/24-10/13/24	\$ 125.00

**YOUNGSTOWN STATE UNIVERSITY**  
**SUPPLEMENTAL PAY ASSIGNMENTS AND SECONDARY APPOINTMENTS**  
**RECEIVED 7/16/2024 - 10/15/2024**  
**GENERAL FUND SUPPLEMENTAL PAY ASSIGNMENTS**

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	ORIGINATING DEPARTMENT	RECEIVED IN HR	DATES DUTIES PERFORMED	PAYMENT AMOUNT
Sumell	Albert	Full-time Faculty	Distance Education	10/11/2024	8/26/24-10/13/24	\$ 9,950.00
Petruska	Karin	Full-time Faculty	Distance Education	10/11/2024	8/26/24-10/13/24	\$ 10,350.00
Yang	Xiaolou	Full-time Faculty	Distance Education	10/11/2024	8/26/24-10/13/24	\$ 4,250.00
Tomhave	Alan	Excluded	Distance Education	10/11/2024	8/26/24-12/14/24	\$ 750.00
Vopat	Mark	Full-time Faculty	Distance Education	10/11/2024	8/26/24-12/14/24	\$ 930.00
Fusillo	Ida	Full-time Faculty	Distance Education	10/11/2024	8/26/24-12/14/24	\$ 2,500.00
Sracic	Paul	Full-time Faculty	Distance Education	10/11/2024	8/26/24-12/14/24	\$ 500.00
Cripe	Kathleen	Chair	Distance Education	10/11/2024	8/26/24-10/13/24	\$ 750.00
Dugan	Charles	Part-time Faculty	Distance Education	10/11/2024	8/26/24-12/14/24	\$ 250.00
Walker	Jennifer	Part-time Faculty	Distance Education	10/11/2024	8/26/24-12/14/24	\$ 4,750.00
Robbins	Zachary	Part-time Faculty	Distance Education	10/24/2024	8/26/24-12/14/24	\$ 2,430.00

**YOUNGSTOWN STATE UNIVERSITY**  
**SUPPLEMENTAL PAY ASSIGNMENTS AND SECONDARY APPOINTMENTS**  
**RECEIVED 7/16/2024 - 10/15/2024**  
**GRANT FUNDED SUPPLEMENTAL PAY ASSIGNMENTS**

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	ORIGINATING DEPARTMENT	RECEIVED IN HR	DATES DUTIES PERFORMED	PAYMENT AMOUNT
Park	Byung Wook	Full-time Faculty	Rayen School of Engineering	7/17/2024	8/1/24-08/15/24	\$4,026.00
Frank	David	Full-time Faculty	Psychological Sciences & Counseling	7/17/2024	07/01/24-08/15/24	\$6,950.00
Rogers	Richard	Full-time Faculty	Criminal Justice and Consumer Science	9/25/2024	10/01/23-05/15/24	\$8,302.00
Powe	Nicolette	Full-time Faculty	Graduate School of Health & Rehabilitation Services	9/25/2024	10/01/23-05/15/24	\$7,979.00
Loveland	Scott	Externally Funded	APEX Accelerator/WCBA	10/7/2024	09/01/24-08/31/25	\$5,000.00
Farris	Jaelyn	Part-time Faculty	Psychological Sciences & Counseling	10/7/2024	9/1/24-12/15/24	\$3,078.00
Farris	Jaelyn	Part-time Faculty	Psychological Sciences & Counseling	10/7/2024	9/1/24-12/15/24	\$3,076.98
Farris	Jaelyn	Part-time Faculty	Psychological Sciences & Counseling	10/7/2024	9/1/24-12/15/24	\$3,078.00
Juergensen	James	Full-time Faculty	Psychological Sciences & Counseling	10/7/2024	9/01/24-05/15/25	\$6,155.00
Farris	Jaelyn	Part-time Faculty	Psychological Sciences & Counseling	10/7/2024	9/1/24-12/15/24	\$3,078.00

**YOUNGSTOWN STATE UNIVERSITY**  
**SUPPLEMENTAL PAY ASSIGNMENTS AND SECONDARY APPOINTMENTS**  
**RECEIVED 7/16/2024 - 10/15/2024**  
**FACULTY SECONDARY APPOINTMENTS**

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	DEPARTMENT	JOB TITLE	BEGIN DATE	END DATE	PAYMENT AMOUNT
Bateman	Patrick	Faculty	Management and Marketing	Lariccia Family Endowed Professor of Business	7/1/2024	6/30/2025	\$15,000.00
Bateman	Patrick	Faculty	Management and Marketing	Director, MBA Program	8/16/2024	8/15/2025	\$17,000.00
Fluker	Amy	Faculty	Humanities and Social Sciences	Robert W. Reeder I Memorial Endowed Professorship in History	8/26/2024	8/25/2025	\$6,952.50
Fuller	Adam	Faculty	Humanities and Social Sciences	Clayman Professor of Judaic and Holocaust Studies	8/26/2024	8/25/2025	\$9,000.00
Li	Frank	Faculty	Rayen School of Engineering	Friedman Endowed Chair of Engineering	11/1/2024	5/1/2025	\$35,000.00
Pallante	Martha	Faculty	Humanities and Social Sciences	Charles Darling Distinguished Chair in American Social History	8/26/2024	8/25/2025	\$28,338.00
Beese	Jane	Faculty	Teacher Education and Leadership Studies	Program Coordinator of educational leadership and Educational Administration	7/14/2024	8/16/2024	\$4,000.00
Andrews	Corey	Faculty	English & World Languages	Grace Ruth Memorial Endowed Professorship in English	8/26/2024	8/15/2025	\$6,900.00
Carucci	Joe	Chair	Dana School of Music and University Theatre	Director, Dana School of Music and University Theatre	8/30/2024	6/30/2025	\$4,800.00
Yelamanchi	Bharat	Faculty	Rayen School of Engineering	Enynon-Beyer Memorial Chair of Metallurgy	11/1/2024	5/1/2025	\$10,000.00
Durrell	Patrick	Faculty	Physics, Astronomy, Geology, and Environmental Sciences	Dr. Warren M. Young Endowed Chair Position in Physics and Astronomy	8/19/2024	8/15/2025	\$7,018.68
Wakefield	Thomas	Chair	Mathematics and Statistics	Coordinator for COFS & Aviation Curriculum	10/31/2024	6/30/2025	\$10,000.00

**YOUNGSTOWN STATE UNIVERSITY**  
**SUPPLEMENTAL PAY ASSIGNMENTS AND SECONDARY APPOINTMENTS**  
**7/16/2024 - 10/15/2024**  
**FACULTY BANKED WORKLOAD PAYMENTS**

NAME	EMPLOYMENT TYPE	JOB TITLE	PAYMENT DATE	PAYMENT AMOUNT
Armstrong, Felicia P.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 5,625.00
Arslanyilmaz, Abdu	Chair	FT Bank Overload Payout	10/15/2024	\$ 7,500.00
Balaz, Snjezana	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 3,750.00
Balendiran, Ganesaratnam K.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 22,500.00
Beese, Jane	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 625.00
Bellas, Christopher M.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 11,875.00
Borra, Venkata Shesha Vamsi	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 1,875.00
Bruns, Kristin	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 625.00
Butcher, Michael T.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 3,750.00
Caguiat, Jonathan J.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 11,250.00
Choo, Kyosung	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 1,875.00
Coldren, Jeffrey T.	Chair	FT Bank Overload Payout	10/15/2024	\$ 1,875.00
Colwell, Kelly L.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 2,500.00
Cripe, M Kathleen L.	Chair	FT Bank Overload Payout	10/15/2024	\$ 625.00
Curnalia, Rebecca M.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 2,212.50
Diggins, Thomas P.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 2,500.00
Earnhardt, Adam C.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 4,375.00
Ehsani, Sahar	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 5,625.00
Fehlbaum, Amanda	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 625.00
Fluker, Amy L.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 1,875.00
Gordon, Jay L.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 1,875.00
Jackson, Carrie R.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 4,375.00
Jeffords, Charles W.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 625.00
Keown, Daniel	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 1,875.00
Kerns, G. Jay	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 2,712.50
Kress, Victoria E.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 1,462.50

**YOUNGSTOWN STATE UNIVERSITY**  
**SUPPLEMENTAL PAY ASSIGNMENTS AND SECONDARY APPOINTMENTS**  
**7/16/2024 - 10/15/2024**  
**FACULTY BANKED WORKLOAD PAYMENTS**

NAME	EMPLOYMENT TYPE	JOB TITLE	PAYMENT DATE	PAYMENT AMOUNT
Learman, Kenneth E.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 4,375.00
Li, Frank X.	Chair	FT Bank Overload Payout	10/15/2024	\$ 22,500.00
Linkous, Clovis A.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 16,250.00
Madsen, Thomas L.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 625.00
Martin, Holly J.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 8,125.00
Merrill, Monica M.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 1,875.00
Miller, Kenneth L.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 7,500.00
Min, Xiangjia	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 1,875.00
Myers, Nathan	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 11,250.00
Nguyen, Nguyet T.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 3,125.00
O'Leary, Patrick M.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 1,250.00
Pallante, Martha I.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 1,875.00
Panaitof, Stefania C.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 1,875.00
Park, Byung-Wook	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 5,625.00
Pesch, Alexander H.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 1,875.00
Pettitt, Nicole	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 625.00
Prieto Langarica, Alicia	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 4,037.50
Priour, Donald J.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 2,500.00
Protivnak, Jake J.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 625.00
Ratican, Crystal L.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 625.00
Renne, Ian J.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 2,500.00
Rogers, Richard L.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 6,875.00
Schwartz, Jeremy T.	Chair	FT Bank Overload Payout	10/15/2024	\$ 1,875.00
Sethi, Swati N.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 625.00
Sharma, Suresh	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 5,087.50
Simeonsson, Josef B.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 15,000.00
Simonelli, David A.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 5,625.00

**YOUNGSTOWN STATE UNIVERSITY**  
**SUPPLEMENTAL PAY ASSIGNMENTS AND SECONDARY APPOINTMENTS**  
**7/16/2024 - 10/15/2024**  
**FACULTY BANKED WORKLOAD PAYMENTS**

NAME	EMPLOYMENT TYPE	JOB TITLE	PAYMENT DATE	PAYMENT AMOUNT
Sisco, Dolores V.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 1,875.00
Solomon, Constantin V.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 10,625.00
Spearman, Patrick T.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 3,750.00
Stourman, Nina V.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 15,000.00
Sullins, John R.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 5,625.00
Van Dussen, Daniel J.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 5,000.00
VanVoorhis, Richard W.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 625.00
Wagner, Patricia B.	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 3,750.00
Wagner, Timothy R.	Chair	FT Bank Overload Payout	10/15/2024	\$ 8,750.00
Wakefield, Thomas P.	Chair	FT Bank Overload Payout	10/15/2024	\$ 1,875.00
Yelamanchi, Bharat	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 1,875.00
Yu, Feng	Full Time Faculty	FT Bank Overload Payout	10/15/2024	\$ 9,375.00